



**Calgary Exhibition and Stampede Limited
Confidential Safe Reporting Service**

*Everyone is responsible to ensure we have
a safe, respectful and ethical workplace.*

The Confidential Safe Reporting Service is available to everyone, and we encourage you to report inappropriate or unethical workplace conduct you experience or observe.

No incident is too small, and no one is exempt from acting in accordance to the Code of Conduct and all other policies of the Calgary Stampede. We are committed to take all complaints seriously and will take appropriate action on all claims submitted through this service.

All claims are confidential, and you have the option of reporting anonymously. Making a claim is as easy as:

Gather information about the situation including:
Who, what, where, when, witnesses

Call the toll-free line 1-833-648-4437
or
email your complaint to reporting@activatehr.ca

Be confident that your complaint will be investigated