

CAVA

Benefits Details

Comprehensive Medical, Dental, and Vision Benefits

CAVA offers comprehensive plan options to both full-time and part-time Team Members averaging over 30 hours per week. We also offer a telemedicine benefit for convenient access to care.



401(k) Plan

All CAVA Team Members can contribute to our 401(k) plan after 60 days of service with a company match after a year of service.



Paid Leave

CAVA offers paid leave options for all Team Members, including Unlimited PTO for Support Center Team Members. We also take pride in serving our communities and encourage our team members to do so through community service and voting leave.



Employee Assistance Program

Our comprehensive employee assistance program, including Talkspace, is available to all Team members. We want to help you take care of your total health, be it mental, physical, financial, or social. All services provided are completely confidential.



Discount Program and Other Benefits

CAVA offers a discount program to all Team Members that allows you access to meaningful savings, exclusive perks, and free CAVA.



Early Wage Access*

This program allow employees to gain access to wages before our company's regular payday.

*Subject to Terms