

2025-2029 STRATEGIC PLAN



• The success of the 2020–2025 Strategic Plan and fruition of the 20-year Master Plan mark a milestone in the Calgary Stampede's history that now finds the organization on the precipice of a big evolution.

- The success of the 2020–2025 Strategic Plan and fruition of the 20-year Master Plan mark a milestone in the Calgary Stampede's history that now finds the organization on the precipice of a big evolution.
- The Master Plan envisioned a greater
 Stampede—one deeply rooted in community and partnerships to bring to life the idea of creating a year-round gathering place for all. Its completion has resulted in world-class facilities, including the BMO Centre, Sam Centre, 17 Ave Extension & Stampede Station Rebuild. The Master Plan has transformed Stampede Park into an international destination for events, meetings and celebrations.

- The success of the 2020–2025 Strategic Plan and fruition of the 20-year Master Plan mark a milestone in the Calgary Stampede's history that now finds the organization on the precipice of a big evolution.
- The Master Plan envisioned a greater
 Stampede—one deeply rooted in community and partnerships to bring to life the idea of creating a year-round gathering place for all. Its completion has resulted in world-class facilities, including the BMO Centre, Sam Centre, 17 Ave Extension & Stampede Station Rebuild. The Master Plan has transformed Stampede Park into an international destination for events, meetings and celebrations.

 The 2020—2025 Strategic Plan focused on guiding the organization to the fulfillment of the Master Plan. We've built the facilities to host the world, and now, we shift our focus to welcoming the world.

- The success of the 2020–2025 Strategic Plan and fruition of the 20-year Master Plan mark a milestone in the Calgary Stampede's history that now finds the organization on the precipice of a big evolution.
- The Master Plan envisioned a greater
 Stampede—one deeply rooted in community and
 partnerships to bring to life the idea of creating a
 year-round gathering place for all. Its completion
 has resulted in world-class facilities, including the
 BMO Centre, Sam Centre, 17 Ave Extension &
 Stampede Station Rebuild. The Master Plan has
 transformed Stampede Park into an international
 destination for events, meetings and celebrations.
- The 2020—2025 Strategic Plan focused on guiding the organization to the fulfillment of the Master Plan. We've built the facilities to host the world, and now, we shift our focus to welcoming the world.
- On December 10, 2024, the Stampede Board of Directors approved the 2025–2029 Strategic Plan, which outlines the journey for every member of the Stampede family as we focus on showcasing why the Calgary Stampede is the greatest place to be a part of.



PURPOSE VISION



PURPOSE

The Calgary Stampede shares Western hospitality and community spirit by celebrating the people, animals, land and traditions that make up the unique spirit of the West.

VISION



PURPOSE

The Calgary Stampede shares Western hospitality and community spirit by celebrating the people, animals, land and traditions that make up the unique spirit of the West.

VISION

The Calgary Stampede is a world-class, year-round gathering place for the community.



OBJECTIVES





OBJECTIVES

CONTRIBUTING T



OBJECTIVES

COMMUNITY

BEING GREATEST



OBJECTIVES



OBJECTIVES

CONTRIBUTING TO

BEING GREATEST TOGETHER

WELCOMING THE WORLD

FINANCIAL STABILITY & OPERATIONAL EXCELLENCE

CONTRIBUTING TO COMMUNITY





CONTRIBUTING TO COMMUNITY

We will contribute to community through responsible and inclusive stewardship of the organization, leadership in our key pursuits, and maintaining and building our relationship with our diverse contributors and stakeholders.

• Being part of Calgary's identity.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.
- Expanding our relationships with community partners.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.
- Expanding our relationships with community partners.
- Expanding our youth programming to foster engaged citizens.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.
- Expanding our relationships with community partners.
- Expanding our youth programming to foster engaged citizens.
- Showcasing the agriculture and agri-food industry through our unique spaces, programs, expertise and connections.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.
- Expanding our relationships with community partners.
- Expanding our youth programming to foster engaged citizens.
- Showcasing the agriculture and agri-food industry through our unique spaces, programs, expertise and connections.

Showcasing Western heritage.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.
- Expanding our relationships with community partners.
- Expanding our youth programming to foster engaged citizens.
- Showcasing the agriculture and agri-food industry through our unique spaces, programs, expertise and connections.

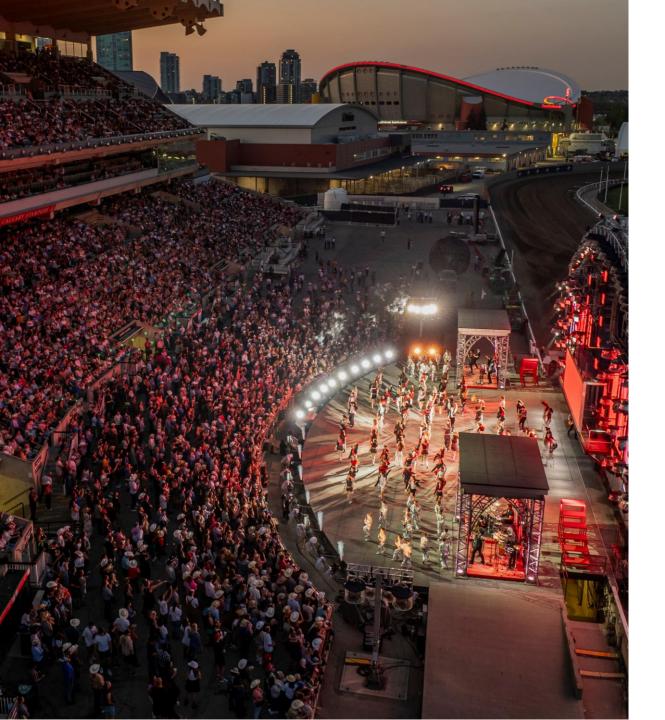
- Showcasing Western heritage.
- Stewarding the unique and historic relationship with the First Nations of Treaty 7 and ensuring the ongoing authenticity of Elbow River Camp programming.

- Being part of Calgary's identity.
- Championing Calgary as a destination for tourism and conventions.
- Expanding our relationships with community partners.
- Expanding our youth programming to foster engaged citizens.
- Showcasing the agriculture and agri-food industry through our unique spaces, programs, expertise and connections.

- Showcasing Western heritage.
- Stewarding the unique and historic relationship with the First Nations of Treaty 7 and ensuring the ongoing authenticity of Elbow River Camp programming.
- Supporting arts, music and culture.

BEING GREATEST TOGETHER





BEING GREATEST TOGETHER

The concept of "We're Greatest Together" has galvanized our organization for more than a decade by providing both an approach and a desired outcome for working together, building relationships and creating connections that extend throughout our community, industries and southern Alberta. "We're Greatest Together" will continue to guide Calgary Stampede culture and practices as we expand our reach with our new facilities, programs and events.

• Celebrating the diversity and breadth of our organization.

- Celebrating the diversity and breadth of our organization.
- Emphasizing our brand and culture.

- Celebrating the diversity and breadth of our organization.
- Emphasizing our brand and culture.
- Engaging and empowering our diverse people and our partners.

- Celebrating the diversity and breadth of our organization.
- Emphasizing our brand and culture.
- Engaging and empowering our diverse people and our partners.

 Galvanizing around our purpose and vision.

- Celebrating the diversity and breadth of our organization.
- Emphasizing our brand and culture.
- Engaging and empowering our diverse people and our partners.

- Galvanizing around our purpose and vision.
- Reflecting our belief and pride in "We're Greatest Together".

- Celebrating the diversity and breadth of our organization.
- Emphasizing our brand and culture.
- Engaging and empowering our diverse people and our partners.

- Galvanizing around our purpose and vision.
- Reflecting our belief and pride in "We're Greatest Together".
- Showcasing our volunteerism.

WELCOMING THE WORLD





WELCOMING THE WORLD

As Stampede Park and the city of Calgary have transformed into a first-class international destination for events, meetings and celebration, our focus turns to the important and inspiring goal of welcoming the world. We will showcase Western hospitality and community spirit as the world comes to Calgary, and we will provide world-class infrastructure and key resources for supporting the city's positioning as a soughtafter and unique world-class destination.

 Amplifying the uniqueness of Western hospitality:

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.
 - Personalized guest experiences.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.
 - Personalized guest experiences.
 - Provide a welcoming and safe environment.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.
 - Personalized guest experiences.
 - Provide a welcoming and safe environment.
 - Technology to support the in-person experience.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.
 - Personalized guest experiences.
 - Provide a welcoming and safe environment.
 - Technology to support the in-person experience.

 Develop a new Master Plan to integrate urban and rural connections through key on-Park developments.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.
 - Personalized guest experiences.
 - Provide a welcoming and safe environment.
 - Technology to support the in-person experience.

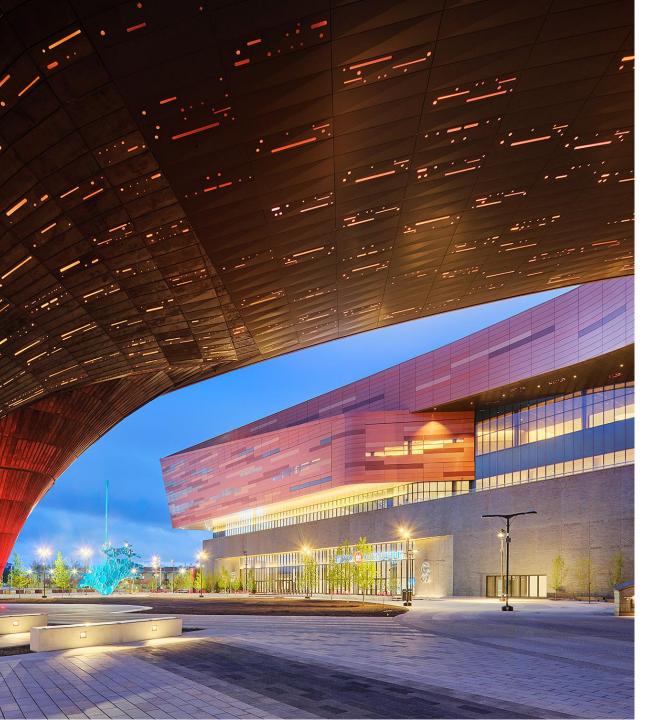
- Develop a new Master Plan to integrate urban and rural connections through key on-Park developments.
- Ensure a beneficial integration of the Stampede's Master Plan within the Culture + Entertainment District.

- Amplifying the uniqueness of Western hospitality:
 - Celebrate being a physical gathering place.
 - Community engagement.
 - Personalized guest experiences.
 - Provide a welcoming and safe environment.
 - Technology to support the in-person experience.

- Develop a new Master Plan to integrate urban and rural connections through key on-Park developments.
- Ensure a beneficial integration of the Stampede's Master Plan within the Culture + Entertainment District.
- Growing captivating year-round experiences to effectively and responsibly leverage our new and existing facilities.

FINANCIAL
STABILITY &
OPERATIONAL
EXCELLENCE





FINANCIAL STABILITY & OPERATIONAL EXCELLENCE

With the completion of the 20-year Master Plan, we will continue to focus on the organization's financial stability and balancing operational excellence as a foundational objective. We will continue to invest in our people, systems, brand, culture and facilities, and we will ensure the stewardship of the Stampede's investments.

 Ensuring the operational excellence and achievement of our core businesses.

- Ensuring the operational excellence and achievement of our core businesses.
- Ensuring the resilience of Stampede Park and safety across the organization.

- Ensuring the operational excellence and achievement of our core businesses.
- Ensuring the resilience of Stampede Park and safety across the organization.
- Focusing on recruitment and engagement in line with broader needs assessments while supporting the strength of our volunteers, employees and systems.

- Ensuring the operational excellence and achievement of our core businesses.
- Ensuring the resilience of Stampede Park and safety across the organization.
- Focusing on recruitment and engagement in line with broader needs assessments while supporting the strength of our volunteers, employees and systems.

 Strengthening our balance sheet for greater financial flexibility and investment in our organization and community.



 The 2025-2029 Strategic Plan is available online: Volunteers can access it through the <u>Volunteer</u> <u>website</u>, Employees can find it on Cowboy, and it's also accessible on the <u>Calgary Stampede website</u>.

- The 2025-2029 Strategic Plan is available online: Volunteers can access it through the <u>Volunteer</u> <u>website</u>, Employees can find it on Cowboy, and it's also accessible on the <u>Calgary Stampede website</u>.
- Over the next four years, annual Committee and corporate work plans will align with and drive the achievement of the plan's objectives.

- The 2025-2029 Strategic Plan is available online: Volunteers can access it through the <u>Volunteer</u> <u>website</u>, Employees can find it on Cowboy, and it's also accessible on the <u>Calgary Stampede website</u>.
- Over the next four years, annual Committee and corporate work plans will align with and drive the achievement of the plan's objectives.

 This Strategic Plan serves as our roadmap for the years ahead. More discussions to come on how each of us can contribute to its success.

QUESTIONS?

FOR CALGARY. FOR CALGARY.

S Calgary Stampede