





CP-006 Health, Safety & Environment & Why it Matters

- The Calgary Stampede prioritizes the safety of its members and guests and the environmental stewardship of the lands it owns and leases.
- This policy outlines expectations for employees, volunteers, and contractors to follow Health, Safety, and Environment (HSE) rules and regulations.
- The policy is accompanied by an HSE commitment, which describes the role that the Stampede and Members play in maintaining a strong safety culture.
- Active participation by everyone, every day, in every job is necessary for the safety excellence our organization expects.

Who does this apply to? This policy applies to all Stampede Volunteers and Employees.



What You Need to Know

- The Policy describes the expectations and behaviours required of Members to ensure that the Calgary Stampede operates in compliance with all applicable health, safety and environment legislation and to ensure that risk to members, guests, and the environment are minimized.
- The Stampede follows, and aims to exceed, all laws, industry standards, and best practices. Members are trained to understand and meet these expectations.
- The Stampede's HSE systems are regularly updated and clearly communicated so everyone knows what's expected.



How this helps YOU

- Everyone plays a part in protecting themselves and others. The Stampede encourages active participation in safety and environmental programs to help reduce risks and prevent incidents.
- All members receive the knowledge and training they need to do their jobs safely and avoid hazards. The goal is a healthy, injury-free workplace for all.
- Safety is everyone's responsibility. Through shared commitment and care, we protect each other, our guests, our community, and Stampede Park.





Where to go for help

- The full Health, Safety & Environment Policy and the HSE Commitment can be found:
 - For Volunteers: the [Volunteer Website](#)
 - For Employees: the Intranet (Cowboy), Cause Safety on your desktop, eCompliance or People System
- Safety boards are also located in each department and in various locations across Park.
- Leaders who have questions about this policy may contact the Executive Vice President, Park Development and Operations.
E. jlaurendeau@calgarystampede.com