



# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



# SnapHabibi



## MISSION

SnapHabibi unites its members together in professional community — regardless of religious or political belief, to promote the social and moral culture of SouthWest Asia and North Africa, to stimulate one another in professional and intellectual growth, and to learn from and serve the broader Southwest Asian and North African community so that we may drive human progress forward through Snapchat in an inclusive and empowering way.



MENA in Tech



MENA in Tech

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Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).