



Management Accountant

We are looking for an enthusiastic Management Accountant to join our vibrant and growing Finance Team for a full-time employment contract.

As our Management Accountant, you will help ensure the smooth running of existing finance functions including the month end close, statutory audits and tax returns. You will manage AR at Luminary with a high level of detail and organisation and help drive process improvements which will support the business as it grows.

We are looking for a passionate individual with an eye for detail and the ability to quickly assess and ideate improvements for existing processes. You will also ideally have experience within the hardware, software, start-up, and/or technology sectors.

Luminary is a fast-paced, early stage start-up company, therefore the ideal candidate will be dynamic, good at managing tight deadlines, and have a genuine desire to contribute to the success of Luminary's vision. We are looking for the successful candidate to be resilient, discreet, and someone who thrives in a collaborative and hands-on environment; we are all working together with sleeves rolled up to strengthen the company's financial foundations.

What you'll do:

- Carry out day-to-day accounting with respect to AR ledger and month-end reconciliation process
- Play a key role in completing tasks for the month-end close including posting accruals and prepayments
- Oversee the daily automation process of B2C revenue transactions and make manual adjustments as and when necessary to ensure tidy and complete accounting
- Reconciliations of key accounts, including balance sheet reconciliations
- Provide weekly AR receipt forecasting to support cash management.
- Issue credits related to Return Merchandise Authorisation (RMAs) as well as Sales and Marketing promotions as required
- Reconcile monthly subscription revenue
- Calculate costs of monthly royalties and carry out reconciliation
- Support Finance Manager and assist the wider Finance Team with other finance tasks as needed
- Understand GDPR compliance in relation to Finance Checklist
- Review processes, make recommendations for improvements, and implement where appropriate

What you'll need:

- At least 3 years experience within a Finance function
- Experience of managing an AR ledger for a company
- Experience in Monthly Management reporting
- Capable of assisting with cash flow and forecast preparation



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- Part-qualified (ACCA or CIMA)
- Exposure to balance sheet reconciliations
- Good accounting knowledge
- Experience of month end close
- Excellent attention to detail with the ability to apply this to complex accounting queries
- A track record of meeting challenging deadlines
- The ability to thrive in a fast-moving environment and to manage competing priorities
- Exceptional written and spoken English
- Strong interpersonal skills and the ability to work effectively with team members at all levels

Bonus points:

- Experience using NetSuite, or a similar ERP system
- Experience with accounting for inventory
- Royalty or subscription accounting experience
- Confident with VAT return preparations
- Experience or exposure to working with manufacturing companies
- Exposure to startup or high-growth companies

Who we are:

Luminary's mission is to enable more people to experience the transformative power of life-long music making. We do this by making the whole process of music learning and practice more inspiring and effective. We are a hardware, software, and content music technology company based in Dalston, London. Our focus on pioneering new and innovative technological solutions to the challenges that face music learners and makers has meant that our products are used by composers, producers, artists, engineers, and hobbyists worldwide.

Luminary ROLI Ltd offers:

- The opportunity to work with the leading, progressive minds within technology, hardware, and music creation to directly impact the way we create and interact with music
- A competitive salary according to your level of experience
- A range of meaningful benefits including:
 - Following probation, a competitive health care cash plan and a generous bike-to-work scheme
 - A competitive company pension scheme following 3 months of full time work
 - 23 days holiday with 2 additional social impact days and the standard 8 statutory holiday days
 - 20 hours per year dedicated to volunteering within the local community
 - Flexible working hours
 - 'Lending Library' of all Luminary products
 - Team member discounts on Luminary products
 - Apple laptop and relevant software licenses for your role
 - Generous Parental Leave policy



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- *Currently on hold due to COVID-19 remote working:*
 - *A great working environment, featuring daily complimentary homemade plant-based lunches and limitless homemade GOLDnola*
 - *Wellness programme which includes regularly offered massages*
 - *Friends and family events*
 - *Company-wide Hack Days and workshops to expand your skills*
 - *In-house bike storage*
- The majority of our team members are currently working remotely due to COVID-19. We will discuss the latest updates with regards to remote working as part of our interview process.

Luminary ROLI Ltd wholeheartedly believes that difference stimulates a healthy and productive environment, as well as positively impacts the products we create. We actively encourage diversity of background and perspective, and as an equal opportunities employer, we oppose all forms of unlawful and/or unfair discrimination in all of our employment-related processes and matters.