

CAVA BENEFITS



We offer a full suite of benefit options to both full-time and part-time Team Members.

Health Benefits

Comprehensive medical, dental, vision, and telemedicine coverage for eligible Team Members, with multiple plans to choose from based on your family's health needs.

Paid Sick Leave, Parental Leave, Community Service Days

Paid leave options for all Team Members, including Unlimited PTO for Support Center Team Members. We encourage our Team Members to serve their communities through service days and voting leave.

Early Paycheck Access

Access earned wages before payday through the Rain app.

Employee Assistance Program (EAP)

Counseling services, including Talkspace, are offered at no cost to you! You can also find free legal templates, financial tools, and wellness resources to support work-life balance.

401(K) Plan + Employee Stock Purchase Plan (ESPP)

All CAVA Team Members can contribute to our 401(k) plan after 60 days of service, with a company match after a year of service. And, twice a year, Team Members can purchase CAVA stock at a discounted rate.

Discounts For Big + Small Life Moments

For both expected and unexpected life events, we offer discounts for tuition, pet insurance, legal needs, and identity theft protection. For day-to-day enjoyment, CAVA Team Members can access PerkSpot discounts on everything from movie tickets to gym memberships to restaurants.

FLAVOR YOUR *Future*

CAVA