

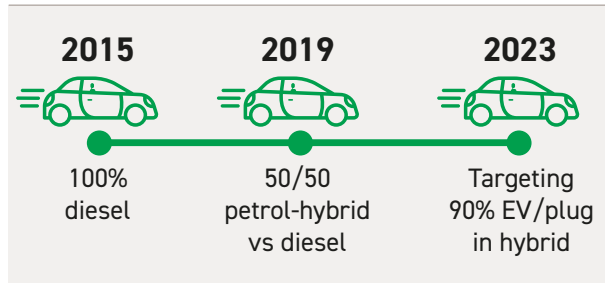
MINIMISING OUR ENVIRONMENTAL IMPACT IN THE UK

Lilly unites caring with discovery to create medicines that make life better for people around the world. We recognise climate change is one of the greatest issues confronting our planet and we remain committed to continuous progress to reduce our environmental impact across our business operations.



Transport

At Lilly UK, we're transitioning our employee fleet cars to less polluting models, and have reassessed the way we transport our medicines to hospitals



We will install **EV charging points** at our UK offices

We have **consolidated our supply chain** to reduce product shipments and optimise deliveries to NHS hospitals



We will continue to **partner with logistics suppliers** who prioritise their own environmental impact

Buildings

It is vital that we can provide a place for our people to come together, while minimising our impact on the community around us



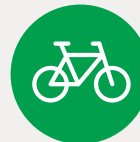
All our UK buildings are **certified to high environmental standards** (either EBC B40 or BREEAM "very good")

We follow **strict waste to energy and recycling protocols** across our buildings – nothing goes to landfill



Under the **Lilly@Work programme** employees are encouraged to work more flexibly, reducing commuter travel to our offices

We incentivise **green travel initiatives** such as bike to work and dedicated parking for car sharers while promoting more active cycle and walking routes to all employees



IT

We are mindful that the technology we use every day to support our work can have an impact on the environment



All hot-desk equipment across UK sites has been designed with energy efficiency as a key priority

All **staff computers are resold or recycled** – no technology goes to landfill



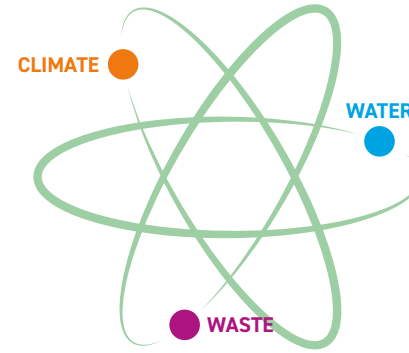
We have developed a **"First Expired, First Out" (FEFO) model** for our IT equipment, meaning we re-use old equipment before buying new hardware

We have **significantly reduced energy demand** by moving 90% of our server capacity to a more energy efficient cloud-based platform, eliminating direct energy requirements for server equipment, lighting and air conditioning



MINIMISING OUR ENVIRONMENTAL IMPACT GLOBALLY

Our purpose, to make life better, includes protecting and preserving the world we live in. As a global company committed to improving the communities we serve, we recognise our responsibility to reduce our environmental impact, which is why we set ourselves ambitious corporate goals for 2030.



Our 2030 Goals:

Climate



Carbon neutral
in our own
operations

100%
renewable electricity

Enhance
full value-chain
emissions reporting

Waste



Zero waste
to landfill

100%
of plastic waste
repurposed for beneficial
use with at least 90%
recycled or reused

Integrate
sustainability into product
packaging and design

Water



No adverse impact
to water-stressed areas

No adverse impact
from pharmaceuticals in
the environment

Our products

We continue to find ways to incorporate sustainability into the life cycle of our products and devices for delivering our medicines.

Our highest priority is to create products that make initiation and use as easy as possible for patients and clinicians.

While keeping the patient experience as our top priority, we are investing to identify renewable and bio-based materials to make our packaging and devices more sustainable.

Our goal is to integrate sustainability-focused design processes into future devices and packaging, while identifying opportunities to enhance our current portfolio without sacrificing safety, user experience, or patient outcomes.