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Saia Recognizes Thousands of Employees for Safety Milestones

Nearly 8,500 team members were honored, representing over 58,000 combined years of safety excellence.

JOHNS CREEK, Ga. – June 6, 2026 – Saia Inc. (NASDAQ: SAIA) is proud to announce that nearly 8,500 Saia dockworkers, mechanics, city drivers, and line drivers were recently recognized for achieving major safety milestones, reflecting the company's steadfast dedication to fostering a safe and responsible work environment.

Safe Work Award: Honoring Dockworkers and Mechanics

This year, over 2,500 dockworkers and mechanics received a Safe Work Award, collectively contributing nearly 16,000 years of injury-free service. These awards recognize employees who consistently demonstrate operational excellence and prioritize safety protocols in every aspect of their work.

Saia honored employees across a range of service milestones, including three individuals who have achieved more than 40 years of safe work without a recordable incident:

Standout recipients included:

- New Orleans, Louisiana Mechanic Darryl Gay
- Houma, Louisiana Lead Dockworker Harold Castell, Jr.
- Lafayette, Louisiana Lead Mechanic Lawrence Benoit

Safe Drive Award: Celebrating Safer Roads

Saia also honored nearly 6,000 city and line drivers with a Safe Drive Award, recognizing a remarkable total of 42,000 years of accident-free driving. Drivers were celebrated for reaching critical safety milestones ranging from one year to more than 40 years without a preventable accident.

This year, eight drivers were recognized for achieving more than 40 years of safe driving, an exceptional accomplishment within the transportation industry:

- Oklahoma City, Oklahoma Line Driver Michael Shumake
- Dallas, Texas Line Driver Jack Ikey
- Jacksonville, Florida Line Driver Charles Layman
- Hattiesburg, Mississippi Line Driver Frank Lee III
- New Orleans, Louisiana City Driver Joseph Dominguez, Jr.
- Las Vegas, Nevada Line Driver Roy Coleman
- Omaha, Nebraska City Driver Michael Nore
- Fort Smith, Arkansas Line Driver Jody Franks

Across the company, more than 80% of Saia drivers and a significant percentage of dockworkers and mechanics were recognized, demonstrating Saia's deeply ingrained culture of safety.

Commitment to a Culture of Safety
"Since June is ‘National Safety Month,’ this is the perfect opportunity to recognize how important safety is at Saia and across our industry," said Vice President of Safety Steve Greenhill. "The awards we present honor the commitment our employees make every day to protect themselves, their coworkers, and the communities we serve. Their achievements underscore our longstanding emphasis on training, accountability, and continuous improvement."

Safety is a core value at the company, where safety programs are built around proactive education, regular training initiatives, and advanced safety technology, helping employees maintain the highest standards of professionalism and service.

Looking Ahead
As Saia continues to grow and expand its service network, maintaining an industry-leading safety record remains a top priority. By recognizing the accomplishments of its employees, Saia reaffirms its commitment to providing a safe, efficient, and reliable experience for its customers across North America.

For more information about Saia and its career opportunities, visit saia.com.

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About Saia Inc.

Saia Inc. (NASDAQ: SAIA) is a full-service freight and logistics provider with a national footprint built to deliver reliable, flexible shipping solutions. With industry-leading operations and a strong emphasis on the customer experience, the company helps keep freight - and businesses - moving. Saia offers customers a wide range of less-than-truckload, brokered truckload, expedited transportation, and other logistics services. Headquartered in Johns Creek, Georgia, the company operates 216 terminals providing national service. Saia has repeatedly been recognized for its people-centric, safety-driven, and sustainability-minded focus. For more information on Saia Inc., visit saia.com.

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