

### **Accessibility policy for Deaf, Deaf-Blind, and Hard of Hearing**

In order to facilitate accessibility for Deaf, Deaf-Blind, and Hard of Hearing individuals to conferences held at the Bell Centre, Evenko G.P. (“**evenko**”) recommends to any Deaf, Deaf-Blind, and Hard of Hearing individuals requesting English-ASL and/or French-LSQ interpretation services to contact, within thirty (30) days before a conference, (i) the promoter of the relevant conference in order to inform such promoter of his/her request and specific needs in regard to interpreting services, and (ii) evenko.

Evenko undertakes, on its end, to recommend to the promoter of a conference to be held at the Bell Centre to retain, upon request made by Deaf, Deaf-Blind, and Hard of Hearing individuals to the promoter of such conference, the services of a sign language interpreter in English or French, as the case may be.

Evenko further recognizes the importance of being mindful of the need of proximity between the Deaf, Deaf-Blind, and Hard of Hearing individuals and the interpreter providing services in accordance with this policy.

Evenko will review and update its policies and procedures as required to keep current with applicable rules and regulations. This policy may therefore change from time to time. This policy was last updated on May 27, 2021.

Please note that both the English and French versions of this policy have equal legal value.