



# Employee Resource Groups (ERGs)

ERGs are created and led by Snap team members.

They empower us to come together to celebrate a common cause, raise awareness, encourage advocacy, and refine our approach to recruiting. Whether they're throwing social events, hosting guest speakers, or spearheading new volunteer efforts, our Employee Resource Groups are always working to make a real difference — and create real friendships!



## SnapAsia



### MISSION

SnapAsia brings together people from Asian and Pacific Island countries to share their experiences and challenges, promote cultural understanding, and represent Asian culture. SnapAsia aims to provide community members with an authentic sense of belonging and the motivation and support to advance personally and professionally at Snap.



LA Firecracker Run



Holi Celebration

[LEARN MORE](#)

Get a more in-depth look at our ERGs [here](#) and learn more about Diversity at Snap [here](#).