



CP-003 Code of Conduct



CP-003 Code of Conduct & Why it Matters

- The Code of Conduct supports the core purpose of the Stampede and represents the minimum standards of conduct that are expected of members.
- As an organization, we are dedicated to creating a safe, fair and equitable environment, delivering inclusive and welcoming programs, and ongoing engagement with communities as we align and celebrate different perspectives and our Western heritage and cultures.
- These policies support our shared commitment to performing our roles with integrity and to providing a safe and respectful environment for all members of the Stampede.





What You Need to Know

- All Stampede Members are provided with the Code of Conduct and are expected to comply with the Code and other approved Stampede policies.
- Each year, Members review and acknowledge the Code of Conduct.
- A **Code of Conduct Tutorial** is available to support the awareness, understanding and practical application of the policy.
 - If a member has been involved in or witnessed non-compliance, they have a duty to disclose or report it.
 - Code of Conduct compliance is a condition of volunteering or working with the Calgary Stampede.

Who does this apply to? This policy applies to all Stampede Members, who are volunteers, employees, designates, appointees and contractors of the Stampede.



Where to go for help

- The full Code of Conduct policy can be found on the Volunteer Website or the Intranet and People System for Employees.
- The Code of Conduct Tutorial can be found on the eLearning platform:
 - Volunteers: <https://volunteer.stampede-elearning.com/>
 - Employees: <https://employee.stampede-elearning.com/account/my-courses>
- Leaders who have questions about this policy or any other Corporate policy may contact the Corporate Secretary or the Chair of Governance and People.

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