```
library(dplyr)

rladies_global %>%
  filter(city == 'Your city')
```

The power of community - being a part of R-Ladies

Hello!

I am Emma Vestesson

I am one of the London organisers. I work at the Health Foundation and I am doing a part-time PhD at UCL and finished a placement at the Alan Turing Institute. You can find me on twitter @gummifot.

Sli.do
#2921383

What is R-Ladies

- Worldwide organisation that promotes gender diversity in the R community through meet-ups and mentorships in a friendly and safe environment

- Local chapters all over the world – joined together by R-Ladies Global

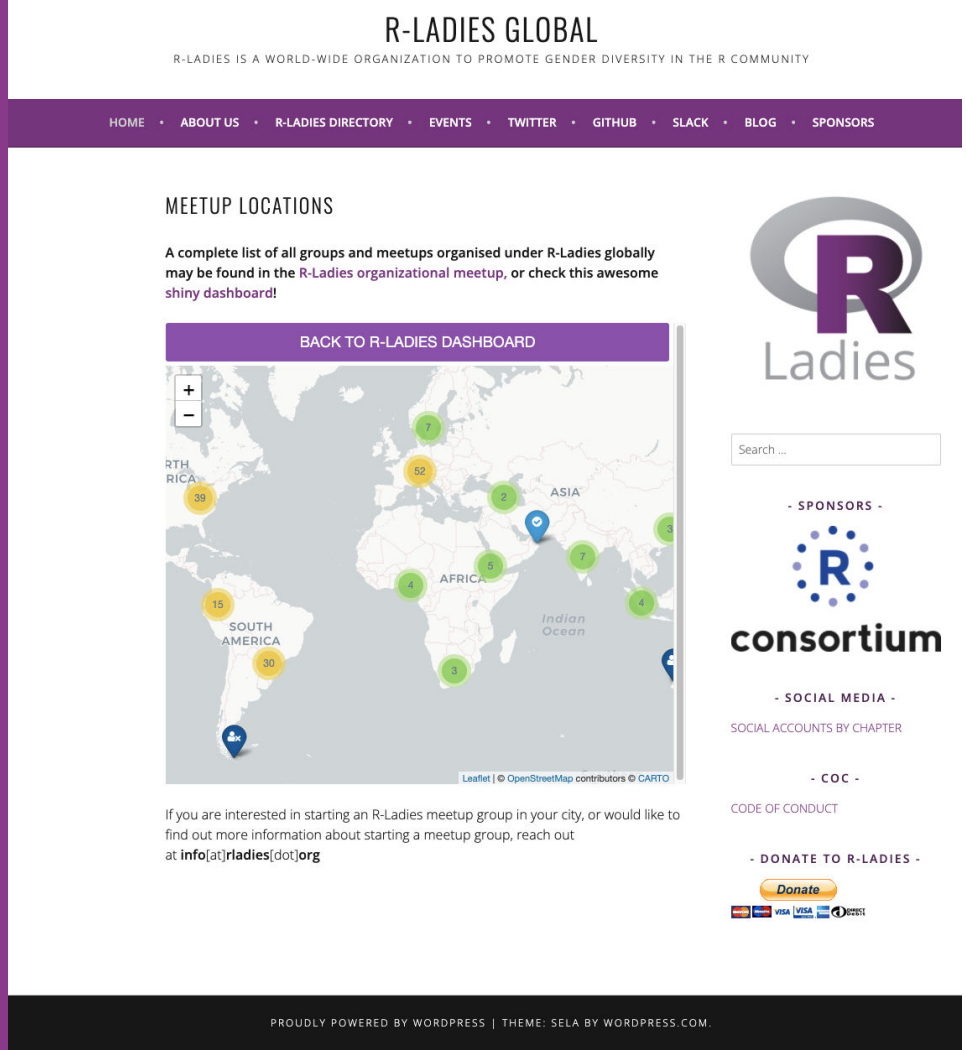
The history of R-ladies

- Gabriela de Querioz founded R-Ladies on October 1, 2012.

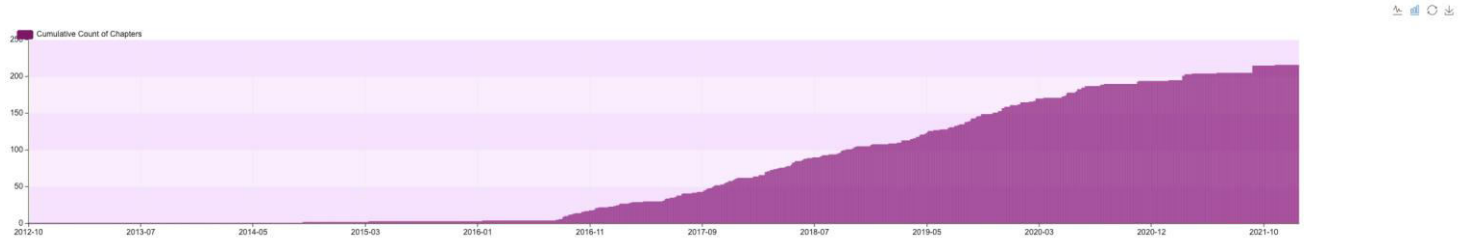
- In the following years two more R-Ladies chapters started around the globe: Twin Cities and Taipei.

- R-Ladies London was the fourth chapter, which launched in March 2016.

- The need for high-level coordination and support became clear at useR! 2016



- Provide guidance and support to local organisers
- Sponsorship from R consortium to support the community and create more chapters
- Code of conduct (EN/SP/PT)


Cumulative Count of Chapters
250
200
150
100
50
0
2012-10
2013-07
2014-05
2015-03
2016-01
2016-11
2017-09
2018-07
2019-05
2020-03
2020-12
2021-10

216 chapters

100,267 members

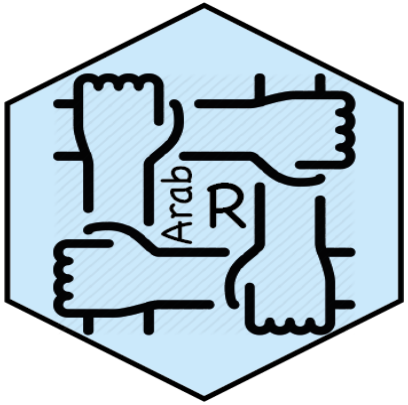
61 countries

- Multiple events happening every week – many remotely
- Rotating twitter account
- Directory of R-Ladies speakers
- Slack communities to ask questions about code, post job opportunities
- Pre-submission abstract review programme

Diversity in open source and data science

- Gender representation has improved in the R community
- R-Ladies has been cited as one the reasons behind this
- R-Ladies has been followed by other initiatives to promote diversity
- Just read the comments to any post talking about diversity
- ~80% of R users are men (R community survey)
- Manels are still very common at conferences
- Women make up ~26% of roles in data and AI (WEF)

Asia
R


Arab
R

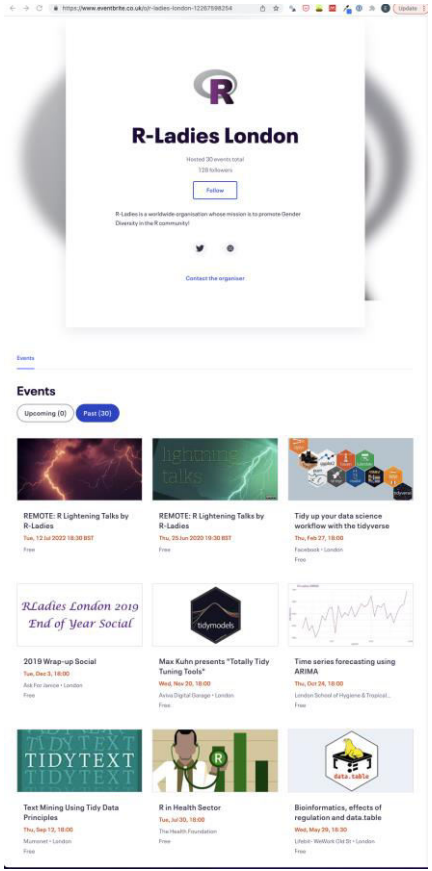
LATINR

MiR

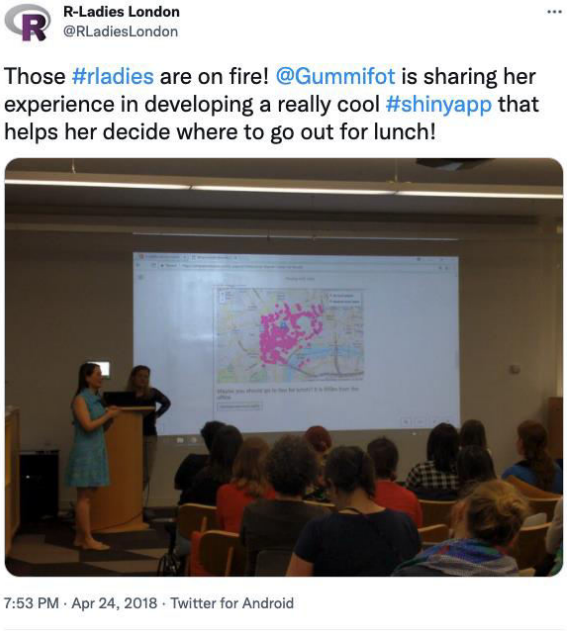
AfricaR

R-Ladies London

- First event 4 March 2016
- 1568 members
- 56 events – workshops, hackathons, socials, lightning talks
- Pre-pandemic we had monthly events



My R-Ladies journey



R-Ladies London
@RLadiesLondon

For each _Wickham do _a meetup_! @CVWickham opening #wickhammonth at #rladies London with the purrr tutorial

6:17 PM · Jul 12, 2017 · Twitter for Android

5 Retweets **27** Likes

Relevant people

R-Ladies London
@RLadie... Follows you
Following

The first R programming meetup for Minority Genders in the UK! Promoting Diversity & Inclusivity in STEM/Data Science london@rladies.org #RLadies #rstats

Charlotte Wickham
@CVWickham
Following

Part-time professor, full-time Stats, #rstats and cats.

What's happening

War in Ukraine · LIVE
Latest updates on the war in Ukraine
Trending with Kherson

My London · 2 hours ago
Three dead and teenager fighting for life after shocking bank holiday weekend 🚨

Trending in United Kingdom
Reading Festival
12.7K Tweets

Politics · Trending

R-Ladies London
@RLadiesLondon

Replying to @RLadiesLondon

All links up here from @hadleywickham #RLadiesLondon talk tonight !! 💜🎉👏⭐ thanks so so much to Hadley!!!

7:59 PM · Jul 25, 2017 · Twitter for iPhone

9 Retweets **1** Quote Tweet **21** Likes

My London · 2 hours ag
Three dead and teenager for life after shocking ba holiday weekend 🚨

Times Culture · 3 hour
Five arguments all couple to have, according to a th

Trending in United Kingdom
#LooseWomen

Arts & culture · Trending
JK Rowling
8,579 Tweets

Show more

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Accessibility Ads info More
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#rdogladies

Benefits of being part of a community

- A space to practice public speaking – both as a presenter, teacher and a facilitator
- Promote and help other R users
- Builds confidence
- Experience to put on my CV
- A social space – especially as someone with no family in the UK

Budapest BI forum 2017

NHS R 2018

UseR 2019

EARL 2018

Come join us!

- Attend one of our meet-ups
- Speak at one of our events

We are looking for more organisers

- A great way to be involved in the R community

We are also looking for hosts for our events

- Opportunity to promote your organisation as an employer
- Host events in spaces with the option of running hybrid events
- Sponsor us with food

Our next event

- Remote 28 September 2022
- Lydia Briggs, Great Ormond Street Hospital
- Ribka Aschalew, UCL
- Register on meet-up and eventbrite

Thank you!

https://qz.com/work/1661486/r-ladies-made-data-science-inclusive/

https://www.youtube.com/watch?v=iufMSW_gXvM