



Senior Financial Planning & Analysis Manager

We are looking for an enthusiastic Senior Financial Planning & Analysis manager to lead the company's financial planning & analysis and forecast management.

As our Senior Financial Planning & Analysis manager, you will have responsibility for the company's financial planning and analysis, ensuring all stakeholders are provided with meaningful, accurate and timely information, including board and executive-level reporting.

The successful candidate will have a broad skill set, including financial modelling, problem-solving, presentational skills and a degree of commercial acumen. You'll have responsibility for modelling the company's long-term plan, along with routine/ad-hoc forecasts across the company, with assumptions signed off by the Finance Director and Executive team.

We are looking for a passionate, collaborative individual who takes the initiative with a sharp eye for detail and the ability to assess and ideate improvements for existing processes quickly. You will also ideally have experience within the hardware, software, start-up, DTC and technology sectors.

We are looking for a successful candidate to be resilient, discreet, and someone who thrives in a collaborative and hands-on environment; we are all working together to strengthen the company's financial foundations.

What you'll do:

- Partnering with the business to deliver timely and insightful analysis to support strategic decision-making and financial impact of decisions and scenarios, working closely with the Finance Director
- Supporting FD on the management of the Company's long-term financial plan, including the financial modelling and reporting to investors on a routine and ad hoc basis
- Collaborating with the FD and leadership team to ensure accurate forecasting
- Helping the FD with all ongoing reporting requirements
- Supporting in providing analysis and reporting for investment proposals and any due diligence concerning fundraising
- Manage Weekly Cash Flow Forecast reporting
- Work closely with the Senior Finance Manager and accounting team to understand and report on actual variance to forecasts
- Reviewing ways to improve financial processes to achieve optimal efficiency

What you'll need:

- Degree qualification or equivalent experience
- A Professional Accounting qualification, preferably ACA, CIMA, ACCA or equivalent



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- Strong Analytical, financial planning and budget management skills
- Advanced Excel and presentational skills
- Commercially focused and willing to challenge information and not take at face-value
- Flexible, innovative, and adaptable at work to meet competing priorities in a fast-moving environment
- An inquisitive mind and demonstrable examples of implementing proactive solutions
- Superb and demonstrable time-management skills and the ability to work independently
- Excellent communication (skills)
- Excellent interpersonal skills and the ability to work effectively with employees at all levels
- A passion for music, technology and/or startups

Bonus points:

- Experience working at a start-up or high-growth company
- Experience using NetSuite, or a similar ERP system
- Experience or exposure to working with manufacturing companies
- MBA qualification
- SaaS reporting and analytics

Who we are:

Luminary ROLI's mission is to enable more people to experience the transformative power of life-long music making. We do this by making the whole process of music learning and practise more inspiring and effective. We are a hardware, software, and content music technology company based in Dalston, London. Our focus on pioneering new and innovative technological solutions to the challenges that face music learners and makers has meant that our products are used by composers, producers, artists, engineers, and hobbyists worldwide.

Luminary ROLI Ltd offers:

- The opportunity to work with the leading, progressive minds within technology, hardware, and music creation to directly impact the way we create and interact with music
- A competitive salary according to your level of experience
- A range of meaningful benefits including:
 - Following probation, a competitive health care cash plan and a generous bike-to-work scheme
 - A competitive company pension scheme following 3 months of full time work
 - 23 days holiday with 2 additional social impact days and the standard 8 statutory holiday days
 - 20 hours per year dedicated to volunteering within the local community
 - Flexible working hours
 - 'Lending Library' of all ROLI products
 - Team member discounts on ROLI products
 - Apple laptop and relevant software licenses for your role
 - Generous Parental Leave policy
 - Company-wide Hack Days and team outings
 - In-house bike storage



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- *Currently on hold due to office renovation:*
 - *Daily homemade plant-based lunches and limitless homemade GOLDnola*
 - *Friends and family events*
- We offer a hybrid working approach. We will discuss the latest updates with regards to remote working as part of our interview process.

Luminary ROLI Ltd wholeheartedly believes that difference stimulates a healthy and productive environment, as well as positively impacts the products we create. We actively encourage diversity of background and perspective, and as an equal opportunities employer, we oppose all forms of unlawful or unfair discrimination in all of our employment related processes and matters.