


# CAVA


Work  
With Us!


## WAGE + BENEFITS

### Benefits Include


 Pay

 Paid Leave

 Perks & Discounts

 401(k)

 Health Benefits

 Plus More

**Team Member**  
up to \$39,500

**Grill Cook**  
up to \$42,000

**Culinary Lead**  
up to \$44,000

**Guest Experience  
Manager**  
up to \$46,000

**General Manager  
in Training (GMIT)**  
up to \$52,000

**General Manager**  
up to \$105,000

Total comp includes pay + benefits.  
The amounts reflected above are  
for illustrative purposes only: actual  
individual compensation will vary  
based on performance and other factors.

# CAVA

## BENEFITS DETAILS

### Comprehensive Medical, Dental, and Vision Benefits

CAVA offers comprehensive plan options to both full-time and part-time Team Members averaging over 30 hours per week. We also offer a telemedicine benefit for convenient access to care.



#### 401(k) Plan

All CAVA Team Members can contribute to our 401(k) plan after 60 days of service with a company match after a year of service.



#### Paid Leave

CAVA offers paid leave options for all Team Members, including Unlimited PTO for Support Center Team Members. We also take pride in serving our communities and encourage our team members to do so through community service and voting leave.



#### Employee Assistance Program

Our comprehensive employee assistance program, including Talkspace, is available to all Team members. We want to help you take care of your total health, be it mental, physical, financial, or social. All services provided are completely confidential.



#### Discount Program and Other Benefits

CAVA offers a discount program to all Team Members that allows you access to meaningful savings, exclusive perks, and free CAVA.