



Environmental, Health & Safety and Security Policy Statement

Saia recognizes our activities have an impact on the environment and that the long-term health of our business is connected to the health of our planet. We are committed to conducting business activities responsibly and sustainably. We comply with federal, state and local laws where we operate that regulate air emissions, water quality, solid and hazardous waste disposal and the prevention of spills or releases.

Saia seeks to operate its facilities in a manner that promotes protecting the environment, the security of our facilities, our customers' products, and the health and safety of the company's internal and external stakeholders. Saia is dedicated to its vision of the prevention of incidents that can cause injury or harm to the environment. The company's progress is continually measured through programs, which set target objectives that measure Saia's success as well as through pollution prevention programs that support our environmental commitment.

- Continually monitoring hazardous freight we are accepting into our system
- Inspecting equipment and tools used in the movement of hazardous materials
- Training all personnel about hazardous materials and proper use of equipment and tools used to handle hazardous shipments
- Returning products to the shipper or recycling or salvaging shipments to reduce landfill impacts

We are committed to continual improvement in environmental management. As part of our ongoing efforts to promote sustainability, we continually evaluate the environmental impacts of Saia operations and reduce them where possible. We ensure that environmental considerations are integrated into daily operations and business decision-making processes. We focus on sourcing and implementing solutions that will minimize our environmental footprint and protect the environment.