



CALGARY EXHIBITION AND STAMPEDE BOARD HEALTH, SAFETY AND ENVIRONMENT COMMITMENT

The Calgary Stampede Board of Directors (CS Board) is committed to a Health, Safety, and Environment (HSE) program that protects the safety and well-being of our Volunteers during the performance of their activities, in alignment with the Calgary Stampede's Cause Safety Program. Participation by all Members in the pursuit of safety excellence is an organizational expectation.

To achieve this organizational expectation, the CS Board, assisted by the Volunteer HSE Support Committee, will endeavour to:

- Assess the health, physical safety, psychological well-being, social well-being, and environmental aspects and impacts of proposed activities.
- Strive to eliminate or control foreseeable hazards that may result in personal injury/illness, incidents, environmental spills, or property damage.
- Comply with or exceed applicable government regulations, industry standards, and codes of practice by communicating to our Volunteers their roles and responsibilities.
- Develop, continually improve, and communicate to our Volunteers, the Calgary Stampede's HSE management system requirements.
- Lead our Volunteers through active involvement in HSE initiatives in the management and control of accidental loss.
- Provide Volunteers with the knowledge and training needed to work safely.

Volunteers, while performing their duties both on and off Stampede Park, are governed by our HSE management systems as well as the applicable federal, provincial, and municipal legislation. This includes 1) the right to know, 2) the right to participate, and 3) the right to refuse dangerous work.

The CS Board recognizes that the responsibility for safety is shared. Volunteers at every level within the organization are responsible and accountable for their performance.

The CS Board is responsible for supporting and leading the Stampede, setting the proper example by being a positive role model, communicating its expectations and ensuring appropriate processes are being followed.

Volunteer Committee Executives are responsible for promoting a safety culture in those they lead and for ensuring that activities are performed with the utmost regard for the safety of our Volunteers and guests involved.

Volunteers are responsible for performing their duties in a safe and conscientious manner, including following all applicable rules and regulations and continually practicing safety while performing their duties.

To achieve our HSE objectives, the support and participation of all Calgary Stampede Volunteers is required.

We thank you for supporting this commitment and for helping us keep our fellow Stampede Volunteers and guests safe.



Will Osler
President & Chair of the Board



Joel Cowley
Chief Executive Office



Date



Date