

Environmental Policy Statement

At Tandem Diabetes Care, we are committed to conducting our business in a manner that is environmentally responsible and sustainable. We recognize our responsibility to minimize the environmental impact of our operations and products and strive to comply with all applicable environmental laws and regulations. Our approach to promoting practices that protect the planet include waste reduction, energy and resource conservation, and by integrating sustainable practices throughout our supply chain. We foster a culture of environmental stewardship, and through continuous improvement of our Environmental Management System, we aim to make a positive impact on the environment and support the well-being of our community and customers.

ENVIRONMENTAL OBJECTIVES

Objective 1 – Landfill Reduction

By December 31, 2030, reduce the combined landfill disposal rate for the Barnes Canyon and Marindustry locations from the 2025 baseline rate of approximately 49% to 30% or less.

Objective 2 – Environmental Improvement Initiatives

By December 31, 2027, 100% of locations within the EMS scope shall annually implement, document, and evaluate at least one environmental improvement initiative that supports resource conservation, waste reduction, or pollution prevention and document a measurable environmental benefit.