



We are looking for an enthusiastic Senior Finance Manager to oversee and develop our financial processes and systems.

As our Senior Finance Manager, you will ensure the smooth running of existing finance functions including month-end close, statutory audits, and tax returns. At the same time, you will be intricately involved in helping to foster growth in the team and in driving process improvements which will support the business as it grows.

We are looking for a passionate individual with a sharp eye for detail and the ability to quickly assess and ideate improvements for existing processes. You will also ideally have experience within the hardware, software, start-up, and/or technology sectors.

Luminary is a fast-paced, early stage start-up company, therefore the ideal candidate will be dynamic, good at managing tight deadlines, and have a genuine desire to contribute to the success of Luminary's vision. We are looking for the successful candidate to be resilient, discreet, and someone who thrives in a collaborative and hands-on environment; we are all working together with sleeves rolled up to strengthen the company's financial foundations.

What you'll do:

- Oversee the day-to-day accounting and the month-end process
- Support the acceleration of the monthly close
- Ensure existing controls are implemented and new ones are developed
- Ensure the timeliness and accuracy of entries into the ERP system and conduct regular reviews of completed work
- Reconcile key accounts and oversee the preparation of other reconciliations
- Maintain acute awareness of cash forecasting and treasury management
- Run payroll for the UK and US entities
- Ensure accurate EU and UK VAT accounting and prepare VAT returns
- Take responsibility for delivering the annual audit and statutory accounting process
- Take responsibility for ensuring GDPR compliance in relation to Finance
- Manage AP & AR processes and team members
- Assist the wider Finance Team with other finance tasks as needed
- Assist with the review process of the weekly payment run
- Improve system integration and automations, playing an active role in cross-functional
- Partner with stakeholders across the business to collaborate on projects and accounting, including forecasting and budgeting
- Assist with US finances for Luminary subsidiary including corporation tax returns, sales taxes, etc.
- Complete more complex month end tasks including subscription revenue and returns provision

What you'll need:

- A professional accounting qualification (ACCA/CIMA/ACA) with experience in UK GAAP / IFRS
- Experience producing (and/or auditing) statutory accounts for a company
- A track record of meeting challenging deadlines
- The ability to thrive in a fast-moving environment and to manage competing priorities
- Exceptional written and spoken English



- Strong interpersonal skills and the ability to work effectively with team members at all levels

Bonus points:

- Experience or exposure to working with manufacturing companies
- Exposure to startup or high-growth companies
- Experience using NetSuite, or a similar ERP system
- Exposure and/or knowledge of US Accounting and Tax
- Royalty or subscription accounting experience

Who we are:

Our mission is to enable more people to experience the transformative power of life-long music learning and making. We do this by making the whole process of music learning and practice more inspiring and effective. We are a hardware, software, and content music technology company with a focus on pioneering new and innovative technological solutions to the challenges that face music learners and makers. Our products are used by composers, producers, artists, engineers, hobbyists, and learners worldwide.

Luminary ROLI Ltd offers:

- The opportunity to work with the leading, progressive minds within technology, hardware, and music creation to directly impact the way we create and interact with music
- A competitive salary according to your level of experience
- A range of meaningful benefits including:
 - Following probation, a competitive health care cash plan and a generous bike-to-work scheme
 - A competitive company pension scheme following 3 months of full time work
 - 23 days holiday with 2 additional social impact days and the standard 8 statutory holiday days
 - 20 hours per year dedicated to volunteering within the local community
 - Flexible working hours
 - 'Lending Library' of all company products
 - Team member discounts on company products
 - Apple laptop and relevant software licenses for your role
 - Generous Parental Leave policy
 - *Currently on hold due to COVID-19 remote working:*
 - *A great working environment, featuring daily complimentary homemade plant-based lunches and limitless homemade GOLDnola*
 - *Wellness programme which includes regularly offered massages*
 - *Friends and family events*
 - *Company-wide Hack Days and workshops to expand your skills*
 - *In-house bike storage*
- The majority of our team members are currently working remotely due to COVID-19. We will discuss the latest updates with regards to remote working as part of our interview process.

Luminary ROLI Ltd wholeheartedly believes that difference stimulates a healthy and productive environment, as well as positively impacts the products we create. We actively encourage diversity of background and perspective, and as an equal opportunities employer, we oppose all forms of unlawful or unfair discrimination in all of our employment related processes and matters.