# ANNUAL FINANCIAL REPORT

SCHOELLER PACKAGING B.V. 2022

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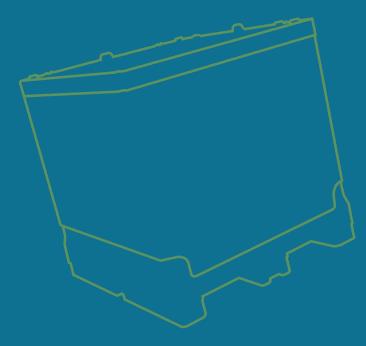


Schoeller Allibert

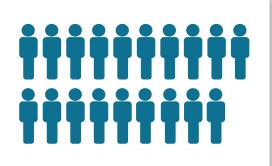
# INTRODUCTION

The Board of Directors hereby presents its Annual report for the financial year ended 31 December 2022.

Schoeller Allibert is one of the world's largest manufacturers of returnable plastic packaging for material handling.



# **KEY FIGURES**

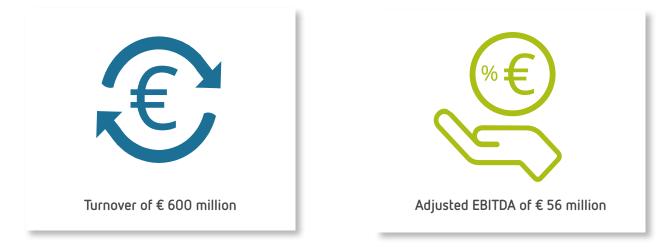


Over 1,800 employees

Over 50 countries served









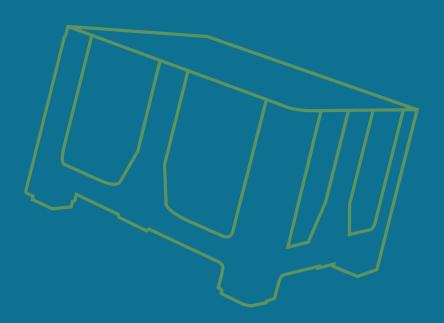
# ANNUAL FINANCIAL REPORT

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# REPORT OF THE BOARD OF DIRECTORS

The Board of Directors (the 'Board', the 'Management Board' or the 'Management') of Schoeller Packaging B.V. ('Schoeller Allibert', the 'Group' or the 'Company') hereby presents its Annual Report for the financial year ended 31 December 2022.



# **1. COMPANY PROFILE**

Schoeller Allibert has been inventing, developing, designing, and manufacturing returnable transport packaging for more than 65 years. Today, we are a global market player and the European market leader.

Transport and logistics are fundamental to the global economy and we as Schoeller Allibert are leading the way to a more sustainable sector. By providing intelligent and innovative returnable transport packaging (RTP) to buy or rent, we support our customers to move away from single-use solutions and towards a low-carbon, circular supply chain.



# **MISSION STATEMENT**

### **OUR PURPOSE**

Accelerating sustainable supply chains, through innovative, reusable solutions, which are efficient by design and circular by nature.

### **OUR VISION**

A world where reusable, circular solutions are the smartest choice.

### **OUR MISSION**

### We will advance the use of reusable packaging systems

Our reusable packaging solutions have a long lifespan, reducing the total cost of ownership and environmental footprint for our customers.

### We will continue to set new standards for sustainable packaging, storage and logistics products

Our innovative products reduce waste, are fully recyclable and will increasingly be made from recycled materials.

### We will drive smart digital solutions

Our digital technologies enable data-driven decision-making for our customers, enhancing supply chain efficiency and circularity at a global scale.



# **MARKETS AND PRODUCTS**

We offer a comprehensive product range of standard and tailor-made RTP packaging across several key markets.

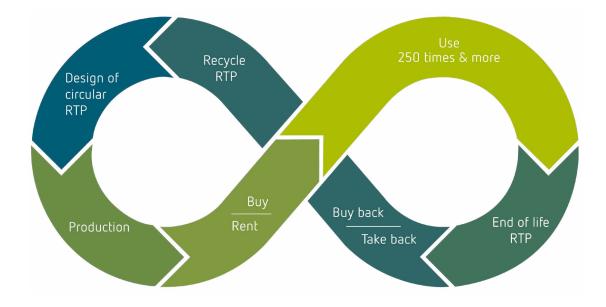


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# **RENTAL BUSINESS**

## Closing the loop with our intelligent new rental model

We have a rental programme, offering an entry point for customers who wish to make a shift to returnable transport packaging with no down payment. This option is even more sustainable as it allows us to guarantee the return and recycling of the crates at the end of their life cycle. Customers also benefit from greater control and insight in their supply chain thanks to Internet of Things (IoT)-technology, as well as a smooth maintenance service that takes care of repairs. At the end of a rental period the fleets can easily be continued or the same asset is made available to other customers, essentially creating a shared pool to further reduce the carbon footprints of shared supply chains.



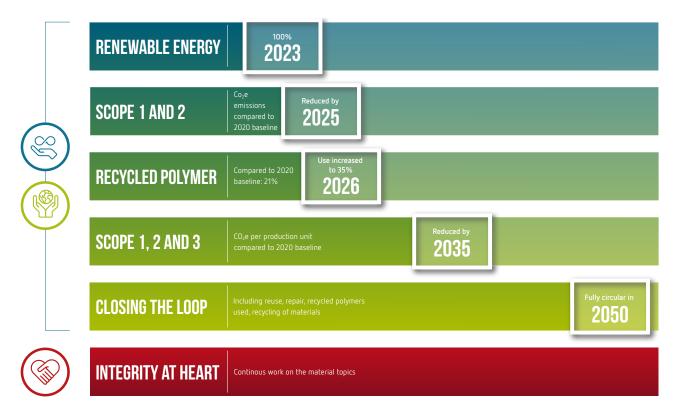
# **SUSTAINABILITY AND RECYCLING**

Schoeller Allibert presented its sustainability strategy in 2021, at a crucial time for our world. The UN's Intergovernmental Panel on Climate Change set out the urgency in its 2021 report, stating that we need to see rapid and drastic reductions in emissions in this decade. We are proud that the implementation of the strategy made good progress. Sustainability and a commitment to the circular economy are deeply embedded in our DNA. With our focus on returnable transport packaging, we already provide thousands of companies with a significantly more sustainable option for their supply chain logistics compared to single-use products that go to waste or must be recycled after each use. We are making contributions to reduce Scope 3 emissions. Our sustainability strategy outlines our plans to go even further to create a better world while meeting the evolving sustainability needs of our customers and society.

## The sustainability strategy is organized under three pillars

By **Innovating for a Circular Economy,** we will contribute to protecting the world's natural resources and reducing waste. By working for a **Future Proof Planet**, we will make a real contribution to reducing emissions and take responsibility in the fight against climate change. And by putting **Integrity at the heart** of what we do, we will meet the highest standards of governance whilst protecting the business's most important asset: our people.

### TIMELINE OUR MAIN TARGETS: INCREASING SUSTAINBILITY STEP BY STEP



**Our innovative** spirit will be key – improving the way we make our products, and the way we do business. For instance, this strategy introduces our plans to create energy efficiencies and shift to green energy, thereby reducing scope 1 and 2 emissions by 90% by 2025. It also sets out an unprecedented increase in our use of recycled materials to 35% by 2026, pushing the boundaries further towards 100% circularity in 2050.

**Our move** into the rental market is an exciting shift that will further close the loop and allow customers to create their own intelligent supply chains with a smaller carbon footprint, less damage, and low upfront costs.

The sustainability strategy was developed based on a materiality assessment carried out together with KPMG Advisory N.V., including extensive stakeholder consultation. Our performance on carefully selected KPIs measuring progress towards these targets will be disclosed in our comprehensive sustainability report in 2023.

**Our ambition** is to make plastic packaging waste-free, climate-responsible, and fully circular. The targets in our strategy are ambitious, and we know there will be challenges ahead. But making these changes is possible, and it is necessary – and it will contribute to a better future for our business, our customers, our children, and the planet.

# **LEADING IN INNOVATION**

Continuous innovation is at the heart of our business. We see it as our task to ensure our clients are prepared for future challenges. We believe we have the best R&D department in the industry and as a result this helps us to retain our position as market leader. However we have reduced our growth capital expenditures to what we expect to be beneficial within calculated risk.

In our central innovation function, we have the capability to design, develop, test and implement new products and we employ recognised experts in these activities that use leading technology and software to achieve this. In today's competitive markets, advantages resulting from smart design will rapidly translate into improved performance and considerable benefits.

Foldable containers that are stronger but weigh less will result in less fuel consumption during transport. Containers with 10% more transport volume and 30% less return volume when folded can make the difference in highly competitive markets like the automotive industry or agriculture.

Many of the major innovations in plastic packaging systems were developed by Schoeller Allibert. We invented products like foldable large containers, such as the Magnum Optimum®, and bottle crates with in-mould labels. In addition, we invented or optimised production techniques like injection moulding and mirror welding, each time resulting in lighter, stronger and cleaner crates and containers. We take care of all the necessary steps, creating a sustainable packaging cycle. Recognising its commitment to innovation, the Company won several awards in 2021, including the world star award for Combo Excelsior Hybrid®, UK Packaging Award 2021 for Supply Chain Solution of the Year and 2021 Excellence in Reusable Packaging Award for the Combo Excelsior Hybrid®.



# **QUALITY POLICY**

Schoeller Allibert is proud to be an ISO certified company with all our sites covered by the ISO 9001 certification for Quality Management Systems and many of our sites conforming to the following ISO standards:

- ISO 14001: Environment
- ISO 22000: Food Safety
- ISO 50001: Energy

Schoeller Allibert strives to continuously improve its products, services and processes. Customer satisfaction is Schoeller Allibert's number one priority and we measure it with relevant metrics and KPIs. Results are discussed and reported to senior management during the Board Meetings and improvement actions are scheduled, implemented and evaluated during Management reviews.

Our aim in relation to quality control is to:

• Create lean operations, which deliver high value products to the market on time and in full.

- Work to a continuous improvement process conforming to the PDCA (Plan-Do-Check-Act) principle.
- Check our processes by means of internal, corporate and external audits. Customers audit our QESH management system including quality of manufactured products for them conforming to the agreed specifications.

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# GOVERNANCE AND MANAGEMENT STRUCTURE

The Management Board of the Company is responsible for the management of Schoeller Allibert. The Management Board provides leadership to the Group and focuses on long-term value creation and strategic business development.

The Management Board of the Company consists of:



Mr Oliver Iltisberger Chief Executive Officer (appointed 1 September 2022)



Mr Hans Kerkhoven Chief Financial Officer (appointed 18 February 2020)

Management Board members are appointed by the General Meeting. The Articles of Association provide that the General Meeting may suspend or dismiss Management Board members at any time. The General Meeting determines the remuneration and other terms of employment of each Management Board member.

The Dutch Management and Supervision (Public and Private Companies) Act took effect on 1 January 2013. One of the provisions of this Act lays down a target participation rate of at least 30% for both men and women on the Management Board. Although Schoeller Allibert values diversity, the Management Board currently has no female Board members. The Company does not set a policy on the desirable gender split in the Board but instead focuses on the competencies of new Board members bearing in mind the value of diversity. Schoeller Allibert is committed to considering diversity (including gender diversity) for succession planning, training and development.



# PEOPLE

Schoeller Allibert employs over 1,800 people with the majority employed in Europe, where the Group has production and sales activities in over 20 countries.

We believe that human resources are one of the keys to our success. We strive to create an inclusive environment where all employees have the tools they need to perform to their best ability, are recognised and valued, are encouraged to learn and grow such that they contribute to continuously improving our performance. Further to this goal, we have adopted policies and procedures that are designed to support effective recruitment and retention and provide incentives to skilled employees and managers. Our performance measurement system, which is one factor in our incentive programs, is designed to provide managers and employees with regular feedback on their performance and to encourage high quality work.

The Group established a Code of Conduct that sets out the basic principles that underlie all the actions of the companies of the Schoeller Allibert Group. It includes a Whistle-blower scheme, a Do's and Don'ts paragraph and a Social Media instruction. This Code came into force on 1 January 2015. It is approved by the Works Council and is reviewed on a regular basis.

# SAFE WORKPLACE

Schoeller Allibert values creating a safe and healthy working environment for its employees and we realise that safety is a matter of appropriate behaviour in the first place. Training and safety investigations are used as tools to increase safety awareness and ensure improvements in safety measures. To safeguard and monitor this we have a Group ISO certificate for all our operations. Internal audits for quality assurance and safety are carried out by our own trained inspectors and result in meeting the ISO and safety standards.



# **2. KEY DEVELOPMENTS**

Our sales in 2022 were affected by external developments, especially in Q3 2022. The future of RTP looks bright, based on a drive in many companies to improve Sustainability and to replace one way packaging and other types of packaging for the sustainable products that we produce. Our products are fully re-usable and recyclable, which is becoming more and more important.

2022 was a challenging year. The invasion of Ukraine, the increase in resin costs (increasing between May 2020 and May 2022), the rise in energy costs and the fear of a recession, impacted our sales, with customers delaying ordering especially during Q2, resulting in a dip in sales in Q3.

Our order intake improved to more normal levels during Q3, based on the declining resin costs and energy inflation with a positive impact on sales and EBITDA in Q4. Our results were also impacted by lower sales in our Pooling segment, where our customers in 2022 converted less large volumes. We expect this demand to come back. Also in Beverage we had a decline, where major projects were completed in 2021.

On the other side, we have seen strong growth from our customers in the System Integrator market, mainly companies that build automated warehouses for e-commerce clients. Most other customer sectors showed stable or declining revenue, primarily due to the reasons mentioned before.

We have been able to pass on most of the cost increases to our customers, either immediately or with a delay of 4 to 6 weeks.

We have continued investments in growth segments such as System Integrators, where we expect the growth trend to continue. We have reduced investments in the factories compared to previous years. We made good progress with our rental programme which was launched in 2020. The first contracts were being delivered in 2021 and we have seen in 2022 an increased interest from our customers, both existing and new customers, in our Rental service. It contributed to our recurring revenue, Adjusted EBITDA and cash flow in 2022 and we will benefit in the years ahead. We believe the rental programme to be a valuable addition to our commercial proposition, providing more flexibility and a more sustainable business.

In December 2022, we concluded a transaction, whereby part of the Rental boxes and contracts were sold by Schoeller Packaging B.V. to Schoeller Allibert Trading and Services B.V. (a newly incorporated rental entity, as sister company next to Schoeller Packaging B.V.) and whereby we have concluded an external Rental financing. This allows for further growth of our Rental business in the coming years, while easing the debt burden of Manufacturing. For more details refer to Note 34.

# **3. KEY FINANCIAL RESULTS**

### Introduction

We aim to enhance shareholder value and provide the required returns in the long term. 2022 has been a challenging business environment with the invasion of Ukraine, high inflation and expected recession, causing uncertainty for customers. This overall had a negative impact on revenue especially in Q3. We experienced lower market demand (especially in pooling and beverages). We have been successful in passing on material price increases to customers, although sometimes with delay. The last quarter revenue improved significantly and compensated a large part of the drop for the year.

The table below shows the Group's key consolidated financial results for the year ended 31 December 2022 and 2021:

EUR'000	2022	2021
Revenue	600,174	609,004
Revenue growth / (decline)	(1.4%)	17.1%
Operating profit	5,021	23,931
Operating profit as % revenue	0.8%	3.9%
Adjusted EBITDA	55,997	68,205
EBITDA as a % of revenue	9.3%	11.2%
Net finance expense	(26,717)	(26,324)
Profit / (loss) for the period	(33,649)	1,908
Net capital expenditure	35,641	52,640
Net capital expenditure as a % of revenue	5.9%	8.6%
Cash generated from operations	29,279	79,991

The table below shows the Group's key other financial metrics as at 31 December 2022 and 2021:

EUR'000	2022	2021
Net working capital	(16,308)	(37,664)
Cash and cash equivalents	20,594	38,676
Total net loans and borrowings	363,143	314,330

Net working capital is defined as current assets (excluding cash and cash equivalents and receivables from related parties) less current liabilities (excluding current portion of loans and borrowings, bank overdrafts and payables due from related parties). Movement in net working capital is due to decrease of trade and other payables.

Cash and cash equivalents is defined as cash and cash equivalents on the balance sheet less bank overdrafts. Net loans and borrowings are defined as total current and non-current loans and borrowings less cash and cash equivalents.

#### Revenue

Revenue has decreased by 1.4% primarily driven by the drop of volumes offset by price increases and product mix effects.

The table below shows the Group's operating segment revenue for the year ended 31 December 2022 and 2021:

EUR'000	2022	2021
Northern Europe	125,048	124,354
Central Europe	212,448	227,208
Southern Europe	115,673	101,469
United States of America	81,779	98,397
All Other Segments	65,226	57,576
Total revenue	600,174	609,004

Revenue in Northern Europe increased by 0.6%, from EUR 124.3 million for 2021 to EUR 125.0 million for 2022. This increase was primarily attributable to higher revenue in food and processing offset by lower revenue in pooling, beverage and automotive. Revenue in Central Europe decreased by 6.5%, from EUR 227.2 million for 2021 to EUR 212.5 million for 2022. This decrease was primarily attributable to lower revenue in beverages and pooling partially offset by higher revenues from industrial manufacturing, retail, food and processing.

Revenue in Southern Europe increased by 14.0%, from EUR 101.5 million for 2021 to EUR 115.7 million for 2022. This increase was primarily attributable to higher revenues in beverages, food and processing and industrial manufacturing customers partially offset by lower volumes in automotive and agriculture.

Revenue in the USA decreased by 16.9%, from EUR 98.4 million for 2021 to EUR 81.8 million for 2022 due to lower pooling and retail volumes offset by higher industrial manufacturing volumes.

"All Other Segments" includes our International revenue (outside Europe and USA), Services including Rental income and central corporate functions.

Revenue in "All Other Segments" increased by 13.3%, from EUR 57.6 million for 2021 to EUR 65.3 million for 2022. This increase is attributable to higher turnover from the Services and International business.

### **Operating profit**

EUR'000	2022	2021
Operating profit	5,021	23,931

Operating profit decreased by EUR 18.9 million, to EUR 5.0 million for 2022 compared to EUR 23.9 million for 2021. The decline resulted from:

- Lower adjusted EBITDA (- EUR 12.2m) especially due to lower revenue and higher production costs (caused by external challenges)
- An increase in depreciation (+ EUR 3.8m) due to higher capex in 2021 (see capex)
- An increase in amortisation (+ EUR 2.0m) due to higher capex in 2021 (see capex)
- Higher adjusting items (+ EUR 1.0m)

The following table shows a breakdown of operating profit and EBITDA by geographic segment for the year ended 31 December 2022 and 2021:

	Operating profit		Adjusted	EBITDA
EUR'000	2022	2021	2022	2021
Northern Europe	1,957	4,392	14,897	20,502
Central Europe	1,227	9,156	29,953	39,117
Southern Europe	(692)	(5,780)	13,620	10,228
USA	(1,750)	(2,227)	7,974	9,957
All Other Segments	4,279	18,390	(10,447)	(11,599)
Total	5,021	23,931	55,997	68,205

The Group continues to standardize and centralize processes throughout the organization.

As part of this operation, more functions are performed in the Group's center and reimbursed by the segments through a management fee. The management fee income resides in all other segments, which positively contributes to the operating profit of this operating segment. Adjusted EBITDA per segment in the table above is before management fees are taken into account.

### Northern Europe

Operating profit decreased by EUR 2.4m mainly due to margin compression

### **Central Europe**

Operating profit decreased by EUR 7.9m mainly as a result of lower sales volumes and operational performance.

### Southern Europe

Operating profit in Southern Europe increased by EUR 5.0m primarily due to higher sales volumes and operational performance.

### USA

Increase in operating profit is driven by lower management fees offset by higher amount of adjusting items and lower operational performance.

#### "All Other Segments"

Besides the decreased management fee income, the operating profit is impacted by higher depreciation and amortisation and offset by positive operational performance of the business in this segment.

#### Adjusted EBITDA

We have achieved lower adjusted EBITDA results in the challenging and exceptional environment. Adjusted EBITDA is lower by EUR 12.2m especially due to higher production costs (mainly caused by external factors and lower sales volumes).

EUR'000	2022	2021
Operating profit	5,021	23,931
Adjusting items	5,029	4,069
Depreciation	41,536	37,779
Amortisation	4,411	2,426
Adjusted EBITDA	55,997	68,205

The Company discloses adjusted EBITDA as a non-IFRS performance measure. The Group defines EBITDA as the operating result for the year excluding depreciation, amortisation, adjusting items. Items are disclosed as adjusting where it is necessary to do so to provide further understanding of the underlying financial performance of the Group. As such, items are presented as adjusting if management finds these to meet the following criteria: material non-recurring and require separate disclosure due to the significance of their nature or amount.

Adjusting items relate to material non-recurring items of income and expense arising from circumstances or events such as: business combinations; closure of manufacturing locations; litigation settlements and certain shareholder exit fees.

Adjusting items increased by EUR 0.9 million from EUR 4.1 million for 2021 to EUR 5.0 million in 2022.

Adjusting items for 2022 relate to non-recurring items arising from:

- EUR 3.9 million of employee severance and restructuring costs;
- EUR 1.2 million mainly fees and due diligence activities;
- EUR 1.5 million settlement of dispute with a major client;
- EUR -0.4 million other;
- EUR -1.2 million gain on the disposal of assets.

Adjusting items in 2021 relate to non-recurring items arising from:

- EUR 4.3 million of employee severance and restructuring costs;
- EUR 2.0 million mainly fees and due diligence activities;
- EUR 0.3 million other;
- EUR -2.5 million gain on the disposal of assets.

Higher depreciation (+EUR 3.8m) due to higher capex, especially in 2021.

Higher amortization (+EUR 2.0m) due to investments in IT software in 2021.

#### Net finance expense

Net finance expense for 2022 was EUR 26.7 million (expense for 2021: EUR 26.3 million).

#### Profit (loss) for the period

The loss for the period was EUR (33.6) million for 2022 (2021: profit of EUR 1.9 million), with the year-on-year change driven mainly by the lower operating profit for the period and by deferred tax expenses due to derecognition of deferred tax assets (tax losses).

#### Net capital expenditure

Net capital expenditure is defined as total acquisition of property, plant and equipment, and intangible assets less proceeds from sale of property, plant and equipment less proceeds from new leases.

EUR'000	2022	2021
Proceeds from sale of property, plant and equipment	1,406	3,668
Acquisition of property, plant and equipment	(40,451)	(53,090)
Acquisition of intangible assets	(2,745)	(4,080)
Gross Capital Expenditure	(41,790)	(53,502)
New leases	6,149	862
Net Capital Expenditure	(35,641)	(52,640)

On some occasions, the Group acquires machinery and equipment which forms part of acquisitions of property, plant and equipment, for which financing is secured. In these cases, the machinery and equipment are transferred to Right-of-use assets. Once financing is secured, the financing company compensates the Group for funds that have already been disbursed for the assets, these funds are recorded as New Leases and treated as a deduction to the cash outflow pertaining to acquisition of property, plant and equipment.

#### Cash generated from operations

Cash generated from operations during the year ended 31 December 2022 amounted to a EUR 29.3 million inflow (2021 EUR 80.0 million inflow).

Cash generation has been affected by the lower business performance as a result of the challenging business environment due to the invasion in Ukraine, high inflation and expected recession, causing uncertainty for customers.

#### Net working capital

Net working capital is defined as current assets (excluding cash and cash equivalents and current receivables from related parties) less current liabilities (excluding current portion of loans and borrowings, bank overdrafts and current payables due from related parties).

EUR'000	2022	2021
Total current assets	140,514	162,931
Cash and cash equivalents	(20,594)	(38,676)
Current receivable from related parties	226	(9)
Total current working capital assets	120,146	124,246
Total current liabilities	156,313	180,882
Bank overdrafts	-	-
Current portion of loans and borrowings	(19,624)	(18,941)
Current payable from related parties	(235)	(31)
Total current working capital liabilities	136,454	161,910
Net Working Capital	(16,308)	(37,664)

As of 31 December 2022, the Group had a negative net working capital of EUR 16.3 million (31 December 2021 negative net working capital of EUR 37.7 million).

#### Cash and cash equivalents

Cash and cash equivalents is defined as cash and cash equivalents less bank overdrafts. As of 31 December 2022, the Group had cash and cash equivalents of EUR 20.6 million (31 December 2021: EUR 38.7 million) on its balance sheet.

EUR'000	2022	2021
Cash and cash equivalents	20,594	38,676

As at 31 December 2022, the Group had one revolving credit facility of EUR 30 million (31 December 2021: EUR 30 million). As at 31 December 2022 we have drawn EUR 1.6 million (31 December 2021: EUR 2.4 million) against this credit facility in the form of bank guarantees. In 2022, EUR 0.1 million of cash is restricted (2021: EUR 0.2 million).

#### Total net loans and borrowings

Net loans and borrowings is defined as total current and non-current loans and borrowings excluding deferred financing costs less cash and cash equivalents, which increased to EUR 363.1 million as at 31 December 2022 (31 December 2021: EUR 314.3 million). The increase in net loans and borrowings is mainly driven by increase in working capital and capital expenditures.

EUR'000	2022	2021
Senior Secured Notes	250,000	250,000
Lease liabilities	38,568	46,531
Other credit institutions	36,998	21,349
Total debt excl shareholder credit facility	325,566	317,880
Shareholder credit facility (incl. accrued interest)	58,171	35,126
Total debt incl shareholder credit facility	383,737	353,006
Total deferred financing costs	(2,198)	(4,565)
Total loans and borrowings as per Note 22	381,539	348,441

EUR'000	2022	2021
Total loans and borrowings as per Note 22	381,539	348,441
Less: Total deferred financing costs	(2,198)	(4,565)
Cash and cash equivalents	20,594	38,676
Net loans and borrowings	363,143	314,330

### Financial performance indicators

The most important performance indicators for the Group are Revenue, Adjusted EBITDA and Cash Flow. These are reviewed and discussed in detail on a monthly basis between the Management Board and the Regional Directors.

# **4. RISK APPETITE AND MANAGEMENT**

The Group sees many opportunities and possibilities to achieve its objectives. To achieve our strategic goals, the Group is prepared to accept certain risks. Our risk appetite depends on the nature of risks identified in four areas.

- strategic risks
- operational risks
- health risks
- financial and regulatory risks

### Strategic risks

We are willing to take strategic risks related to breakthrough innovations and developing new products in plastic packaging and many of the game-changing solutions in the industry were developed by Schoeller Allibert. The Group also believes that the benefits of investing in sustainability outweigh the risks.

The major strategic risks we face are:

#### Macroeconomic downturns

An economic downturn across the end-markets and geographic areas where our customers use our products may substantially reduce demand for our products and result in decreased sales volumes.

Management continues to diversify the geographical markets in which we operate to reduce the sensitivity of our results to changes in a specific economic environment. Furthermore, the spread of our customer base over various industries reduces the impact of negative changes in the economic climate as also evidenced during the Covid-19 crisis in recent years.

### Refinancing of the Senior Secured Notes

The Group issued Senior Secured Notes of EUR 250 million a coupon of 6.375% with a maturity date of 1 November 2024 and has a committed revolving credit facility of EUR 30 million (of which EUR 1.6 million was drawn as at 31 December 2022) with a maturity of 1 May 2024. The Group will need to refinance the revolving credit facility and the Senior Secured Notes before their respective maturity dates in 2024. Furthermore, the Group has access to a credit facility of up to EUR 100 million from its shareholder, subject to shareholder consent, of which EUR 58 million including capitalized and accrued interest was drawn as per 31 December 2022

The Group is progressing with the refinancing process of the revolving credit facility and the Senior Secured Notes, which is expected to be finalized in advance of the maturity.

It has prepared a long term plan (2023-2027), it has engaged an advisor to do a financial due diligence on the historical and forward looking financial information and it is in the process of selecting a financial advisor(s).

The main identified key risks and uncertainties related to the refinancing are:

 In 2022, the Group incurred a loss of EUR 33.6 million and had a negative equity of EUR 135.6 million and loans and borrowings of EUR 381.5 million. EBITDA was EUR 56.0 million in 2022 versus EUR 68.2 million in 2021. 2022 EBITDA was especially affected by lower results in Q3 2022, driven by lower sales. The company improved results substantially in Q4 versus Q3 and expects this trend to continue (see 5. Business Outlook). Cash flow from operating activities decreased from EUR 58.2 million in 2021 to EUR 7.0 million in 2022. As a result, including the cashflow from investing and finance operations, the Group achieved negative net cash flow of EUR 18.1 million.

- Financial leverage<sup>1</sup> increased to above 5.4 by the end of 2022.
- The Senior Secured Notes were trading below par.
- The declined rating of the company by a credit rating agency.
- High capital intensity of the business and rental strategy.
- Uncertainties in the general economic climate and adverse developments on the capital markets and global raising interest rates.

Management has commenced several initiatives designed to improve liquidity both in the short-term and medium to longer term:

- Management has put a program in place to reduce working capital in 2023 and will continue to be selective in investments
- Investments in Rental assets will be financed separately in our Rental company
- Management plans to implement the Transformation plan (Note 38) with a clear determination to improve profitability and value of the business

Management keeps all options open for refinancing and aspires to achieve a lower leverage ratio going forward. Possible options which might be investigated by the Company are, but not limited to:

- A new issuance and/or debt financing, or
- Other form of liability management transaction.

Whilst management believes that it is undertaking the right steps in the refinancing process and that sufficient time to the maturity date exists, it also concludes there is uncertainty about a successful refinancing of the Senior Secured Notes before the maturity date in November 2024. A successful refinancing in due time is also dependent on market factors, such as liquidity in the debt markets and other factors and the terms of a refinancing may not be as favourable as the original terms for such indebtedness. As such, management concludes that there is a material uncertainty around the refinancing of the Senior Secured notes before November of 2024 that may cast significant doubt on the entity's ability to continue as a going concern.

Management expects that the existing financing structure (including the access to the Shareholder credit facility) combined with the expected cash flow, allows the group to pay its debts and commitments as and when they fall due from the date of these financial statements up and until the refinancing of the Senior Secured Notes. Reference is made to Note 2 to the Financial Statements, describing that, therefore the consolidated financial statements have been prepared by management on a going concern basis.

# We are dependent on the successful development of new products and overhaul of existing products

Our future results and our competitive position depend on our capacity to identify, develop, manufacture, market and sell new or improved products that appeal to our customers. We aim to introduce new products and relaunch and extend existing product lines on a regular basis, which involves capital expenditures to purchase new injection moulding machines and moulds. The failure to launch a product successfully may give rise to increased costs and may affect customer perception of our other products. In addition, launching new or modified products might result in cannibalisation of sales of our existing products.

We continuously monitor customer preferences and market trends, offer a range of products to satisfy a wide spectrum of end uses and devote significant resources to developing and marketing new products in close cooperation with our customers, as well as to expanding and improving existing product lines.

<sup>1</sup> Financial leverage is Net loans and borrowings (excluding Shareholder credit facility) / adjusted EBITDA



## The loss of key customers or a decrease in customers' orders

Although we have a broad and diverse customer base, certain portion of our products are sold to a small number of customers, some of whom rely on us exclusively for the supply of such products, and we depend on those customers for our sales of those products. Our top ten customers accounted for approximately 28% (38% in 2021) of our revenues, with the largest customer (by revenue) accounting for approximately 17% (27% in 2021) of our revenue in the year ended 31 December 2022. The contract with our largest customer expires in 2024 and will be renegotiated.

The Group has a strong focus on product quality, cost efficiency and product innovation and considers these key aspects to add value to the business of our customers, thereby reducing the risk of losing key customers.

### **Operational risks**

The Group is committed to ensuring a safe working environment for our employees and we have robust monitoring and mitigation processes in place in this respect.

The Group takes Operational risk in delivering complex products to our customers, and manages this by investing in our people, assets and IT systems and operates processes designed to manage the operational risks associated with manufacturing complex products to a high quality.

The major operational risks we face are:

#### Volatile raw material costs

The raw materials upon which we depend in our production are virgin (new) and regrind (recycled) plastic, mostly Polypropylene Copolymer ("PPC") and High-Density Polyethylene ("HDPE"). The prices of these raw materials tend to be highly variable and represent a substantial portion of our operating expenses. The current high level of material costs and potentially further increases in material costs could impact the demand from our customers.

The Group monitors the developments in raw material prices closely. We do not operate a hedging policy to mitigate the risk of adverse changes in the price of the raw materials, but instead aim to pass price changes on. The majority of our revenue is typically derived from contracts or other arrangements that allow us to passthrough raw material cost increases.

#### The loss of key employees

We rely heavily on our experienced managers and our research and development engineers. Attracting and retaining key members of our executive management and key operational expertise is vital to the success of our business and operations.

## Disruptions to our IT systems or failure to implement required IT development

We rely on our information technology systems to effectively manage and operate many of our key business functions, including our supply management, product manufacturing and distribution, order processing and other business processes.

The Group acknowledges the serious risk of cyberattacks including the risk of ransomware. A risk mitigation program has been defined and is being implemented. We continuously monitor the development of cyber risks and amend our responses as and when required.

### **Health Risks**

The Covid-19 pandemic that has hit the world for the past three years seems to be left behind us now. However it has impacted Schoeller Allibert in several ways and the awareness will remain.

To mitigate risks of the current and any future health crises, our business will remain vigilant, focussed, flexible and attentive to any potential and real health crisis and will be prepared to get through any of these crises.

#### **Environmental, Social and Governance Risks**

As part of the Green Deal and Europe's transition to a Circular Economy, a multitude of new regulatory frameworks and laws will affect the Group's activities. While this constitutes an opportunity for reusable packaging, there are risks, too, especially related to

#### Financial and regulatory risks

The Group follows the principle of prudence in its financial strategy. This applies to our approach in assessing new investments and the risks in generating adequate returns as well as the financial controls and processes we have in place to monitor risks related to our performance. We assess sensitivities of the Group's performance to external factors during forecasting process and strategic plan updates.

The Group complies with laws and regulations of the countries where it operates as well as its internal policies such as the Code of Conduct.

The major financial and regulatory risks we face are: Variety of financial risks: credit risk, liquidity risk and market risk. Management doesn't make use of financial instruments to hedge risk.

The Group's exposure to the financial risks and its risk management strategies are described in detail in Note 35 – Financial risk management.

#### Financial reporting risk

Financial reporting risk arises mainly from inconsistent and delayed reporting process, which could negatively impact decision making in the Group.

The Group has a strong finance function and has been continuously harmonising policies and procedures for internal, financial and IT controls, training financial operational staff as well as exchanging best practices and internal risk assessments.

Internal controls include clear responsibilities on the part of operational and financial management for the maintenance of good financial controls and the production of accurate and timely management information, and clearly laid down appropriate authorization levels and segregation of accounting duties to the extent possible depending on the size of the individual locations.

Management periodically reviews reporting of trading results, balance sheets, cash flows and medium-term forecasts and uses these to monitor the performance and identify risks within individual business units at an appropriate stage and level.

#### Our business is highly regulated

The risk of non-compliance with statutory laws and regulations applies to all countries where Schoeller Allibert operates, and significant costs may need to be incurred to maintain the compliance.

#### Product liability claims

The sale of our products involves a risk of product liability claims against us by our customers and third parties. Our quality and environmental management system provides for, among other things, in-process control systems and inspection of our products at our inhouse test centres. Our framework agreements with large customers generally limit our liability to product replacements, repairs or refunds.

#### **Risk management and controls**

Managing an effective risk and control environment is incorporated in our daily operations. We are continuously working on updating our control systems in response to the Group's changing business and regulatory environment.

The risks described above, divided into four areas, are not the only risks we face. Additional risks and uncertainties not currently known to us or that we currently consider immaterial may also materially and adversely affect our business or operations.

# **5. BUSINESS OUTLOOK**

Based on external market studies and based on input from our customers, we expect growth of the RTP market in the coming years, based on a drive in many companies to improve Sustainability and to replace one way packaging and other types of packaging for the sustainable products that we produce. Our products are fully re-usable and recyclable, which is becoming more and more important.

As explained earlier, during Q3 2022, we have seen order entry coming back to more normal levels and we expect this to continue during 2023.

Resin costs have come down since May 2022 and this is reducing the costs of our products and a good reason for customers to order our products, where they might have waited in the past. Also energy costs declined towards the end of 2022.

In 2022, the Company expanded its portfolio of products and services by further developing the rental business. The market's acceptance of this new offering has been positive. The Group believes that the rental business will support the company's growth and profitability in the next years. As the Rental company (Schoeller Allibert Trading and Services B.V.) will operate outside the Restricted Group, Schoeller Packaging B.V. will benefit from the sale to the Rental company.

The invasion of Ukraine is continuing. Our thoughts go out to all people affected and we hope for a resolution.

We will monitor the developments in the (near) future on our business carefully. We will continue to pass on any potential material and energy price increases to our customers as we have successfully done in 2022. We also look to secure raw material supply through a structured and diversified sourcing strategy.

The Company expects to benefit from the planned transformation which has been announced to the business (refer below) As outcomes, we expect a better focus on customers and sales with the new European sales team, organised in Sectors, and we expect better optimisation of our operational results, working as one European Operations organisation.

# **6. EVENTS AFTER THE REPORTING DATE**

On 31 January 2023, the Management Board announced its intentions to start a transformation driving improvements in the business and get back to the profitable growth path ("Transformation plan"). The changes include the move from a regional structure to a functional organisation structure and is subject to consultation with employee representatives where appropriate.

On 16 February 2023 a lease extension relating to the Nurieux facility in France was signed for a period of 15 years.

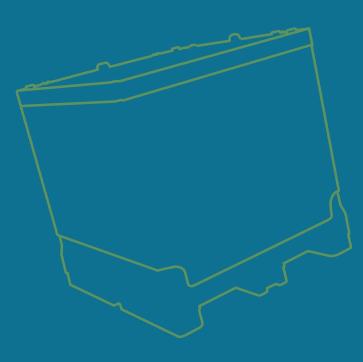
Hoofddorp, 19 April 2023

#### O.B. Iltisberger

The Board of Directors:

H.A. Kerkhoven

# CONSOLIDATED FINANCIAL STATEMENTS



### Consolidated Statement of Profit or Loss

EUR'000	Note	2022	2021
Revenue	7	600,174	609,004
Other income	8	1,206	2,735
Total Revenue		601,380	611,739
Raw materials and consumables used		(301,511)	(315,172)
Costs for subcontracting		(4,937)	(8,071)
Employee benefit expense	9	(135,067)	(134,753)
Other operating expense	10	(108,897)	(89,607)
Depreciation expense	13, 14	(41,536)	(37,779)
Amortisation expense	15	(4,411)	(2,426)
Total operating expenses		(596,359)	(587,808)
Operating profit		5,021	23,931
Finance income		330	167
Finance expense		(27,047)	(26,491)
Net finance expense	11	(26,717)	(26,324)
Share in result of equity accounted investments		6	68
Profit (Loss) before income taxes		(21,690)	(2,325)
Income tax	12	(11,959)	4,233
Profit (Loss) for the period		(33,649)	1,908
Attributable to:			
Owners of the Company		(33,259)	1,991
Non-controlling interests		(390)	(83)

### Consolidated Statement of Comprehensive Income

EUR'000	Note	2022	2021
Profit (loss) for the period		(33,649)	1,908
Items that will not be reclassified to profit or loss:			
Re-measurements of retirement benefit obligations, net of tax	23	2,382	45
Re-measurements of retirement benefit obligations gross		2,552	90
Tax effect on Re-measurements of retirement benefit obligations		(170)	(45)
Items that may be reclassified subsequently to profit or loss:			
Foreign currency translation differences - foreign operations, net of tax		(487)	4,279
Total comprehensive profit (loss) for the period, net of income tax		(31,754)	6,232
Attributable to:			
Owners of the Company		(31,408)	6,430
Non-controlling interests		(346)	(198)
Total comprehensive profit (loss) for the period		(31,754)	6,232

### Consolidated Balance Sheet

EUR'000	Note	2022	2021
ASSETS			
Non-current assets			
Property, plant and equipment	13	159,421	149,836
Right-of-use assets	14	44,099	50,327
ntangible assets	15	13,782	15,488
Equity accounted investments	16	958	914
Other financial assets	17	26,416	22,263
Deferred income tax assets	25	8,562	18,018
Fotal non-current assets		253,238	256,84
Current assets			
nventories	18	45,237	53,160
Trade and other receivables	19	65,091	60,993
Current income tax assets		750	860
Prepayments	20	8,842	9,24
Cash and cash equivalents	21	20,594	38,670
Total current assets		140,514	162,93
TOTAL ASSETS		393,752	419,77
EQUITY			
Share capital			
Share premium		106,979	106,97
Other reserves		(142,518)	(141,987
Accumulated deficit		(101,147)	(70,270
Equity attributable to owners of the Company	27	(136,686)	(105,278
Non-controlling interests		1,135	1,48
Total equity		(135,551)	(103,797
LIABILITIES			
Non-current liabilities			
Loans and borrowings	22	361,915	329,50
Employee benefits	23	5,702	8,40
Provisions	24	882	194
Deferred income tax liabilities	25	4,491	4,60
Total non-current liabilities		372,990	342,69
Current liabilities			
Loans and borrowings	22	19,624	18,94
Provisions	24	54	1,15
Current income tax liabilities		1,645	1,364
Trade and other payables	26	134,990	159,41
Total current liabilities		156,313	180,87
Total liabilities		529,303	523,574
TOTAL EQUITY AND LIABILITIES		393,752	419,777

### Consolidated Statement of Changes in Equity

EUR'000	Share capital	Share premium	Other	Accumulated deficit	Total	Non- controlling interest	Total equity
As at 1 January 2022	-	106,979	(141,987)	(70,270)	(105,278)	1,481	(103,797)
Comprehensive income/(loss) for the year:							
Profit (loss) for the year	-	-	-	(33,259)	(33,259)	(390)	(33,649)
Other comprehensive expense for the year:							
Gain on remeasurement of net defined benefit liability, net of income tax: Note 23	-	-	-	2,382	2,382	-	2,382
Foreign currency translation differences - foreign operations; net of income tax	-	-	(531)	-	(531)	44	(531)
Total comprehensive income/(loss) for the year	-	-	(531)	(30,877)	(31,408)	(346)	(31,754)
As at 31 December 2022	-	106,979	(142,518)	(101,147)	(136,686)	1,135	(135,551)

EUR'000	Share capital	Share premium	Other	Accumulated deficit	Total	Non- controlling interest	Total equity
As at 1 January 2021	-	106,979	(146,381)	(72,306)	(111,708)	1,679	(110,029)
Reclassification							
Comprehensive income/(loss) for the year:							
Profit (loss) for the year	-	-	-	1,991	1,991	(83)	1,908
Other comprehensive expense for the year:							
Gain on remeasurement of net defined benefit liability, net of income tax: Note 23	-	-	-	45	45	-	45
Foreign currency translation differences - foreign operations; net of income tax	-	-	4,394	-	4,394	(115)	4,279
Total comprehensive income/(loss) for the year	-	-	4,394	2,036	6,430	(198)	6,232
As at 31 December 2021	-	106,979	(141,987)	(70,270)	(105,278)	1,481	(103,797)

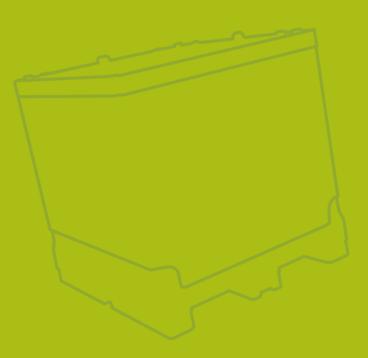
### Consolidated Statement of Cash Flows

EUR'000	Note	2022	2021
Operating result for the year		5,021	23,931
Adjustments for:			
Depreciation of property, plant and equipment and ROUA	13,14	41,536	37,779
Amortisation of intangible assets	15	4,411	2,426
Gain on sale of property, plant and equipment	8	(1,206)	(2,735)
Other non-cash items		(94)	(487)
Change in:			
Inventories		8,557	(13,892)
Trade and other receivables		(736)	(1,272)
Prepayments		165	1,517
Trade and other payables		(27,792)	32,738
Provisions and employee benefits		(583)	(14)
Cash generated from operations		29,279	79,991
Interest received		330	167
Interest paid		(20,628)	(20,433)
Income tax paid		(2,005)	(1,482)
Net cash inflow from operating activities		6,976	58,243
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment	28	1,406	3,668
New long term loans receivable granted		(3,902)	(5,583)
Acquisition of property, plant and equipment	28	(34,302)	(52,228)
Acquisition of intangible assets	28	(2,745)	(4,080)
Net cash (outflow) from investing activities		(39,543)	(58,223)
Cash flows from financing activities			
Payment of transaction costs related to loans and borrowings		(11)	(1,111)
Proceeds from borrowings	22	37,905	25,206
Repayment of borrowings	22	(3,372)	(2,608)
Payment of lease liabilities		(19,435)	(17,524)
Net cash (inflow) from financing activities		15,087	3,963
Cash and cash equivalents at beginning of period		38,676	33,500
Net change in cash and cash equivalents		(17,480)	3,983
Net effect of exchange rate fluctuations on cash and cash equivalents		(602)	1,193
Cash and cash equivalents at end of period		20,594	38,676

The Notes on pages 32 to 90 are an integral part of these consolidated financial statements.

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# NOTES TO THE Consolidated Financial Statements



### **1. GENERAL INFORMATION**

### **1.1 THE COMPANY AND THE GROUP**

SCHOELLER PACKAGING B.V. ("SP" or "the Company") is a limited liability company incorporated and domiciled in the Netherlands, having its statutory seat in Amsterdam. The address of the Company's registered office is Taurusavenue 35, 2132 LS, Hoofddorp. SP was incorporated on 30 September 2019.

SP was established on 30 September 2019 and is registered with the Dutch Commercial Register under number 75962357. The Company received the shares in Schoeller Allibert Group B.V. as part of a share premium contribution from Schoeller Packaging Holding B.V. After this transaction, Schoeller Allibert Group B.V. is a wholly owned subsidiary of the Company.

SP is a wholly owned subsidiary of Schoeller Packaging Holding B.V., a company incorporated in the Netherlands that is owned 70% by BCP IV RTP Holdings Ltd., held by funds ultimately controlled by Brookfield Corporation, and 30% by Schoeller Industries B.V.,

a company incorporated in the Netherlands that is active in supply chain systems.

The Company and its direct and indirect subsidiaries are collectively referred to as the "Group", and individually as "Group entities". The Group is primarily involved in developing, producing and selling plastic returnable transport packaging solutions.

### **1.2 COMPOSITION OF THE GROUP**

The significant entities that are part of the Group are disclosed in Note 33.

### 2. GOING CONCERN

The Group issued Senior Secured Notes of EUR 250 million a coupon of 6.375% with a maturity date of 1 November 2024 and has a committed revolving credit facility of EUR 30 million (of which EUR 1.6 million was drawn as at 31 December 2022) with a maturity of 1 May 2024. The Group will need to refinance the revolving credit facility and the Senior Secured Notes before their respective maturity dates in 2024. Furthermore, the Group has access to a credit facility of up to EUR 100 million from its shareholder, subject to shareholder consent, of which EUR 58 million including capitalized and accrued interest was drawn as per 31 December 2022

The Group is progressing with the refinancing process of the revolving credit facility and the Senior Secured Notes, which is expected to be finalized in advance of the maturity.

It has prepared a long term plan (2023-2027), it has engaged an advisor to do a financial due diligence on the historical and forward looking financial information and it is in the process of selecting a financial advisor(s).

The main identified key risks and uncertainties related to the refinancing are:

- In 2022, the Group incurred a loss of EUR 33.6 million and had a negative equity of EUR 135.6 million and loans and borrowings of EUR 381.5 million. EBITDA was EUR 56.0 million in 2022 versus EUR 68.2 million in 2021. 2022 EBITDA was especially affected by lower results in Q3 2022, driven by lower sales. The company improved results substantially in Q4 versus Q3 and expects this trend to continue (see 5. Business Outlook). Cash flow from operating activities decreased from EUR 58.2 million in 2021 to EUR 7.0 million in 2022. As a result, including the cashflow from investing and finance operations, the Group achieved negative net cash flow of EUR 18.1 million.
- Financial leverage<sup>2</sup> increased to above 5.4 by the end of 2022.

<sup>2</sup> Financial leverage is Net loans and borrowings (excluding Shareholder credit facility) / adjusted EBITDA

- The Senior Secured Notes were trading below par.
- The declined rating of the company by a credit rating agency.
- High capital intensity of the business and rental strategy.
- Uncertainties in the general economic climate and adverse developments on the capital markets and global raising interest rates.

Management has commenced several initiatives designed to improve liquidity both in the short-term and medium to longer term:

- Management has put a program in place to reduce working capital in 2023 and will continue to be selective in investments
- Investments in Rental assets will be financed separately in our Rental company
- Management plans to implement the Transformation plan (Note 38) with a clear determination to improve profitability and value of the business

Management keeps all options open for refinancing and aspires to achieve a lower leverage ratio going forward. Possible options which might be investigated by the Company are, but not limited to:

- A new issuance and/or debt financing, or
- Other form of liability management transaction.

Whilst management believes that it is undertaking the right steps in the refinancing process and that sufficient time to the maturity date exists, it also concludes there is uncertainty about a successful refinancing of the Senior Secured Notes before the maturity date in November 2024.

A successful refinancing in due time is also dependent on market factors, such as liquidity in the debt markets and other factors and the terms of a refinancing may not be as favourable as the original terms for such indebtedness. As such, management concludes that there is a material uncertainty around the refinancing of the Senior Secured notes before November of 2024 that may cast significant doubt on the entity's ability to continue as a going concern. Management expects that the existing financing structure (including the access to the Shareholder credit facility) combined with the expected cash flow, allows the group to pay its debts and commitments as and when they fall due from the date of these financial statements up and until the refinancing of the Senior Secured Notes. Based on the above-mentioned facts, Management of the Group believes that the application of the going concern assumption for the 2022 consolidated financial statements is appropriate.

### **3. BASIS OF PREPARATION**

### **3.1 GENERAL**

The accounting policies applied in the preparation of these consolidated financial statements are set out below in Note 4. These policies have been consistently applied to all the years presented, unless otherwise stated.

All amounts are presented in EUR'000, unless stated otherwise. The balance sheet and income statement references have been included. These refer to the Notes.

### **3.2 STATEMENT OF COMPLIANCE**

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS"), as adopted by the European Union ("EU") for the year ended 31 December 2022. As the financial data of the Company are included in the consolidated financial statements, the income statement in the company financial statements is presented in its condensed form (in accordance with article 402, Book 2 of the Dutch Civil Code). Furthermore, these consolidated financial statements have been prepared in accordance with Section 2:362(9) of the Dutch Civil Code.

These consolidated financial statements were authorised for issuance by the Board of Directors on 19 April 2023.

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### 4. ADOPTION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRSS) AS ADOPTED BY THE EU

### 4.1 NEW AND AMENDED IFRS STANDARDS THAT ARE EFFECTIVE FOR THE CURRENT YEAR

In the current year, the Group has applied following amendments to IFRS Standards issued by the International Accounting Standards Board (IASB) and adopted by the EU that are mandatorily effective in the EU for an accounting period that begins on or after 1 January 2022:

#### Amendments to IFRS 3 Business Combinations

The amendments update a reference to the conceptual framework for financial reporting without changing the requirements for administrative recognition of business combinations.

### Amendments to IAS 16 Property Plant and Equipment

The amendments prohibit deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended. Instead, proceeds from selling such items, and the cost of producing those items, must be recognised in the statement of profit or loss.

### Amendments to IAS 37 Provisions, Contingent Liabilities, and Contingent Assets

The amendments are intended to create greater clarity on which costs are to be included in the cost of fulfilling a contract for assessment of whether the contract is lossmaking.

#### Annual improvements to IFRS Standards 2018-2020:

- IFRS 1 First-Time Adoption of International Financial Reporting Standards
- IFRS 9 Financial Instruments
- IFRS 16 Leases
- IAS 41 Agriculture

## 4.2 NEW AND REVISED IFRS STANDARDS ADOPTED BY THE EU IN ISSUE BUT NOT YET EFFECTIVE

At the date of authorisation of these financial statements, The Group has not applied the following new standard and amendments to the existing Standards that have been issued and adopted by the EU but are not yet effective in the EU:

IFRS 17 (including the June 2020 Amendments to IFRS 17)	Insurance Contracts	Effective from 1.1.2023
Amendments to IAS 8 Accounting policies, Changes in Accounting Estimates and Errors	Clarification of the difference between amendments to accounting policies and accounting estimates.	Effective from 1.1.2023
Amendments to IAS 12 Income Taxes	Limitations to the scope of the recognition exemption for deferred tax related to assets and liabilities from a single transaction with equal amounts of deductible and taxable temporary differences on initial recognition.	Effective from 1.1.2023
Amendments to IAS 1 Presentation of Financial Statements	Clarification of whether liabilities in the financial statements are to be classified as current or non- current and further clarification of which accounting policies should be disclosed in the financial statements.	Effective from 1.1.2024
Amendments to IFRS 16 Leases	Clarification of the measurement of gains and variable lease payments in relation to a sale-and- leaseback transaction.	Effective from 1.1.2024

The Group does not expect that the adoption of the amendments to the existing Standards listed above will have a material impact on the consolidated financial statements of the Group in future periods.

### 5. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### **5.1 BASIS OF MEASUREMENT**

The consolidated financial statements have been prepared under the historical cost convention, except for:

- the FVTOCI equity instruments, which are initially recognised at fair value plus transaction costs and are subsequently carried at fair value,
- the net defined benefit liability, which is the difference between the present value of the defined benefit obligation and the fair value of plan assets, as explained in Note 23,
- the derivative financial instruments, which are recognised at fair value and subsequently carried at fair value.

The methods used to measure fair values are disclosed in Note 5.10.

Prepayments are released to the profit or loss account upon receipt of goods or services.

### 5.2 BASIS OF CONSOLIDATION

The consolidated financial statements comprise the financial statements of the Group and its direct and indirect subsidiaries. The list of individual legal entities included within these consolidated financial statements is provided in Note 33. Entities have been classified as subsidiary or associate as described below.

### **Subsidiaries**

Subsidiaries are all entities over which the Group has control. The Group controls an entity when it:

- has the power over the investee,
- is exposed, or has rights, to variable returns from its involvement with the investee, and
- has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above. When the Group has less than a majority of the voting rights of an investee, it considers that it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Group considers all relevant facts and circumstances in assessing whether or not the Group's voting rights in an investee are sufficient to give it power, including:

- the size of the Group's holding of voting rights relative to the size and dispersion of holdings of the other vote holders,
- potential voting rights held by the Group, other vote holders or other parties,
- rights arising from other contractual arrangements, and
- any additional facts and circumstances that indicate that the Group has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous shareholders' meetings.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, the results of subsidiaries acquired or disposed of during the year are included in profit or loss from the date the Group gains control until the date when the Group ceases to control the subsidiary. Profit or loss and each component of other comprehensive income are attributed to the owners of the Group and to the non-controlling interests. Total comprehensive income of the subsidiaries is attributed to the owners of the Group and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance. Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with the Group's accounting policies.

Intergroup transactions, balances, income and expenses, and unrealised gains and losses on such transactions, have been eliminated on consolidation.

#### Non-controlling interests

Non-controlling interests are measured at their proportionate share of the acquiree's identifiable net assets at the acquisition date, adjusted for the share of non-controlling interests in profit or loss and other comprehensive income since the date of acquisition.

# Changes in ownership interests in subsidiaries without change of control

Transactions with non-controlling interests that do not result in loss of control are accounted for as equity transactions – that is, as transactions with the owners in their capacity as owners. The difference between fair value of any consideration paid/received and the relevant share acquired/sold of the carrying value of net assets of the subsidiary is recorded in net investment.

#### **Disposal of subsidiaries**

When the Group ceases to have control any retained interest in the entity is remeasured to its fair value at the date when control is lost, with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

## **5.3 EQUITY ACCOUNTED INVESTMENTS**

Equity accounted investments represent associates, which are entities over which the Group has significant influence but not control, over the financial and operating policies, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting. Under the equity method, the investment is initially recognised at cost (including transaction costs), and the carrying amount is increased or decreased to recognize the investor's share of the profit or loss and other comprehensive income of the investee after the date of acquisition until the date on which significant influence ceases. The Group's investment in associates includes goodwill identified on acquisition and the goodwill included in the carrying amount of the associate is tested for impairment separately.

If the ownership interest in an associate is reduced but significant influence is retained, only the proportionate share of the amounts previously recognised in other comprehensive income is reclassified to profit or loss where appropriate.

When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured long-term receivables, the Group does not recognize further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.

The Group determines at each reporting date whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognizes the amount adjacent to "Share in result of equity accounted investments" in the consolidated statement of profit or loss.

Profits and losses resulting from upstream and downstream transactions between the Group and its associate are recognised in the Group's consolidated financial statements only to the extent of unrelated investor's interests in the associates. Unrealised losses are eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

Dilution gains and losses arising in investments in associates are recognised in the statement of profit or loss.

#### **5.4 BUSINESS COMBINATIONS**

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair value of the consideration transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is re-measured to fair value at the acquisition date; any gains or losses arising from such re-measurement are recognised in profit or loss.

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the pre-existing equity interest in the acquiree; less
- the net recognised fair values of the identifiable assets acquired and liabilities assumed

Goodwill represents the future economic benefits that arise from assets that are not capable of being individually identified and separately recognised. When the thus determined goodwill is negative, a bargain purchase gain is recognised immediately in profit or loss.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts generally are recognised in profit or loss.

Transaction costs, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

Any contingent consideration payable is measured at fair value at the acquisition date. If the contingent consideration is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise, subsequent changes in the fair value of the contingent consideration are recognised in profit or loss.

Adjustments to the fair value of the consideration transferred and the provisional fair values of identifiable assets and liabilities in a business combination, identified within 12 months of the date of acquisition, are recognised retrospectively (and comparative information is revised), provided that the new information relates to conditions that existed at the date of acquisition.

At the end of the year, the Group did not account for any business combinations.

## **5.5 FOREIGN CURRENCIES**

#### Functional currency and presentation currency

These consolidated financial statements are presented in EUR, which is the Company's functional currency. All amounts have been rounded to the nearest thousand, unless otherwise indicated.

## Transactions and balances

Foreign currency transactions are translated into the respective functional currency of Group entities using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of profit or loss as finance income or expense.

#### Foreign operations

The results and financial position of all foreign operations that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- Assets and liabilities (including goodwill and fair value adjustments arising on the acquisition of a foreign entity) for each statement of financial position presented are translated at the closing rate at the date of that balance sheet;
- Income and expenses for each statement of profit or loss are translated using the rate on the dates of the transactions (for practical reasons, an average exchange rate is used unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the rate on the dates of the transactions); and
- All resulting exchange differences are recognised in other comprehensive income.

Foreign currency differences are recognised in other comprehensive income and presented in the other reserve in equity. However, if the foreign operation is a nonwholly owned subsidiary, then the relevant proportion of the translation difference is allocated to non-controlling interests.

When a foreign operation is disposed of such that control or significant influence is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Group disposes of only part of its investment in an associate that includes a foreign operation while retaining significant influence, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary item receivable from or payable to a foreign operation is neither planned nor likely in the foreseeable future, foreign currency gains and losses arising from such item are considered to form part of a net investment in the foreign operation and are recognised in other comprehensive income, and presented in the other reserve in equity.

# 5.6 PROPERTY, PLANT AND EQUIPMENT

#### **Recognition and measurement**

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss within "Other income".

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## Subsequent expenditure

Subsequent expenditures are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the statement of profit or loss during the financial period in which they are incurred.

#### Depreciation

Items of property, plant and equipment are depreciated on a straight-line basis in profit or loss over the estimated useful lives of each component.

Items of property, plant and equipment are depreciated from the date that they are installed or completed and are ready for use.

The estimated useful lives of significant items of property, plant and equipment are as follows:

	Useful life
Buildings	20-30 years
Machinery and equipment	7-20 years
Own moulds	5-8 years
Other fixed assets	3-10 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate. Land is not depreciated.

## 5.7 INTANGIBLE ASSETS

## Research and development

Expenditure on research activities, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognised in profit or loss as incurred.

Development activities involve a plan or design for the production of new or substantially improved products and processes. Development expenditure is capitalised only if development costs can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Group intends to and has sufficient resources to complete development and to use or sell the asset. The expenditure capitalised includes direct attributable costs and an appropriate portion of relevant indirect costs or overheads. Other development expenditure is recognised in profit or loss as incurred.

Capitalised development expenditure is measured at cost less accumulated amortisation and accumulated impairment losses.

## Other intangible assets

Other intangible assets that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses. Other intangible assets relate to the trade name, customer, contractual rights and software.

#### Subsequent expenditure

Subsequent expenditures are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it increases the future economic benefits embodied in the asset and it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other expenditure is recognised in profit or loss as incurred.

## Amortisation

Intangible assets are amortised on a straight-line basis in profit or loss over their estimated useful lives, from the date that they are available for use.

The estimated useful lives are as follows:

	Useful life
Trade name	20 years
Software	3-5 years
Development cost	3-7 years

Development costs are amortised over either the contractually agreed production numbers or the duration of the applicable project.

Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

## **5.8 IMPAIRMENT OF NON-FINANCIAL ASSETS**

The carrying amounts of the Group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment, or more frequently if events or changes in circumstances indicate a potential impairment. If any such indication exists, then the asset's recoverable amount is estimated. Impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or cash generating units. Goodwill acquired in a business combination is allocated to each of the cash generating units, or groups of cash generating units, that is expected to benefit from the synergies of the combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level. For an asset that does not generate independent cash inflows, the recoverable amount is determined for the cash generating unit to which the asset belongs.

Impairment losses are recognised in the statement of profit or loss and are allocated first to reduce the carrying amount of any goodwill allocated and then to reduce the carrying amounts of the other assets on a pro rata basis.

The Group assesses in subsequent financial periods, whether indications exist that impairment losses previously recognised for non-current assets may no longer exist or may have decreased. If any such indication exists, the recoverable amount of that asset (or cash generating unit) is recalculated and its carrying amount is increased to the revised recoverable amount. The increase is recognised in the result. A reversal is recognised only if it arises from a change in the assumptions used to calculate the recoverable amount and to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. An impairment loss in respect of goodwill is not reversed.



## **5.9 FINANCIAL INSTRUMENTS**

Financial assets and financial liabilities are recognised in the Group's statement of financial position when the Group becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

## **Financial assets**

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

## Classification of financial assets

Debt instruments that meet the following conditions are measured subsequently at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt instruments that meet the following conditions are measured subsequently at fair value through other comprehensive income (FVTOCI):

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured subsequently at fair value through profit or loss (FVTPL). Despite the foregoing, the Group may make the following irrevocable election/designation at initial recognition of a financial asset:

- the Group may irrevocably elect to present subsequent changes in fair value of an equity investment in other comprehensive income if certain criteria are met; and
- the Group may irrevocably designate a debt investment that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

# (I) AMORTISED COST AND EFFECTIVE INTEREST METHOD

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

For financial assets other than purchased or originated credit-impaired financial assets (i.e. assets that are credit impaired on initial recognition), the effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated by discounting the estimated future cash flows, including expected credit losses, to the amortised cost of the debt instrument on initial recognition. The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. The gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

Interest income is recognised using the effective interest method for debt instruments measured subsequently at amortised cost and at FVTOCI. For financial assets other than purchased or originated credit-impaired financial assets, interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired. For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset. If, in subsequent reporting periods, the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset. For purchased or originated credit-impaired financial assets, the Group recognises interest income by applying the credit-adjusted effective interest rate to the amortised cost of the financial asset from initial recognition. The calculation does not revert to the gross basis even if the credit risk of the financial asset subsequently improves so that the financial asset is no longer credit-impaired.

Interest income is recognised in profit or loss.

# (II) DEBT INSTRUMENTS CLASSIFIED AS AT FVTOCI

The corporate bonds held by the Group are classified as at FVTOCI. The corporate bonds are initially measured at fair value plus transaction costs. Subsequently, changes in the carrying amount of these corporate bonds as a result of foreign exchange gains and losses, impairment gains or losses, and interest income calculated using the effective interest method are recognised in profit or loss. The amounts that are recognised in profit or loss are the same as the amounts that would have been recognised in profit or loss if these corporate bonds had been measured at amortised cost. All other changes in the carrying amount of these corporate bonds are recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. When these corporate bonds are derecognised, the cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss.

# (III) EQUITY INSTRUMENTS DESIGNATED AS AT FVTOCI

On initial recognition, the Group may make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognised by an acquirer in a business combination. A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has evidence of a recent actual pattern of short-term profit-taking; or
- it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investments revaluation reserve. The cumulative gain or loss is not reclassified to profit or loss on disposal of the equity investments, instead, it is transferred to retained earnings.

Dividends on these investments in equity instruments are recognised in profit or loss in accordance with IFRS 9, unless the dividends clearly represent a recovery of part of the cost of the investment.

The Group designated all investments in equity instruments that are not held for trading as at FVTOCI on initial recognition.

# (IV) FINANCIAL ASSETS AT FVTPL

Financial assets that do not meet the criteria for being measured at amortised cost or FVTOCI are measured at FVTPL. Specifically:

- Investments in equity instruments are classified as at FVTPL, unless the Group designates an equity investment that is neither held for trading nor a contingent consideration arising from a business combination as at FVTOCI on initial recognition.
- Debt instruments that do not meet the amortised cost criteria or the FVTOCI criteria are classified as at FVTPL. In addition, debt instruments that meet either the amortised cost criteria or the FVTOCI criteria may

be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency (so called 'accounting mismatch') that would arise from measuring assets or liabilities or recognising the gains and losses on them on different bases. The Group has not designated any debt instruments as at FVTPL.

# Foreign exchange gains and losses

The carrying amount of financial assets that are denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of each reporting period. Specifically:

- for financial assets measured at amortised cost that are not part of a designated hedging relationship, exchange differences are recognised in profit or loss;
- for debt instruments measured at FVTOCI that are not part of a designated hedging relationship, exchange differences on the amortised cost of the debt instrument are recognised in profit or loss.
   Other exchange differences are recognised in other comprehensive income;
- for financial assets measured at FVTPL that are not part of a designated hedging relationship, exchange differences are recognised in profit or loss; and
- for equity instruments measured at FVTOCI, exchange differences are recognised in other comprehensive income.

# Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on investments in debt instruments that are measured at amortised cost or at FVTOCI, lease receivables and trade receivables. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The Group always recognises lifetime ECL (expected credit losses) for trade receivables, contract assets and lease receivables. The expected credit losses on these financial assets are estimated using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial instruments, the Group recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECL.

Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

## (I) SIGNIFICANT INCREASE IN CREDIT RISK

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument at the reporting date with the risk of a default occurring on the financial instrument at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forwardlooking information that is available without undue cost or effort. Forward-looking information considered includes the future prospects of the industries in which the Group's debtors operate, obtained from economic expert reports, financial analysts, governmental bodies, relevant think-tanks and other similar organisations, as well as consideration of various external sources of actual and forecast economic information that relate to the Group's core operations.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk for a particular financial instrument, e.g. a significant increase in the credit spread, the credit default swap prices for the debtor, or the length of time or the extent to which the fair value of a financial asset has been less than its amortised cost;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor;
- significant increases in credit risk on other financial instruments of the same debtor;
- and an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if:

- the financial instrument has a low risk of default;
- the debtor has a strong capacity to meet its contractual cash flow obligations in the near term; and
- adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

The Group considers a financial asset to have low credit risk when the asset has external credit rating of 'investment grade' in accordance with the globally understood definition or if an external rating is not available, the asset has an internal rating of 'performing'. Performing means that the counterparty has a strong financial position and there is no past due amounts.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

# (II) DEFINITION OF DEFAULT

The Group considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that financial assets that meet either of the following criteria are generally not recoverable:

- when there is a breach of financial covenants by the debtor; or
- information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collateral held by the Group).

Irrespective of the above analysis, the Group considers that default has occurred when a financial asset is more

than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

## (III) CREDIT-IMPAIRED FINANCIAL ASSETS

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- significant financial difficulty of the issuer or the borrower;
- a breach of contract, such as a default or past due event;
- the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or (e) the disappearance of an active market for that financial asset because of financial difficulties.

# (IV) WRITE-OFF POLICY

The Group writes off a financial asset when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

# (V) MEASUREMENT AND RECOGNITION OF EX-PECTED CREDIT LOSSES

The measurement of expected credit losses is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information as described above. As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date; for financial guarantee contracts, the exposure includes the amount drawn down as at the reporting date, together with any additional amounts expected to be drawn down in the future by default date determined based on historical trend, the Group's understanding of the specific future financing needs of the debtors, and other relevant forward-looking information.

For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the original effective interest rate. For a lease receivable, the cash flows used for determining the expected credit losses is consistent with the cash flows used in measuring the lease receivable in accordance with IFRS 16.

If the Group has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date, except for assets for which the simplified approach was used.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognised in other comprehensive income and accumulated in the investment revaluation reserve, and does not reduce the carrying amount of the financial asset in the statement of financial position.

## Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss. In addition, on derecognition of an investment in a debt instrument classified as at FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss. In contrast, on derecognition of an investment in an equity instrument which the Group has elected on initial recognition to measure at FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

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# Financial liabilities and equity

#### Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recognised at the proceeds received, net of direct issue costs.

Repurchase of the Group's own equity instruments is recognised and deducted directly in equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Group's own equity instruments.

#### Compound instruments

The component parts of convertible loan notes issued by the Group are classified separately as financial liabilities and equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument. A conversion option that will be settled by the exchange of a fixed amount of cash or another financial asset for a fixed number of the Group's own equity instruments is an equity instrument.

At the date of issue, the fair value of the liability component is estimated using the prevailing market interest rate for a similar non-convertible instrument. This amount is recorded as a liability on an amortised cost basis using the effective interest method until extinguished upon conversion or at the instrument's maturity date.

The conversion option classified as equity is determined by deducting the amount of the liability component from the fair value of the compound instrument as a whole. This is recognised and included in equity, net of income tax

effects, and is not subsequently remeasured. In addition, the conversion option classified as equity will remain in equity until the conversion option is exercised. Where the conversion option remains unexercised at the maturity date of the convertible loan note, the balance recognised in equity will be transferred to other reserves. No gain or loss is recognised in profit or loss upon conversion or expiration of the conversion option. Transaction costs that relate to the issue of the convertible loan notes are allocated to the liability and equity components in proportion to the allocation of the gross proceeds. Transaction costs relating to the equity component are recognised directly in equity. Transaction costs relating to the liability component are included in the carrying amount of the liability component and are amortised over the lives of the convertible loan notes using the effective interest method.

#### **Financial liabilities**

All financial liabilities are measured subsequently at amortised cost using the effective interest method or at FVTPL.

#### Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when the financial liability is (i) contingent consideration of an acquirer in a business combination, (ii) held for trading or (iii) designated as at FVTPL.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative, except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument.

A financial liability other than a financial liability held for trading or contingent consideration of an acquirer in a business combination may be designated as at FVTPL upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a Group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Group's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and IFRS 9 permits the entire combined contract to be designated as at FVTPL.

Financial liabilities at FVTPL are measured at fair value, with any gains or losses arising on changes in fair value recognised in profit or loss to the extent that they are not part of a designated hedging relationship. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in profit or loss.

However, for financial liabilities that are designated as at FVTPL, the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability is recognised in other comprehensive income, unless the recognition of the effects of changes in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. The remaining amount of change in the fair value of liability is recognised in profit or loss. Changes in fair value attributable to a financial liability's credit risk that are recognised in other comprehensive income are not subsequently reclassified to profit or loss; instead, they are transferred to retained earnings upon derecognition of the financial liability.

# Financial liabilities measured subsequently at amortised cost

Financial liabilities that are not (i) contingent consideration of an acquirer in a business combination, (ii) held for trading, or (iii) designated as at FVTPL, are measured subsequently at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

## Foreign exchange gains and losses

For financial liabilities that are denominated in a foreign currency and are measured at amortised cost at the end of each reporting period, the foreign exchange gains and losses are determined based on the amortised cost of the instruments. These foreign exchange gains and losses are recognised in profit or loss for financial liabilities that are not part of a designated hedging relationship. For those which are designated as a hedging instrument for a hedge of foreign currency risk, foreign exchange gains and losses are recognised in other comprehensive income and accumulated in a separate component of equity.

The fair value of financial liabilities denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. For financial liabilities that are measured as at FVTPL, the foreign exchange component forms part of the fair value gains or losses and is recognised in profit or loss for financial liabilities that are not part of a designated hedging relationship.

## Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

When the Group exchanges with the existing lender one debt instrument into another one with the substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Group accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability. It is assumed that the terms are substantially different if the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective rate is at least 10 per cent different from the discounted present value of the remaining cash flows of the original financial liability. If the modification is not substantial, the difference between: (1) the carrying amount of the liability before the modification; and (2) the present value of the cash flows after modification is recognised in profit or loss as the modification gain or loss within other gains and losses.

#### 5.10 MEASUREMENT OF FAIR VALUE

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. The Group has an established control framework with respect to the measurement of fair values. This includes reporting instructions towards subsidiaries regarding fair values. When measuring the fair value of an asset or a liability, the Group uses market observable data as far as possible. Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: : inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability might be categorised in different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred. Refer to Note 35.

#### **5.11 INVENTORIES**

Inventories are measured at the lower of cost and net realisable value. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and selling expenses. The cost of inventories is based on the first-in first-out principle and includes expenditures incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing it to their existing location. Costs for self-manufactured finished products and work in progress include an appropriate share of production overhead costs based on normal production.

# 5.12 CASH AND CASH EQUIVALENTS

In the consolidated statement of cash flows, cash and cash equivalents includes cash at hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the consolidated balance sheet, bank overdrafts are shown within current liabilities as a separate line.

# 5.13 LEASES (A) THE GROUP AS LESSEE

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets (such as tablets and personal computers, small items of office furniture and telephones). For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments (including in-substance fixed payments), less any lease incentives receivable;
- Variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- The amount expected to be payable by the lessee under residual value guarantees;
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and

 Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the consolidated statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Group remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Group did not make any such adjustments during the periods presented.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses

Whenever the Group incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under IAS 37. To the extent that the costs relate to a right-of-use asset, the costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the right-of-use asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Group expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the consolidated statement of financial position.

The Group applies IAS 36 to determine whether a rightof-use asset is impaired and accounts for any identified impairment loss as described in the 'Property, Plant and Equipment' policy.

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in the line "Other expenses" in profit or loss. As a practical expedient, IFRS 16 permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement. The Group has not used this practical expedient. For a contract that contains a lease component and one or more additional lease or nonlease components, the Group allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

## (B) THE GROUP AS LESSOR

As a lessor, the Group classifies each of its leases as either an operating lease or a financial lease. The substance of the transaction rather than the form of the contract determines if it is a finance or operating lease.

A finance lease is a lease that transfers substantially all the risks and rewards resulting from ownership of an underlying asset to the lessee. An operating lease is a lease that does not transfer substantially all the risks and rewards as a result from ownership of an underlying asset. A sublease should also be classified as finance or operational lease by reference to the right-of-use asset arising from the head lease, rather than by reference to the underlying asset, for example, an item of property, plant or equipment.

When the agreement is recognized as an operating lease the asset is classified as tangible assets and valued at cost less accumulated depreciation. The cost of an asset comprises the acquisition value and any initial direct costs related to the contract. The lease payments and the depreciations are included in profit or loss on a straightline basis over the term of the lease.

Financial lease contracts are recognized as a receivable at an amount equal to the net investment in the lease and revenues are recognized in accordance with the revenue recognition principles.

Subsequent to initial recognition, the Group regularly reviews the estimated unguaranteed residual value and applies the impairment requirements of IFRS 9, recognising an allowance for expected credit losses on the lease receivables.

Finance lease income is calculated with reference to the gross carrying amount of the lease receivables, except for credit-impaired financial assets for which interest income is calculated with reference to their amortised cost (i.e. after a deduction of the loss allowance).

When a contract includes both lease and non-lease components, the Group applies IFRS 15 to allocate the consideration under the contract to each component.

#### **5.14 EMPLOYEE BENEFITS**

The Group operates various post-employment schemes, including both defined benefit and defined contribution pension plans.

## Pension obligations

A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. A defined benefit plan is a pension plan that is not a defined contribution plan.

For defined contribution plans, the Group pays contributions to publicly or privately administered pension plans on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid. Obligations for contributions to defined contribution plans are recognised as employee benefit expense as the related service is provided.

Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The Group's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefits that employees have earned in the current and prior periods, discounting that amount to a present value and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension obligation. In countries where there is no deep market in such bonds, the market rates on government bonds are used.

When the calculation results in a potential asset for the Group, the recognised asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

The current service cost of the defined benefit plan, recognised in the statement of profit or loss in employee benefit expense, except where included in the cost of an asset, reflects the increase in the defined benefit obligation resulting from employee service in the current year.

The Group determines the net interest expense on the net defined benefit liability for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit liability, taking into account any changes in the net defined benefit liability during the period as a result of contributions and benefit payments. This cost is included in finance expense in the statement of profit or loss. Re-measurements of the net defined benefit liability, which comprise actuarial gains and losses (arising from experience adjustments and changes in actuarial assumptions), the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest) are charged or credited to equity in Other Comprehensive Income in the period in which they arise. When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognised immediately in profit or loss. The Group recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

#### Other long-term employee benefits

The Group's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Re-measurements are recognised in profit or loss in the period in which they arise.

## **Termination benefits**

Termination benefits are payable when employment is terminated by the Group before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits.

Termination benefits are expensed at the earlier of (a) when the Group can no longer withdraw the offer of those benefits and (b) when the Group recognizes costs for a restructuring that is within the scope of IAS 37 and involves the payment of termination benefits. If benefits are not expected to be settled wholly within 12 months of the end of the reporting period, then they are discounted to their present value.

#### Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

#### 5.15 PROVISIONS

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance expense.

#### Restructuring

A provision for restructuring is recognised when the Group has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for. Restructuring provisions comprise lease termination penalties and employee termination payments.

#### Claims

A provision for claims is recognised when the Group receives legal claims and estimates that there is a probable future outflow of resources.

#### Onerous contracts

A provision for onerous contracts is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with that contract.

# 5.16 CURRENT AND DEFERRED INCOME TAX

## Income tax

Income tax expense comprises current and deferred tax. It is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or in Other Comprehensive Income. In this case, the tax is also recognised directly in equity or in Other Comprehensive income, respectively.

#### Current tax

Current income tax is calculated on the basis of the tax laws and tax rates enacted or substantively enacted at the reporting date and taxable income generated in the period and any adjustment to tax payable in respect of previous years. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

#### Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for:

- temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss;
- temporary differences related to investments in subsidiaries and associates to the extent that the Group is able to control the timing of the reversal of the temporary differences and
- taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognised for unused tax losses, unused interest deductions available for carry forward, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised; such reductions are reversed when the probability of future taxable profits improves.

Unrecognised deferred tax assets are reassessed at each reporting date and recognised to the extent that it has become probable that future taxable profits will be available against which they can be used.

Deferred tax is measured at the tax rates that are expected to be applied to loss carry forwards and temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Group expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities when the Group has the intention to settle the balances on a net basis.

Deferred income tax is not provided on the unremitted earnings of subsidiaries and joint ventures where the timing of the reversal of the remitting is controlled by the Group.

# 5.17 REVENUE RECOGNITION

## Sale of goods

Revenue from the sale of plastic returnable transport packaging in the market is measured at the fair value of the consideration received or receivable and represents amounts receivable from the sale of goods delivered during the year, net of returns, trade discounts, volume rebates and value added taxes. Revenue is recognised when it transfers control over goods to the customer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing management involvement with the goods, and the amount of revenue can be measured reliably. The Group bases its estimate of return on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

The timing of the transfer of control varies depending on the individual terms of the sales agreement at the point in time when the performance of obligation based on the contract has been completed. Indicators of performance of obligation ranges from the delivery and collection of the goods being arranged by the customer from Schoeller Allibert's premises to the Group delivering the goods at customer's premises.

# **Rendering of service**

Revenue from rendering of services comprises the revenue from leasing returnable transit packaging products to customers and revenue from logistical services. Revenue is recognised over time as the services are provided. The stage of completion for determining the amount of revenue to recognise is assessed based on surveys of work performed.

Revenue is recognised net of discounts, credit notes and taxes levied on sales when the service is rendered based on the contract with the customer.

#### 5.18 FINANCE INCOME AND EXPENSE

Finance income comprises interest income and dividend income. Interest income is recognised as it accrues in profit or loss, using the effective interest method. Dividend income is recognised in profit or loss on the date that the Group's right to receive payment is established. Finance costs comprise interest expense on borrowings, amortisation of fees relating to the arrangement of borrowings, interest of net defined benefit obligations and the unwinding of the discount on provisions. Both finance income and finance costs are recognised using the effective interest method.

Foreign currency gains and losses are reported on a net basis as either finance income or finance cost depending on whether foreign currency movements are in a net gain or net loss position.

## **5.19 GOVERNMENT GRANTS**

Grants from the government are recognised at fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to costs are deferred and recognised in profit or loss over the period necessary to match them with the costs that they are intended to compensate.

Government grants relating to property, plant and equipment are included as a deduction in arriving at the asset's carrying amount and are credited to the profit or loss on a straight-line basis over the expected lives of the related assets.

## **5.20 SEGMENT REPORTING**

A segment is a distinguishable component of the Group, engaged in providing products or services, subject to risks and returns that are different from those of other segments. A geographical area is a distinguishable component of the Group engaged in providing products or services within a particular economic environment that is subject to risks and returns that are different from those of segments operating in other economic environments. The geographical analysis is based on the location of the business unit from which the transactions are originated.

The Board of Directors is responsible for allocating resources and assessing performance of the operating segments and has been identified as the chief operating decision-maker that makes strategic decisions.

Management has determined the operating segments based on the information reviewed by the Board of Directors for the purposes of allocating resources and assessing performance. Refer to Note 6.

# 5.21 PREPARATION OF THE CONSOLIDATED STATEMENT OF CASH FLOWS

The consolidated statement of cash flows is prepared using the indirect method. Changes in statement of financial position items that have not resulted in cash flows (e.g. translation differences and fair value changes) have been eliminated for the purpose of preparing this statement. Interest received and interest paid are included in operating activities. Dividends received are included in investing activities, whereas dividends paid to shareholders are included in financing activities.

Cash and cash equivalents comprise cash balances at the bank and in hand, and are used by the Group in the management of its short-term commitments.

Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

## 5.22 ESTIMATES AND JUDGEMENTS

The preparation of the consolidated financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgements about carrying values of assets and liabilities that are not readily apparent from other sources, this includes, but are not limited to the determination of lease terms, impairment testing and going concern judgement. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

The incremental borrowing rate is based on benchmark rate, credit risk premium rate and sovereign risk premium rate and liquidity risk premium rate.

## Critical accounting estimates and assumptions

The assumptions and estimation uncertainties that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

The Group estimates on some components pertaining to incremental borrowing rate based on data from external treasury advisers, provisions and contingencies and income taxes.

# Recognition and measurement of provisions and contingencies

Due to the uncertainty inherent in such matters, it is often difficult to predict the final outcome. The cases and claims against the Group often raise difficult and complex factual and legal issues, which are subject to many uncertainties and complexities, including but not limited to the facts and



circumstances of each particular case and claim, the jurisdiction and the differences in applicable law. In the normal course of business, legal counsel and other experts are consulted on matters related to litigation and taxes.

The Group accrues a liability when it is determined that an adverse outcome is probable and the amount of the loss can be reasonably estimated. In the event a material adverse outcome is possible or an estimate is not determinable, the matter is disclosed. Also refer to Note 24 and Note 29.

#### **Income taxes**

The Group is subject to income taxes in numerous jurisdictions. Significant judgement is required in determining the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain. The Group recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made. Also refer to Note 12 and Note 25.

Significant management judgment is required to determine the amount of deferred tax assets that shall be recognised.

#### Defined benefit plans

The Group makes contributions to defined benefit pension plans for qualifying employees in a number of European countries. The cost of the defined benefit pension plan and other post-employment medical benefits and the present value of the pension obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases, mortality rates and future pension increases. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

#### Impairment of intangible assets

Intangible assets in the Group are carried at cost less straight-line amortisation over the estimated useful life of the assets concerned. Where applicable, trade names are recognised and amortised over the expected useful life of 20 years. The cost of internally generated goodwill and trade names is expensed. For the customer bases and contractual rights, useful life has been estimated and currently ranges between 9 and 10 years. Impairment tests are performed when there are indications that they are required. Software developed by third parties is capitalised at cost, provided its technical feasibility has been demonstrated. External costs for internally developed software, provided it satisfies a number of criteria including technical feasibility, are also capitalised. Maintenance contracts and licensing agreements relating to existing software are capitalised and amortised over the term of the contract. Software is amortised on a straightline basis over the estimated useful life of 3 years.

#### Estimated useful lives of fixed assets

The majority of the Group's fixed assets relate to injection moulding machines and moulds, which are depreciated on a straight-line basis in profit or loss over the estimated useful lives of each component. The determination of useful lives requires some managerial judgement.

#### **6. SEGMENT REPORTING**

The Board of Directors considers the business from both a geographic and product perspective. Geographically, management considers the production and sale of Returnable Transport Packaging ("RTP") products' performance per region, also called the Manufacturing business. From a product perspective, management separately considers the Services activities of the Group. The Group's manufacturing activities represent the primary business of the Group. As the operating segments of the Services business and the individual operating segments are not meeting the aggregation criteria or individual reporting thresholds, these are all reported in "All Other segments".

Performance of operating segments is reported to the Board of Directors on a lower regional basis but for financial statement purposes, regions are aggregated to the following reportable segments, based on the fact that they are Euro-zone countries operating in a similar economic environment (Northern Europe, Central Europe and Southern Europe) and all other (mostly) European countries with various currencies. The rest of the operating segments are unchanged:

- Northern Europe: Includes the manufacturing and the sale of RTP products, as well as shipping and sale of parts, in the Netherlands, Belgium, UK, Sweden, Finland, Latvia and Russia.
- Central Europe: Includes the manufacturing of RTP products and the sale of RTP products, as well as shipping and sale of parts, in Germany, Austria, Switzerland, Czech Republic, Hungary and Poland. Also the rental revenue in Germany, Switzerland and Poland\* are included as well.
- Southern Europe: Includes the manufacturing and the sale of RTP products, as well as shipping and sale of parts, in France, Italy, Spain and Portugal. Also the rental revenue in France\*, Spain and Italy are included as well.

- United States of America (USA): Includes the manufacturing of RTP products and the sale thereof in the United States of America.
- All Other Segments: Includes pooling services and sale of products, as well as shipping and sale of parts, and technical support in Asia and South America.

\* As a result of the transaction concluded in December 2022, Rental boxes and contracts were transferred to other segments, refer to Note 34.

The Board of Directors assesses the performance of the operating segments on a regular basis.

Sales between segments are carried out at arm's length. The revenue from external parties reported to the Board of Directors is measured in a manner consistent with that in the statement of profit or loss.

The Group does not allocate certain revenues and costs to operating segments. These unallocated items include primarily corporate overhead costs. These items are presented as "Holding/eliminations" in the segment information.

Due to the fact that no balance sheets measures per operating segment are included in the information regularly reviewed by the Board of Directors, only limited number of measures on assets are disclosed per segment.

EUR'000	Northern Europe	Central Europe	Southern Europe	USA	All other Segments	Eliminations	Total
Total segment revenue	177,572	259,059	164,205	81,806	75,392	(157,860)	600,174
Inter-segment	(52,524)	(46,611)	(48,532)	(27)	(10,166)	157,860	-
Total Revenue from external customers	125,048	212,448	115,673	81,779	65,226	-	600,174
Operating profit	1,957	1,227	(692)	(1,750)	4,279	-	5,021
Other							6
Net finance expense							(26,717)
Income tax expense							(11,959)
Profit (loss) for the period ended December 31, 2022							(33,649)

EUR'000	Northern Europe	Central Europe	Southern Europe	USA	All other Segments	Eliminations	Total
Total segment revenue	172,581	266,136	135,591	98,511	71,637	(135,452)	609,004
Inter-segment	(48,227)	(38,928)	(34,122)	(114)	(14,061)	135,452	-
Total Revenue from external customers	124,354	227,208	101,469	98,397	57,576	-	609,004
Operating result	4,392	9,156	(5,780)	(2,227)	18,390	-	23,931
Other							68
Net finance expense							(26,324)
Income tax expense							4,233
Profit (loss) for the period ended December 31, 2021							1,908

Segment assets (being property, plant and equipment,

right-of-use assets, intangible assets, inventory and trade receivables) are:

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EUR'000	2022	2021
Northern Europe	61,519	69,277
Central Europe	80,122	88,080
Southern Europe	68,371	72,247
USA	34,070	39,086
All Other Segments	39,998	16,382
Holding	29,107	33,817
Segment assets	313,187	318,889
Other non-current assets	35,936	41,195
Other receivables and other current assets	44,629	59,693
Total assets	393,752	419,777

## Entity-wide disclosures

The Group allocates the revenue from external customers to individual countries on the basis of the location in which the sale originated.

#### Revenues from external customers by country:

EUR'000	2022	2021
United Kingdom	72,885	66,257
The Netherlands	32,116	36,000
United States of America	81,779	98,397
Germany	168,915	187,089
France	68,057	60,313
Spain	30,967	32,701
Other countries	145,455	128,247
Revenue	600,174	609,004

Revenues from the individual countries included in other countries are each below 7% in both 2022 and 2021.

Our top ten customers accounted for approximately 28% (38% in 2021) of our revenues, with the largest customer (by revenue) accounting for approximately 17% (27% in 2021) of our revenue in the year ended 31 December 2022. The revenue of this customer is reported in the operating segments Northern Europe and USA

Non-current assets, comprising property, plant and equipment, right-of-use assets and intangible assets by country are as follows:

EUR'000	2022	2021
United Kingdom	16,428	20,855
The Netherlands	62,473	43,063
United States of America	24,258	22,054
Germany	33,113	40,148
France	23,297	27,078
Spain	19,077	20,117
Other countries /Holding	38,656	42,336
Total property plant and epuipment, right-of-use asset and intangible	217,302	215,651

Non-current assets in the individual countries included in other countries relate mainly to the property, plant and equipment in Switzerland, Poland and Belgium.

# 7. REVENUE

EUR'000	2022	2021
Sale of goods	527,217	550,709
Services rendered	72,957	58,295
Revenue	600,174	609,004

Sales of goods relates to revenue from the sale of plastic returnable transport packaging in the market.

Revenue from rendering of services comprises the revenue from leasing returnable transit packaging products to customers and revenue from logistical services.

# **8. OTHER INCOME**

EUR'000	2022	2021
Other income	1,206	2,735
Total other income	1,206	2,735

In 2022, the other income mainly results from a gain on sale of assets in Sweden amounting to EUR 1.2 million

# 9. EMPLOYEE BENEFIT EXPENSE

EUR'000	2022	2021
Wages and salaries	94,153	92,767
Social security contributions	21,334	20,727
Temporary personnel	16,658	18,409
Contributions to defined contribution plans	2,318	2,204
Expenses related to defined benefit plans (Note 23)	604	646
Total employee benefit expense	135,067	134,753

Increase in wages and salaries mainly pertain to higher salary costs in operations.

Reference is made to Note 32 - Key management personnel compensation.

# **10. OTHER OPERATING EXPENSE**

EUR'000	2022	2021
Energy	24,594	16,291
Maintenance and other direct costs	14,385	14,812
Freight	33,446	28,900
Indirect production	9,772	7,374
Indirect selling	7,940	5,508
Administration and other operating costs	18,760	16,722
Total other operating expense	108,897	89,607

Maintenance and other direct costs consist of expenses related to the general upkeep of assets used in the normal business operations. Other direct costs are mainly coming from tools and other supplies and maintenance equipment hire. Administration and other operating costs mainly consist of IT and communication related costs, consultancy and professional fees, insurance costs and other administrative costs.

# **11. NET FINANCE EXPENSE**

EUR'000	2022	2021
Interest income on loans and receivables	330	167
Net foreign exchange gain	-	-
Finance income	330	167
Interest expense on borrowings	(21,611)	(19,617)
Interest expense on leases	(781)	(781)
Amortisation deferred financing fees	(2,378)	(2,174)
Net foreign exchange loss	(1)	(2,008)
Other financial expenses	(2,276)	(1,911)
Finance expense	(27,047)	(26,491)
Net finance cost	(26,717)	(26,324)

# **12. INCOME TAX EXPENSE**

EUR'000	2022	2021
Current income tax		
Current tax on results of the year	(1,981)	(1,801)
Adjustment in respect of prior years	(412)	512
Total current income tax	(2,393)	(1,289)
Deferred tax (Note 25)		
Origination and reversal of temporary differences	(2,762)	(2,210)
Impact of change in tax rate	-	36
Release or utilisation of recognized tax losses or recognition of losses	(6,804)	7,696
Total deferred tax	(9,566)	5,522
Income tax expense	(11,959)	4,233

In 2022, the Group derecognised deferred tax assets for tax losses. The net deferred tax effect on the 2022 result of EUR (9.6) million was mainly caused by the additional derecognition of tax losses carried forwards. The theoretical amount of tax on the Group's result before taxation using the Dutch corporate tax rate differs from the tax that actually arises using the weighted average tax rate applicable to profits of the combined entities as follows:

	%	2022 EUR'000	%	2021 EUR'000
Profit (Loss) for the year before tax		(21,690)		(2,325)
Tax using the Group's domestic tax rate	25.8%	5,596	25.0%	581
Effect of tax rates in foreign jurisdictions	0.4%	87	31.0%	722
Change in tax rate	0.0%	-	1.6%	36
Non-taxable income	-0.2%	(50)	62.0%	1,441
Non-deductible expenses	-13.7%	(2,974)	-128.0%	(2,976)
Utilisation or release of tax losses	-31.0%	(6,732)	-62.3%	(1,447)
Current year tax losses for which no deferred tax is recognised	-23.7%	(5,140)	-93.9%	(2,182)
Recognition of previously unrecognised losses	0.0%	-	376.7%	8,758
Re-assessment in respect of prior years	-1.9%	(412)	22.0%	512
Other	-10.8%	(2,334)	-52.2%	(1,213)
Income tax expense	-55.1%	(11,959)	182.0%	4,232

Other is impacted by effect of tax brackets and impact of tax rates for future years.



# 13. PROPERTY, PLANT AND EQUIPMENT

EUR'000	Land and buildings	Machinery and equipment	Other equipment	Assets under construction	Total
Property, plant and equipment at cost					
As at 1 January 2022	59,371	469,624	40,404	19,099	588,498
Reclassifications	266	15,067	111	(15,500)	(56)
Transfers	-	41	-	(46)	(5)
Additions	212	23,441	3,239	11,593	38,485
Disposals*	(3,627)	(46,262)	(3,061)	(64)	(53,014)
Translation differences	63	2,983	(390)	147	2,803
As at 31 December 2022	56,285	464,894	40,303	15,229	576,711
Depreciation					
As at 1 January 2022	40,576	368,010	30,076	-	438,662
Reclassifications	(57)	(1,199)	1,198	-	(58)
Transfers	-	(5)	-	-	(5)
Depreciation for the year	1,620	25,220	1,989	-	28,829
Disposals	(3,533)	(46,081)	(2,975)	-	(52,589)
Translation differences	65	2,662	(276)	-	2,451
As at 31 December 2022	38,671	348,607	30,012	-	417,290
Carrying Amount					
As at 31 December 2022	17,614	116,287	10,291	15,229	159,421
Property, plant and equipment at cost					
As at 1 January 2021	49,811	434,052	42,750	7,845	534,458
Reclassifications	7,744	14,360			378
	1,144	,	(4,797)	(16,929)	
Transfers	-	354	-	(671)	(317)
Additions	1,571	20,926	2,338	28,737	53,572
Disposals	(697)	(8,243)	(495)	(236)	(9,671)
Translation differences	942	8,175	608	353	10,078
As at 31 December 2021	59,371	469,624	40,404	19,099	588,498
Depreciation					
As at 1 January 2021	32,803	350,294	32,009	-	415,106
Reclassifications	6,108	(2,432)	(3,784)		(108)
Depreciation for the year	1,554	20,794	1,765	-	24,113
Impairment	3	301	-	-	304
Disposals	(317)	(7,936)	(357)	-	(8,610)
Remeasurements	-	-	-		-
Translation differences	425	6,989	443	-	7,857
As at 31 December 2021	40,576	368,010	30,076	-	438,662
Carrying amount					
As at 31 December 2021	18,795	101,614	10,328	19,099	149,836

\*In the disposals of Machinery and equipment at cost, an amount of EUR 42.9 million (carrying value of EUR nil) was included relating to obsolete assets that already had been removed in previous years.

Reclass and transfers mainly pertain to finance leased assets that were previously reported to machinery and equipment which have been correctly transferred to intangible fixed assets.

Assets under construction mainly pertain to equipment and moulds that are being built, after the completion of which will be transferred to the appropriate asset class. Included in the assets under construction are prepayments that were capitalized pertaining to assets that are committed to third party. During the year, in spite of the Covid-19 pandemic, the Group has not noted of any triggers that might impair any asset and there were no assets idle due to the current economic situation impacted by Covid-19 as well.

See also Note 22 for further information on tangible assets pledged as security for Senior Secured Notes.

## **14. RIGHT-OF-USE ASSETS**

EUR'000	Right-of-use Asset Land and Buildings	Right-of-use Asset Machinery and equipment	Right-of-use Asset Other equipment	Total
Right-of-use Assets at cost				
As at 1 January 2022	41,430	38,637	8,857	88,924
Reclassifications	-	-	-	-
Additions	2,822	1,995	1,200	6,017
Disposals	(2.443	(116)	(1,379)	(3,938)
Remeasurements	105	43	140	288
Translation differences	81	(98)	(34)	(51)
As at 31 December 2022	41,995	40,461	8,784	91,240
Depreciation				
As at 1 January 2022	18,464	15,080	5,053	38,597
Reclassifications			-	-
Depreciation for the year	8,078	2,808	1,812	12,707
Disposals	(2,443)	(116)	(1,371)	(3,930)
Remeasurements	101		-	101
Translation differences	(153)	(165)	(16)	(334)
As at 31 December 2022	24,056	17,607	5,478	47,141
Carrying Amounts				
As at 31 December 2022	17,939	22,854	3,306	44,099
Right-of-use Assets at cost				
As at 1 January 2021	36,274	38,451	7,332	82,057
Reclassifications	-	(996)	-	(996)
Additions	8,025	616	2,002	10,643
Disposals	(3,401)	(318)	(891)	(4,610)
Remeasurements	(56)	14	300	258
Translation differences	588	870	114	1,572
As at 31 December 2021	41,430	38,637	8,857	88,924

epreciation				
s at 1 January 2021	13,874	11,498	3,862	29,234
epreciation for the year	-	23	(9)	14
sposals	7,769	3,550	2,043	13,362
emeasurements	(3,401)	(200)	(891)	(4,492)
anslation differences	222	209	48	479
s at 31 December 2021	18,464	15,080	5,053	38,597
arrying amount				
s at 31 December 2021	22,966	23,557	3,804	50,327
anslation differences s at 31 December 2021	(3,401) 222 18,464	(200) 209 <b>15,080</b>	(891) 48 <b>5,053</b>	(4. 38

The Group leases several assets including buildings, plant and IT equipment. The average lease term is 4 years (2021: 4 years).

The Group has options to purchase certain manufacturing equipment for a nominal amount at the end of the lease term. The Group's obligations are secured by the lessors' title to the leased assets for such leases.

Some leases for buildings and equipment expired in the current financial year. The expired contracts were replaced by new leases for identical underlying assets. This resulted in additions to right-of-use assets of EUR 0.1 million in 2022 (2021: EUR 4.3 million). In 2022, total cash outflow related to leases amounts to EUR 19.4 million (2021: EUR 17.5 million).

The maturity analysis of lease liabilities is presented in Note 35.

# Amounts recognised in profit and loss

EUR'000	2022	2021
Depreciation expense on right-of-use assets	12,707	13,362
Interest expense on lease liabilities	781	781
Income from sub-leasing right-of-use assets	-	-

# **15. INTANGIBLE ASSETS**

EUR'000	Trade names	Software	Other assets	Total
Intangibles assets at cost				
As at 1 January 2022	5,250	19,167	3,273	27,690
Additions	-	2,097	648	2,745
Disposals	-	(78)	(133)	(211)
Translation differences	-	(97)	29	(68)
As at 31 December 2022	5,250	21,089	3,817	30,156
Amortisation				
As at 1 January 2022	2,625	8,243	1,334	12,202
Amortisation for the year	437	3,305	939	4,411
Additions	-	(78)	(133)	(211)
Translation differences	-	(46)	18	(28)
As at 31 December 2022	3,062	11,154	2,158	16,374
Carrying Amounts				
As at 31 December 2022	2,188	9,935	1,659	13,782
Intangibles assets at cost				
As at 1 January 2021	5,250	15,226	2,342	22,818
Reclassifications	-	693	-	693
Additions	-	3,189	891	4,080
Translation differences	-	59	40	99
As at 31 December 2021	5,250	19,167	3,273	27,690
Amortisation				
As at 1 January 2021	2,187	6,873	666	9,726
Amortisation for the year	438	1,348	640	2,426
Translation differences	-	22	28	50
As at 31 December 2021	2,625	8,243	1,334	12,202
Carrying amount				
As at 31 December 2021	2,625	10,924	1,939	15,488

See also Note 22 for further information on intangible assets pledged as security for Senior Secured Notes.

No impairment triggers have been identified in 2022 and the Group has not recognised any impairment related to its intangible assets. The Group's accumulated amortization does not contain any historical impairments. Group capitalized research and development costs that pertain to development of products, EUR 0.6 million (2021: EUR 0.9 million). Total research and development costs recognized for the year is EUR 3.1 million (2021: EUR 3.0 million).

# **16. EQUITY ACCOUNTED INVESTMENTS**

The amounts recognised in the statement of financial position are as follows:

EUR'000	2022	2021
Equity accounted investments	958	914

The equity accounted investments balance concerns interests in Associates accounted for using the equity method. At year-end the Group had interests in the following associates:

Name of the associate	Place of business	2022	2021
Formy Tachov S.R.O.	Czech Republic	24%	24%

There are no contingent liabilities relating to the Group's interest in the associate.

Financial information for this investment is available to the Group, but the investment in this associate is individually immaterial.

The movements in equity accounted investments were as follows:

EUR'000	2022	2021
As at 1 January	914	845
Share of profits of equity accounted investments	56	69
Dividends received	(12)	-
As at 31 December	958	914

# **17. OTHER FINANCIAL ASSETS**

EUR'000	2022	2021
Long term receivables related party	19,555	14,419
Long term receivables	6,824	7,805
FVTOCI – equity instruments	37	39
Other financial assets	26,416	22,263

Long term receivables related party pertain to amounts receivables from the parent entity of the Group.

Long term receivable mainly pertains to non-current portion of operating lease receivables from machineries and equipment leased to clients.

FVTOCI – equity instruments are related to some small (less than 5%) participations in unlisted equity investments. The Group's exposure to credit, currency and interest risks, and impairment losses related to loans and receivables are disclosed in Note 35.

There is no loss allowance to our other financial assets as the Group deems the risk related to these assets as insignificant.

# **18. INVENTORIES**

EUR'000	2022	2021
Finished goods	17,250	20,670
Raw materials and consumables	21,343	25,003
Other inventories	3,403	3,191
Work in progress	3,241	4,296
Inventories	45,237	53,160

Inventories have significantly decreased mainly due to improved inventory management.

Other inventories represent engineering stocks, moulds and other materials which cannot be considered as raw materials or finished goods.

In 2022, the write-down of inventories to net realisable value amounted to EUR 0.8 million (2021: EUR 0.2 million). The reversal of write-downs following a change in estimates resulted in an income of EUR 0.2 million (2021: EUR 0.1 million). The write-down and reversal are included in profit or loss in the line raw materials and consumables used.

See also Note 22 for further information on inventory pledged as security for Senior Secured Notes.

# **19. TRADE AND OTHER RECEIVABLES**

2022	2021
52,593	51,680
(1,945)	(1,601)
50,648	50,079
14,424	10,902
8	9
-	-
11	3
14,443	10,914
65,091	60,993
	52,593 (1,945) <b>50,648</b> 14,424 8 - 11 <b>14,443</b>

The Group has factored EUR 59.9 million of trade receivables during the year 2022 (2021: EUR 58.0 million). The Group derecognises trade receivables factored since it no longer has contractual rights to the cash flows from the receivables that were factored. Substantially all risks and rewards have been transferred, nor is continuing involvement retained.

The Group's exposure to credit and currency risks, and impairment losses related to trade and other receivables, is disclosed in Note 35.

The charge to the allowance for expected credit losses of receivables is recognised in the current year was EUR 0.2 million (2021: EUR 0.3 million) and is included in other operating costs.

Other receivables mainly pertain to other taxes and social security contributions, mainly VAT receivables.

See also Note 22 for further information on trade receivables pledged as security for Senior Secured Notes.

# **20. PREPAYMENTS**

EUR'000	2022	2021
Prepayments	8,842	9,242

The prepayments include mainly insurance, rent and other expenses.

# 21. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include the following for the purpose of the statement of cash flows:

EUR'000	2022	2021
Cash at bank and in hand	20,594	38,676
EUR'000	2022	2021
Central Cash Pool	11,097	22,933
Local Cash	9,289	15,418
Restricted Cash	108	228
Cash In Transit	100	97
Cash at bank and in hand	20,594	38,676
Bank overdrafts	-	-
Cash and cash equivalents	20,594	38,676

The Group has one revolving credit facility as at 31 December 2022 amounting to EUR 30 million (2021: one revolving facility amounting to EUR 30 million). The Group has issued bank guarantees for a total amount of EUR 1.6 million (2021: EUR 2.4 million), covered by these facilities. The unused part of these facilities as at 31 December 2022 amounted to EUR 28.4 million (2021: EUR 27.6 million).

The Company has a cash pool agreement whereby one of the consolidated subsidiary is the Pool Master. Excess funds are transferred to the master cash pool account which is monitored by the Company's treasury department. The purpose of the cash pool activities is to enable an effective Group funding.

## Significant restrictions

Cash and short-term deposits of EUR 0.5 million (2021: EUR nil) are held in China and are subject to local exchange control regulations. These local exchange control regulations provide for restrictions on exporting capital from the country.

# 22. LOANS AND BORROWINGS

This note provides information about the contractual terms of the Group's interest-bearing loans and borrowings, which are measured at amortised cost. The Group's exposure to interest rate, foreign currency and liquidity risk is disclosed in Note 35.

EUR'000	Current	Non-Current	2022 Total	Current	Non-Current	2021 Total
Senior Secured Notes	-	250,000	250,000	-	250,000	250,000
Deferred financing costs	-	(1,604)	(1,604)	-	(3,569)	(3,569)
Senior Secured Notes at amortised cost	-	248,396	248,396	-	246,431	246,431
Other credit institutions	4,133	32,865	36,998	2,601	18,748	21,349
Shareholder credit facility (incl accrued interest)	-	58,171	58,171	-	35,126	35,126
Lease liabilities	15,893	22,675	38,568	16,340	30,192	46,532
Deferred financing costs	(402)	(192)	(594)		(996)	(996)
Total loans and borrowings	19,624	361,915	381,539	18,941	329,501	348,442

# Senior Secured Notes and the Guarantors

On 25 October 2019, the Group issued EUR 250 million 6.375% Senior Secured Notes due in 2024. Interest on the Notes is paid semi-annually in arrears on 1 May and 1 November of each year and accrues at a rate equal to 6.375% per annum. The maturity date of the notes is 1 November 2024. The Notes are listed and permitted to deal with on the Official List of The International Stock Exchange in Guernsey, Channel Islands.

The Notes are the Group's general senior obligations and rank pari passu in right of payment with any existing and future obligations that are not subordinated in right of payment to the Notes, including the revolving credit facility. No financial covenants apply to the Notes unless a change of control occurs. The Notes are guaranteed on a senior secured basis by some of the Group subsidiaries located in the Netherlands, the United Kingdom, France, Germany, Spain, Belgium and the United States and are secured by first-ranking security interest over the same assets that secure the Revolving Credit Facility.

We or our affiliates may, at any time and from time to time, seek to retire or purchase our outstanding debt through cash purchases and/or exchanges for equity or debt, in open-market purchases, privately negotiated transactions or otherwise. Such repurchases or exchanges, if any, will be upon such terms and at such prices as we may determine, and will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The amounts involved may be material.

# **Shareholder Credit Facility**

The Group, through its shareholder Schoeller Packaging Holding B.V., obtained a commitment for a EUR 75 million investor loan facility from entities affiliated with Brookfield. (the "Lender") of which EUR 65 million originated in 2019 and EUR 10 million in 2022 relating to financing of the Rental company. Amounts can be drawn up to EUR 75 million at an interest rate of 12% of the outstanding amount. The amounts drawn under the loan need to be repaid before 31 March 2029 (the "Termination Date"). On the Termination Date, the Lender can elect to convert any unpaid amounts to shares in Schoeller Packaging Holding B.V., such at its sole discretion.

The Group has obtained an EUR 25.0 million loan in 2021 with a maturity date of 15 May 2025 which is subordinated and accrues an interest of 8.00%.

## Other credit institutions

As of 31 December 2022, loans from other credit institutions consist of borrowings by subsidiaries in France, Switzerland, Germany, Mexico, Poland, Spain and The Netherlands

France has a loan balance of EUR 8 million from Société Générale with a maturity date of 31 July 2026 and accrues an interest rate of 0.30%.

There is one loan in Switzerland with an outstanding balance of EUR 3.7 million which accrues interest at 1.35% is perpetual by nature and interest is fixed annually on 31 March.

There are several loans in Germany with a total outstanding balance of EUR 1.2 million with various maturity dates and effective interest rates ranging from 3.30% - 3.69%.

The loan in Mexico has a balance of EUR 0.1 million, the maturity date of which is on 30 September 2024 at an interest rate of 7.0%.

There is a loan in Poland with a balance of EUR 1.7 million with a maturity date of 30 November 2025 at an interest rate of 4.42%.

Rentabox has a loan balance of EUR 3.7 million by the end of 2022, which is EUR 0.6 million with maturity of 2022 (Short-Term) plus EUR 3.1 million (Long-Term) with maturity of January 2027, which accrues interest at 8.5%.

There are several loans in The Netherlands, used for the partial financing of Rental assets deals, with a total outstanding balance of EUR 18.5 million with various maturity dates and effective interest rate of 10.0%.

#### Lease liabilities

Lease liabilities mainly pertain to leases of company cars, machinery and equipment and office and warehouses (Note 14).

## **Revolving Credit Facility**

The Group has one revolving facility as at 31 December 2022 amounting to EUR 30 million (2021: one revolving facility amounting to EUR 30 million). The Group has issued bank guarantees for a total amount of EUR 1.6 million (2021: EUR 2.4 million), covered by these facilities. The unused part of these facilities as at 31 December 2022 amounted to EUR 28.4 million (2021: EUR 27.6 million).

# 23. EMPLOYEE BENEFITS

EUR'000	2022	2021
Net defined benefit liability	3,948	6,126
Obligations from other long-term employee benefits	1,754	2,274
Total employee benefits	5,702	8,400

#### **Defined benefit obligations**

The Group makes contributions to defined benefit plans for qualifying employees of its subsidiaries in France, Germany and Switzerland. The defined benefit plans are funded through payments to insurance companies or trustee-administered funds, determined by actuarial calculations. For the actuarial calculations, assumptions are used; such as discount rate, rate of inflation, future salary increases and mortality. Assumptions regarding future mortality are based on published statistics and mortality tables in the respective countries. The defined benefit plans expose the Group to actuarial risks, such as longevity risk, currency risk, interest rate risk and market (investment) risk. The plan provides benefits in the event of retirement, death, or disability. The plan's benefits are based on age, salary and on an individual old age account. The plan is financed by contributions paid by the employees and by the employer. The assets are invested in qualified insurance policies.

The Company has opted to apply the risk sharing features between employer and employees. The reduction of the defined benefit obligation was calculated based on a theoretical old age account of the employees. This theoretical old age account is calculated based on the plan formula and the theoretical entry date.

EUR'000	2022	2021
Present value of obligations	(13,516)	(15,939)
Fair value of plan assets	9,568	9,812
Net defined benefit liability	(3,948)	(6,127)

In France, the plan is partially insured. In Germany, the plan is provided via an insurance Group for a limited number of employees. In Switzerland the plans are insured.

The movement in the defined benefit obligation and in the fair value of plan assets over the year is as follows

EUR'000	2022	2021
Defined benefit obligations at 1 January	(15,939)	(15,436)
Reclassification to plan assets	(399)	(69)
Benefits paid by the plan	1,353	259
Plan amendments	353	438
Current service costs	(604)	(646)
Interest costs	(56)	(61)
Contributions plan participants	(264)	(252)
Gain (loss) recognised in other comprehensive income	2,539	256
Translation differences	(499)	(428)
Defined benefit obligations 31 December	(13,516)	(15,939)

EUR'000	2022	2021
Fair value of plan assets at 1 January	9,813	9,035
Reclassification to plan liabilities	92	-
Expected administrative expenses	(208)	(24)
Contributions by employer paid into the plan	438	431
Contributions Plan Participants	264	252
Interest income	22	16
Benefits paid by the plan	(1,110)	(39)
Expected return on plan assets	-	-
Re-measurement gains recognised in other comprehensive income	(156)	(211)
Translation differences	413	353
Fair value of plan assets at 31 December	9,568	9,813

The plan assets are invested in a mix of equity, debt instruments and real estate, spread over Europe.

Re-measurement gains and losses recognised in other comprehensive income (before tax effect).

EUR'000	2022	2021
Amount accumulated in equity at 1 January	(6,374)	(6,419)
<ul> <li>Recognised on defined benefit obligation</li> </ul>	2,538	256
- Recognised on plan assets	(156)	(211)
Recognised during the year	2,382	45
Amount accumulated in Equity at 31 December	(3,992)	(6,374)

Defined benefit expense recognised in profit or loss:

EUR'000	2022	2021
Current service costs	604	646
Interest costs defined benefit obligation	34	45
Administrative expenses	208	24
Interest income on plan assets	-	-
Defined benefit expense	846	715

# Other employment benefits

EUR'000	2022	2021
Obligations from other long-term employee benefits:		
Recognised in the statement of profit and loss	(51)	(124)
Accumulated in equity	(236)	(30)

Other employee benefits include jubilee provisions, based on granted and built-up rights of employees to receive jubilee benefits. It also contains certain partial retirement plans. The amount recognised is determined using actuarial calculations.

# 24. PROVISIONS

EUR'000	Restructuring	Claims	Total
As at 1 January 2022	522	829	1,351
Provisions made during the year*	588	210	798
Provisions used during the year	(167)	(593)	(760)
Provisions reversed during the year	(350)	(40)	(390)
Effect of movements in exchange rates	(62)	(1)	(63)
As at 31 December 2022	531	405	936
Non-current	497	385	882
Current	34	20	54
Total provisions	531	405	936

EUR'000	Restructuring	Claims	Total
As at 1 January 2021	481	474	955
Provisions made during the year*	298	795	1,093
Provisions used during the year	(167)	(395)	(562)
Provisions reversed during the year	(90)	(43)	(133)
Effect of movements in exchange rates	-	(2)	(2)
As at 31 December 2021	522	829	1,351
Non-current	-	194	194
Current	522	635	1,157
Total provisions	522	829	1,351

\*part of the severance payments made have been recorded as Employee Benefit Cost (see Note 9) and have not been separately reflected in the movement of the provisions.

The economic outflow of non-current provisions is expected to occur within one to three years. The discount relates to an immaterial portion of claims provision.

#### Restructuring

The restructuring provision reflects the directors' best estimates of the cost to fulfil internally announced plans. These costs are directly related to the plans and include the cost of employee settlements. It does not include any amount for the future performance of the ongoing businesses concerned.

#### Claims

In 2022, the provision for claims included claims related to disputes with customers.

### 25. DEFERRED INCOME TAX ASSETS AND LIABILITIES

EUR'000	2022	2021
Deferred income tax assets	8,562	18,018
Deferred income tax liabilities	(4,491)	(4,601)
Net deferred income tax assets	4,071	13,417

The net movement on the deferred income tax account is as follows:

EUR'000	2022	2021
As at 1 January	13,416	8,146
Exchange differences	153	177
Net deferred tax charge/income per Income statement	(9,328)	5,054
Impact of change of rate	-	36
Tax credit relating to components of other comprehensive income	(170)	3
As at 31 December	4,071	13,416

Deferred income tax assets and liabilities are attributable to the following:

EUR'000	2022 Assets	2021 Assets	2022 Liabilities	2021 Liabilities	2022 Net	2021 Net
Property, plant and equipment	-	-	8,261	1,050	(8,261)	(1,050)
Intangible assets	-	170	100	-	(100)	170
Other assets	(62)	(37)	-	-	(62)	(37)
Inventories	653	1,304	16	17	637	1,287
Trade and other receivables	213	195	3	-	210	195
Prepaid expenses and accrued income	11	-	246	-	(235)	-
Loans and borrowings	-	-	(4,954)	1,871	4,954	(1,871)
Employee benefits	678	960	-	-	678	960
Provisions	15	67	-	-	15	67
Trade and other payables	814	433	474	424	340	9
Other liabilities	672	2,895	345	1,239	327	1,656
Tax loss carry-forwards	5,568	12,031	-	-	5,568	12,031
Tax assets/(liabilities)	8,562	18,018	4,491	4,601	4,071	13,417

The Group derecognised a net amount of deferred tax assets related to tax losses of EUR (6.6) million (2021: EUR 7.3 million) based on 2023-2027 profit projections per legal entity/tax group.

Of the EUR 5.6 million recognized tax losses carried forward per yearend, approximately, 30% is expected to be realised in the next 12 months. Depending on the future taxable results, a part of deferred tax assets relating to tax loss carry forward now considered to be recoverable after 12 months may be recoverable in the short term, whereas tax losses carry forward now considered to be recoverable within 12 months may be recoverable in the long term. The movement in deferred income tax assets and liabilities during the year, without taking into consideration the offsetting of balances within the same tax jurisdiction, is as follows:

EUR'000	As of 1 January 2022	Adjustment to opening balances	Recognised in profit or loss	Recognised in other comprehensive income	Impact of the rate	Translation differences	As of 31 December 2022
Property, plant and equipment	(1,050)	(128)	(7117)	-	-	34	(8,261)
Intangible assets	170	2	(273)	-	-	1	(100)
Other assets	(37)	(77)	59	-	-	(7)	(62)
Inventories	1,288	(17)	(661)	-	-	27	637
Trade and other receivables	195	3	9	-	-	3	210
Prepaid expenses and accrued income	-	-	(237)	-	-	2	(235)
Loans and borrowings	(1,872)	(183)	7,041	-	-	(32)	4,954
Employee benefits	961	-	(123)	(170)	-	10	678
Provisions	66	-	(52)	-	-	1	15
Trade and other payables	9	(34)	353	-	-	12	340
Other liabilities	1,656	434	(1,762)	-	-	(1)	327
Tax loss carry-forward	12,031	-	(6,564)	-	-	101	5,568
Net deferred income tax assets	13,417	-	(9,327)	(170)	-	151	4,071

EUR'000	As of 1 January 2021	Adjustment to opening balances	Recognised in profit or loss	Recognised in other comprehensive income	Impact of the rate	Translation differences	As of 31 December 2021
Property, plant and equipment	(1,071)	3	119	-	33	(134)	(1,050)
Intangible assets	974	-	(804)	-	-	-	170
Other assets	1,863	-	(1,981)	-	-	81	(37)
Inventories	973	-	281	-	(30)	64	1,288
Trade and other receivables	227	-	(3)	-	(2)	(27)	195
Loans and borrowings	(3,917)	(6)	1,947	-	-	104	(1,872)
Employee benefits	1,248	-	(341)	3	41	10	961
Provisions	10	-	53	-	3	-	66
Trade and other payables	1,454	-	(1,481)	-	2	34	9
Other liabilities	1,544	3	-	-	91	18	1,656
Tax loss carry-forward	4,841	-	7,265	-	(102)	27	12,031
Net deferred income tax assets	8,146	-	5,055	3	36	177	13,417

Deferred income tax assets have not been recognised for tax losses to the value of EUR 256.7 million (2021: EUR 189.9 million) and relate to the following countries:

EUR'000	2022	2021
The Netherlands	28,223	19,385
United States	160,528	150,481
France	25,485	10,031
Other	20,396	10,050
Total losses for which no deferred tax was recognised	234,632	189,947

The Group reported unrecognised unused tax losses of EUR 234.6 million (2021: EUR 189.9 million) which should be available for offset against future taxable profits (conditions and restrictions apply). For these losses no deferred tax asset has been recognised mainly because the entities concerned reported tax losses in either the current or prior year and it is not probable that sufficient taxable profit will be available in the future against which the unused tax losses can be utilised. The expiry date of the losses differs per jurisdiction where the entity is tax resident.

Losses of the Netherlands that exist as per 1 January 2022 can be carried forward indefinitely. Losses from France can also be carried forward indefinitely. Losses generated in United States in the years through 2017 can be carried forward for 20 years while losses incurred in years 2018 and onwards can be carried forward indefinitely.

The US unrecognised tax losses that relate to the period prior to May 2018, may be subject to certain limitations arising from ownership changes under Section 382 of the US tax code, which the Group is in the process of evaluating. The Group therefore may likely not be able to realise a full future tax benefit from the use of these US losses. The US losses that relate to the period post May 2018 should not be restricted by the Section 382 rules.

### 26. TRADE AND OTHER PAYABLES

EUR'000	2022	2021
Trade payables	59,367	79,011
Payables due to related parties	84	-
Taxes and social security contributions	9,499	9,368
Customer prepayments	8,140	12,021
Interest payable	3,299	2,793
Accrued salaries and wages	13,634	14,326
Accrued customer bonuses	7,595	11,367
Deferred income	11,961	8,648
Other accrued expenses	21,411	21,884
Trade and other payables	134,990	159,418

Interest payable pertains to the accrued interest relating to the Senior Secured Notes, interest is accrued at 6.375%.

Accrued customer bonuses pertain to discounts and rebates received by some customers based on the quantity purchased during the year. These are reported against total revenue.

Other accrued expenses mainly pertain to goods received not invoiced during the period.

The Group's exposure to currency and liquidity risk related to trade and other payables is disclosed in the Note 35.

# 27. EQUITY

#### Share capital and share premium

The total number of ordinary shares outstanding at 31 December 2022 was 1 share with a nominal value of 1 EUR. The full nominal value of the share was paid up upon subscription for that share.

Share premium is the balance carried forward from Schoeller Allibert Group B.V. upon the incorporation of the entity. For a disclosure on the equity movement see the company-only accounts.

#### Other reserves

Other reserves contain legal reserves pertaining to internally developed intangible assets amounting to EUR 8.7 million (2021: EUR 9.7 million), changes include additions of EUR 1.9 million and amortisation of EUR 2.9 million, and all foreign currency differences arising from the translation of the financial statements of foreign operations.

#### 28. STATEMENT OF CASH FLOWS

### 28.1 PROCEEDS FROM DISPOSAL OF PROPERTY, PLANT AND EQUIPMENT

In the statement of cash flows proceeds from disposal of property, plant and equipment comprise of the following:

EUR'000	2022	2021
Net book value of property, plant and equipment disposed	423	1,180
Gain on disposal of property, plant and equipment	983	2,488
Proceeds from disposal of property, plant and equipment	1,406	3,668

### 28.2 ACQUISITION OF PROPERTY, PLANT AND EQUIPMENT

EUR'000	2022	2021
Proceeds from sale of property plant and equipment	1,406	3,668
Acquisition of property plant and equipment (Note 13)	(34,302)	(52,228)
Acquisition of intangible assets	(2,745)	(4,080)
Additions per cash flow statement	(35,641)	(52,640)

### **29. CONTINGENCIES**

#### **Capital commitments**

Capital expenditure contracted for at the end of the reporting period but not yet incurred is as follows:

EUR'000	2022	2021
Property, plant and equipment	1,951	4,917
Inventories	2,300	-
Total capital commitments	4,251	4,917

### **Dutch fiscal unity**

The wholly owned subsidiaries established in The Netherlands constitute a tax group for the purpose of Dutch corporate income tax together with the Group's shareholder Schoeller Packaging Holding B.V. As a consequence, the latter company and each subsidiary in the tax group is jointly and severally liable for Dutch corporate income tax liabilities of the tax group as a whole. The Group recognises the Dutch corporate income tax liabilities as if it is solely responsible for its own corporate income tax.

#### Warranties

The Group does not provide for warranties, since no major claims have been received or payments made in connection with product warranty issues in recent years. However, contingencies might exist for product warranties, with no material losses expected.

#### Legal proceedings

The Group is involved in some legal proceedings and other claims. In the judgement of management, no losses in



excess of provisions made, which would be material in relation to the Group's financial position, are likely to arise in respect of these matters, although their occurrence may have a significant effect on periodic results. As per 31 December 2022, contingencies that could arise from the legal proceedings is EUR 0.1 million.

# 30. TRANSACTIONS WITH NON-CONTROLLING INTEREST

#### Non-controlling interest for the period

The total non-controlling interest for the period results in a loss of EUR 390 thousand (2021: EUR 91 thousand loss) and is fully attributable to Schoeller Allibert GmbH (2021: EUR 53 thousand).

The Group has an 89.9% interest in the fully consolidated subsidiary Schoeller Allibert GmbH. The holder of the 10.1% non-controlling interest is Schoeller Packaging Holding B.V., the sole shareholder of Schoeller Packaging B.V., which has no specific rights to the assets, profits or dividends and has not provided specific guarantees in connection with debts or other liabilities. No dividends have been distributed to the non-controlling interest in 2022. Schoeller Allibert GmbH has EUR 11.2 million of shareholders' equity of which the minority shareholder holds a 10.1% share. The loss for 2022 was EUR 3.9 million, of which the share of non-controlling interest was EUR 0.4 million). Schoeller Allibert GmbH has assets of EUR 69.1 million that are financed by equity for approximately EUR 11.2 million, and the rest are financed by short-term and long-term liabilities.

### **31. RELATED PARTY DISCLOSURE**

#### Parent and ultimate controlling party

Schoeller Packaging B.V. is a wholly owned subsidiary of Schoeller Packaging Holding B.V., a company incorporated in the Netherlands that is owned 70% by BCP IV RTP Holdings Ltd., held by funds ultimately controlled by Brookfield, and 30% by Schoeller Industries B.V., a company incorporated in the Netherlands that is active in supply chain systems.

#### Identity of related parties

The Group has a related party relationship with its (ultimate) shareholders and some of their affiliated companies.

A supervisory board member is also a bond holder of the Company. In 2022 an interest expense of EUR 76 thousand was recorded, of which EUR 13 thousand was accrued as per 31 December 2022.

In 2021 the Group rented office premises in Belgium from a former member of the Board of Directors for an expense of EUR 0.7 million. There have been no further transactions with key management or any family members of key management. No loans or guarantees have been provided to key management or any family member of such persons.

#### Other related party transactions

In 2022, the Group rented office premises in Germany from Schoeller Holding SE & Co. KGaA for the amount of EUR 196 thousand (2021: EUR 180 thousand).

In 2022 the Group sold and transferred the rental business, refer to Note 34. A finance arrangement was setup with LCM, an entity affiliated with Brookfield. The outstanding loan as per 31 December 2022 amounts to EUR 18.5 million.

There are no long-term plans for management to engage any other related parties.

All outstanding balances with these related parties are priced on an arm's length basis. None of the balances are secured.

The following balances were carried out with related parties:

EUR'000	2022	2021
Interest (income) / expense:		
RTP Group	-	-
Schoeller Packaging Holding B.V.	2,713	956
Total	2,713	956

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The following balances with related parties were outstanding at 31 December:

EUR'000	2022	2021
Short-term receivables due from related parties:		
RTP Group	8	9
Total	8	9
Long-term receivables due from related parties:		
Schoeller Packaging Holding B.V.	19,109	13,972
RTP Group	-	1
Other Managers Manco	444	444
Total	19,553	14,417
Payables due to related parties:		
Schoeller Packaging Holding B.V.	58,171	35,271
Other non-significant related parties	84	-
Total	58,255	35,271

In 2021, the Group established a management remuneration plan for executive directors and senior managers. This is a share-based payment plan for which participants are entitled to the accretion of equity value of the parent company (Schoeller Packaging Holding B.V.) over time, subject to various vesting conditions being met. In 2022, there are no expenses relating to this recognised or accrued in the consolidated financial statements. Other Managers Manco balance represents a receivable from Schoeller Packaging ManCo B.V. with regards to share issuance in Schoeller Packaging Holding B.V, as part of the management remuneration plan.

The Group has a related party relationship with Formy Tachov in which the company has a non-controlling interest in. During 2022, the Group has outstanding trade payables of EUR 0.0 million with Formy Tachov mainly pertaining to purchase of moulds.

# 32. KEY MANAGEMENT PERSONNEL COMPENSATION

Transactions with key management personnel are transaction with related parties. These transactions are disclosed in more details as required by Part 9 Book 2 of the Dutch Civil Code. The members of the Supervisory Board of Schoeller Packaging Holding B.V. and the Board of Directors of Schoeller Packaging B.V. are considered to be key management.

EUR'000	2022	2021
Short-term employee benefits	2,082	1,475
Post-employment benefits	31	24
Other long-term benefits	-	-
Termination benefits	535	-
Share-based payments	-	-
Total remuneration	2,648	1,499

The remuneration, including pension obligations and termination benefits, were charged in the financial year to the Group and group companies for directors and former directors. The remuneration relating to Supervisory Board was EUR 84 thousand (2021: EUR 80 thousand). Five of the six Supervisory Board members of Schoeller Packaging Holding B.V. are remunerated by a separate non-consolidated entity due to their roles at the shareholders. The pro forma amount for their services provided to Schoeller Packaging B.V. is EUR 420 thousand.

#### **33. PRINCIPAL SUBSIDIARIES**

The Group had the following subsidiaries on 31 December 2022.

Name	Country of incorporation	Nature of business	Ordinary shares held by the Group (%)
*Schoeller Allibert Netherlands B.V. <sup>1</sup>	The Netherlands	Manufacturing and sale of RTP	100
*Schoeller Allibert Group B.V.	The Netherlands	Sale of RTP	100
*Schoeller Allibert Services B.V.	The Netherlands	Sale of RTP	100
*Schoeller Allibert WCF B.V.	The Netherlands	Intermediate holding Group	100
*LA Holding Ltd	United Kingdom	Intermediate holding Group	100
*Schoeller Allibert Ltd	United Kingdom	Manufacturing and sale of RTP	100
*Logtek Ltd	United Kingdom	Pooling related services	100
*Schoeller Allibert GmbH	Germany	Manufacturing and sale of RTP	89.9
*Schoeller Allibert International GmbH	Germany	Sales of RTP and moulds	100
Schoeller Allibert GmbH	Austria	Sale of RTP	100
Schoeller Allibert Sp zoo	Poland	Manufacturing and sale of RTP	100
*Schoeller Allibert SAU	Spain	Manufacturing and sale of RTP	100
Schoeller Allibert Sweden AB	Sweden	Sale of RTP	100
*Schoeller Allibert Belgium BV	Belgium	Sale of RTP	100
*Schoeller Allibert US, Inc.	The United States	Manufacturing and sale of RTP	100
*Schoeller Allibert France S.A.S.	France	Sale of RTP Group	100
Schoeller Allibert SIA	Latvia	Manufacturing and sale of RTP	100
Schoeller Allibert Swiss Sarl	Switzerland	Manufacturing and sale of RTP	100
Schoeller Allibert SpA	Italy	Sale of RTP	100
Schoeller Allibert Oy	Finland	Sale of RTP	100
Ao Schoeller Allibert <sup>2</sup>	Russia	Sale of RTP	100
Schoeller Allibert Czech Republic s.r.o.	Czech Republic	Sale of RTP	100
Schoeller Allibert International SpA <sup>2</sup>	Chile	Sale of RTP	100
Schoeller Allibert Hungary Kft	Hungary	Sale of RTP	100
Schoeller Arca Systems Trading (Shanghai) Co. Ltd	China	Sale of RTP	100
Schoeller Allibert India LLP	India	Sale of RTP	100
Schoeller Allibert International Mexico S.A. de C.V.	Mexico	Sales of RTP and moulds	100
Schoeller Allibert Holding France SAS	France	Intermediate holding Group	100
Schoeller Allibert Hong Kong Ltd	Hong Kong	Intermediate holding Group	100
Renta Box SAU	Spain	Pooling related services	100
Schoeller Allibert International Middle East LLC	United Arab Emirates	Pooling related services	100

\*Denotes a guarantor entity. Further financial information on guarantor / non-guarantor entities is available in Note 22.

<sup>1</sup> Schoeller Allibert Group B.V. is the only direct subsidiary of Schoeller Packaging B.V. and has a positive equity of EUR 82 million, refer to Note 2 of the company financial statements.

<sup>2</sup> Schoeller Allibert International Chile SpA is in liquidation. Ao Schoeller Allibert is in the process of being sold. All subsidiary undertakings are included in the consolidated financial statements. The proportion of the voting rights in the subsidiary undertakings held directly or indirectly by the Company does not differ from the proportion of ordinary shares held.

# 34. INCORPORATION OF RENTAL BUSINESS

Per 28 December 2022 the consolidated group, rearranged its Rental business internally. Various entities in the consolidated group carved-out their rental businesses and transferred it to Schoeller Allibert Trading and Services as part of an common control transaction and therefore not impacting the consolidated financial statements. This newly incorporated entity has the purpose to further develop the rental business and become more independent of the manufacturing business. Schoeller Allibert Trading and Services meets the requirements for consolidation under IFRS 10. In order to report transparently on the transfer, we have disclosed the following table.

EUR'000	Manufacturing	Rental	IC Elimination	Consolidated 2022
Revenue	600,174			600,174
Other Income	6,186		(4,980)	1,206
Total Revenue	606,360	-	(4,980)	601,380
Raw materials and consumables used	(301,511)			(301,511)
Costs for contracting	(4,937)			(4,937)
Employee benefit expense	(135,067)			(135,067)
Other operating expense	(108,897)			(108,897)
Depreciation expense	(41,536)			(41,536)
Amortisation expense	(4,411)			(4,411)
Total operating expenses	(596,359)		-	(596,359)
Operating profit	10,001	-	(4,980)	5,021
Finance income	330			330
Finance expense	(27,038)	(9)	-	(27,047)
Net finance expense	(26,708)	(9)	-	(26,717)
Share in result of equity accounted investments	6			6
Profit (Loss) before income taxes	(16,701)	(9)	(4,980)	(21,690)
Income tax	(11,959)			(11,959)
Profit (Loss) for the period	(28,660)	(9)	(4,980)	(33,649)
Attributable to:				
Owners of the Company	(28,270)	(9)	(4,980)	(33,259)
Non-controlling interests	(390)			(390)

Reconciliation Manufacturing and Rental business to Consolidated Statement of Profit or Loss and Balance Sheet:

Right-drune asset44,09944,09944,099Intanglie assets13,78213,782Equity accounted investments868958Other frauncial assets23,1403,116100Deferred income tax assets8,5826,682Total non-current assets231,03027,188(4,690)Inventories45,5376,6826,692Current assets7506,682750Inventories8,5426,693750Current assets7506,693760Cash and other receivables8,3422,0886,694Cash and shequivalents20,09450020,944Total current assets75020,944303,752Fegury7606,693140,514Share capital760760760Share capital760760760Current assets113,857(10,147)Equity106,679(10,147)Equity113,657(10,147)Equity113,657(11,148)Charl assets1,133(11,148)Current assets1,133(11,148)Total equity113,657(11,148)Current assets5,703(11,148)Equity113,657(11,148)Current and borrowing5,713(11,148)Total equity113,652(11,148)Current and borrowings5,71432,7697Employee benefits5,70432,7697Frovisions6,842	EUR'000	Manufacturing	Rental	IC Elimination	2022
Property, plant and equipment140.48824.072(5,140)158.421Right-lose asset44.09844.09844.098Intangble assets13.782668.82Culy accounted investments66.8568.662Deferred income fax assets8.56266.662Current assets23.10327.88(4.680)253.238Current assets73.031.5886.65.91Current assets63.5031.5886.65.91Current assets750750750Current assets750750750Current assets750750750Current assets36.9426.60.91750Current assets750750750Current assets36.945829.076760Current assets36.945829.076760Current assets36.945829.076760Cass and cash equivalents36.945829.076760Cass actional district106.979106.979106.979Charler assets13.184220.88106.979Charler assets13.1872106.979106.979Charler assets13.1893(19.91)(13.566)Asset assets13.1893(19.91)(13.566)Cass and cash equivalent11.393(19.91)Asset asset	Assets				
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Inangible assets13.782(11.872)Equity accounted investments9686968Other financial assets23.1403.11816026.46Deferred income tax assets8.8626.8628.862Current assets23.13027.188(4,900)22.3.28Current assets6.35376.45.0716.45.0716.45.071Inventories6.35.0716.8626.8626.862Current assets7.506.8626.8626.862Current assets7.506.8626.8627.50Prepsyments6.8622.0686.8626.862Cash and cash equivalents2.0645002.054Total accorrent assets7.506.8622.968140.514Total accorrent assets7.606.8627.607.60Share capital6.9706.9706.9706.970Char permin106.575(0)(4.980)(101.47)Equity attributable to owners of to company1.3157.606.700Non-controlling interests1.3157.606.700India assets3.94.217.6006.8027.600Non-controlling interests3.94.217.6006.802Current labilities3.94.217.6006.802Provisions3.94.217.6006.802Current labilities3.94.217.6006.802Current labilities3.94.217.6006.802Current labilities3.94.24 <td>Property, plant and equipment</td> <td>140,489</td> <td>24,072</td> <td>(5,140)</td> <td>159,421</td>	Property, plant and equipment	140,489	24,072	(5,140)	159,421
Equity accounted investments9680968Other financial assets23,1403,11616026,416Defered income tax assets8,662(4,880)28,323Total oncurrent assets231,30327,188(4,980)28,323Current assets33,0031,588(4,980)45,237Trade and other receivables63,3031,588(4,980)45,237Current assets7350(1,980)755020,584Current assets7350(1,980)20,58420,684Current assets138,4262,088(1,980)20,584Total assets389,46529,276(4,980)393,752Current assets138,4262,088(1,980)10,6979Current assets138,4262,088(1,980)10,6979Share capital106,679(1,980)(1,983)10,6979Accurulated diofut(06,159)(0)(4,380)(1,98,680)Current insoltis1,135(1,98)(1,98,680)(1,98,680)Non-controlling interests(1,38,687)(0)(4,980)(1,98,680)Ital aquity(1,98,680)(1,98,680)(1,98,680)(1,98,680)Non-current itabilities(3,94,280)(1,98,680)(1,98,680)Current itabilities3,94,2412,7697(3,98,680)Current itabilities(3,94,280)(1,98,680)(1,98,980)Current itabilities(3,94,280)(1,98,880)(3,98,980)Current itabilities(	Right-of-use asset	44,099			44,099
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Trade and other receivables65,0531,58866,691Current income tax assets750750750Prepayments8,8426406,842Cash and cash equivalents20,09450020,594Total assets138,4262,088-140,514Total assets639,45629,276(4,980)393,752Fully	Current assets				
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Prepayments8.8428.8428.8428.8428.842Cash and cash equivalents20.09450020.094Total current assets138,4260.0884.0140,514Total assets369,45629,276(4,980)333,752EquityImage: Control of the second sec	Trade and other receivables	63,503	1,588		65,091
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Total assets369,45629.276(4,980)393,752EquityIncomeIn	Cash and cash equivalents	20,094	500		20,594
FequityIndex Inde	Total current assets	138,426	2,088		140,514
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Other reserves(142,518)(142,518)(142,518)Accumulated deficit(96,158)(9)(4,980)(101,147)Equity attributable to owners of the Company(131,697)(9)(4,980)(136,686)Non-controlling interests1,135(130,562)(9)(4,980)(135,551)Total equity(130,562)(9)(4,980)(135,551)Ibilities(130,562)(9)(4,980)(135,551)Labilities(130,562)(9)(4,980)(135,551)Non-corrent liabilities(130,562)(9)(4,980)(135,551)Loans and borrowings334,21827,697(9)(9)Deferred income tax liabilities344,291(100,100)(100,100)Total on-current liabilities(142,518)(142,518)(142,518)Loans and borrowings(344,921)(100,100)(135,551)Current liabilities(142,518)(140,100)(140,100)Loans and borrowings(130,523)(27,697)(160,100)Loans and borrowings(140,100)(150,100)(150,100)Loans and borrowings(150,158)(160,158)(160,158)Trade and other payables(133,402)(1,588)(16,45)Trade and other payables(134,425)(1,588)(16,45)Total Lurrent liabilities(154,725)(1,588)(16,53)Total liabilities(154,725)(1,588)(16,53)Total current liabilities(150,018)(29,285)(15,53) <td>Share capital</td> <td></td> <td></td> <td></td> <td></td>	Share capital				
Accumulated deficit(10, (9, (10, 14))(10, (10, 14))Equity attributable to owners of the Company(131, 697)(9)(4, 980)(136, 686)Non-controlling interests1, 135(10, 14)(13, 551)Total equity(130, 562)(9)(4, 980)(135, 551)Total equity(130, 562)(9)(4, 980)(135, 551)Liabilities(10, 14)(10, 14)(11, 15)(11, 15)Loans and borrowings334, 21827, 697(10, 14)(10, 14)Deferred income tax liabilities(11, 14)(11, 14)(11, 14)Current liabilities(11, 14)(11, 14)(11, 14)Loans and borrowings(11, 14)(11, 14)(11, 14)Deferred income tax liabilities(11, 14)(11, 14)(11, 14)Current liabilities(11, 14)(11, 14)(11, 14)Loans and borrowings(11, 14)(11, 14)(11, 14)Current liabilities(11, 14)(11, 14)(11, 14)Loans and borrowings(11, 14)(11, 14)(11, 14)Loans and borrowings(11, 14)(11, 14)(11, 14)Loans and borrowings(11, 14)(11, 14)(11, 14)Current liabilities(11, 14)(11, 14)(11, 14)It can and ther payables(11, 14)(11, 14)(11, 14)Trade and other payables(11, 14)(11, 14)(11, 14)It cal liabilities(116, 15)(11, 15)(11, 14)Total liabilities(15, 15)(11, 15	Share premium	106,979			106,979
Equity attributable to owners of the Company(131,697)(131,697)(19)(1,90)(1,960)(136,686)Non-controlling interests1,135111,135Total equity(130,562)(9)(4,980)(135,551)IbilitiesIbilitiesIbilitiesIbilitiesIbilitiesNon-current liabilitiesIbilitiesIbilitiesIbilitiesLoans and borrowings334,21827,697IbilitiesIbilitiesDeferred income tax liabilities345,29327,697IbilitiesIbilitiesTotal ono-current liabilities345,29327,697IbilitiesIbilitiesLoans and borrowings19,624IbilitiesIbilitiesIbilitiesCurrent liabilities19,624IbilitiesIbilitiesIbilitiesLoans and borrowings19,624IbilitiesIbilitiesIbilitiesCurrent liabilities19,624IbilitiesIbilitiesIbilitiesLoans and borrowings19,624IbilitiesIbilitiesIbilitiesIbilities19,624IbilitiesIbilitiesIbilitiesIbilities11,645IbilitiesIbilitiesIbilitiesIbilities11,645IbilitiesIbilitiesIbilitiesIbilities11,645IbilitiesIbilitiesIbilitiesIbilities154,72511,588IbilitiesIbilitiesIbilities1500,01829,285IbilitiesIbilitiesIbilities1600,01816,29,285 </td <td>Other reserves</td> <td>(142,518)</td> <td></td> <td></td> <td>(142,518)</td>	Other reserves	(142,518)			(142,518)
the CompanyIndeeIndeeIndeeIndeeNon-controlling interests1,1351,1351,135Total equity(130,562)(9)(4,980)(135,551)Total equity(130,562)(9)(4,980)(135,551)LiabilitiesInternet internet inter	Accumulated deficit	(96,158)	(9)	(4,980)	(101,147)
Total equity(130,562)(130,562)(4,980)(135,551)IbabilitiesIbabilitie		(131,697)	(9)	(4,980)	(136,686)
LiabilitiesImage: state of the s	Non-controlling interests	1,135			1,135
Non-current liabilitiesImage: constraint of the constraint	Total equity	(130,562)	(9)	(4,980)	(135,551)
Non-current liabilitiesImage: constraint of the constraint					
Loans and borrowingsand borrowingsand borrowingsand borrowingsEmployee benefits5,702and borrowings5,702Provisions882and borrowingsand borrowingsand borrowingsDeferred income tax liabilities4,491and borrowingsand borrowingsTotal non-current liabilities345,29327,697and borrowingsCurrent liabilities345,29327,697and borrowingsLoans and borrowings19,624and borrowingsand borrowingsProvisions54and borrowingsand borrowingsCurrent income tax liabilities1,645and borrowingsTrade and other payables133,4021,588and borrowingsTotal current liabilities500,01829,285and borrowings	Liabilities				
Employee benefitsStoreStoreStoreProvisions882Store882Deferred income tax liabilities4.491Store4.491Total non-current liabilities345,29327,697StoreCurrent liabilitiesStoreStoreStoreLoans and borrowings19,624StoreStoreProvisionsStoreStoreStoreCurrent liabilitiesStoreStoreStoreCurrent income tax liabilities11,645StoreStoreTrade and other payables1133,40211,588StoreTotal current liabilitiesStore154,7251,588StoreTotal liabilitiesStoreS	Non-current liabilities				
ProvisionsR882R882R882Deferred income tax liabilities4.4914.4914.491Total non-current liabilities345,29327,6974.491Current liabilities345,29327,697372,990Current liabilities19,62419,62419,624Provisions19,62419,62419,624Current income tax liabilities19,62411,645Trade and other payables133,4021,588134,990Total iubilities154,7251,588156,313Total liabilities500,01829,28536029,285	Loans and borrowings	334,218	27,697		361,915
Deferred income tax liabilities4,491Total non-current liabilities345,29327,697Current liabilitiesLoans and borrowingsProvisionsCurrent income tax liabilitiesTrade and other payablesTotal liabilitiesTotal liabilities <t< td=""><td>Employee benefits</td><td>5,702</td><td></td><td></td><td>5,702</td></t<>	Employee benefits	5,702			5,702
Total non-current liabilities345,29327,6970372,990Current liabilities00372,990Loans and borrowings19,6240019,624Provisions345,293345,293346,2019,624Current income tax liabilities1,64501,6451,645Trade and other payables133,4021,5880134,900Total current liabilities3500,01829,2850350,016	Provisions	882			882
Current liabilitiesImage: Control of the	Deferred income tax liabilities	4,491			4,491
Loans and borrowings19,624Image: constraint of the	Total non-current liabilities	345,293	27,697		372,990
ProvisionsComparison<	Current liabilities				
Current income tax liabilities1,6451,645Trade and other payables133,4021,588134,990Total current liabilities154,7251,588156,313Total liabilities500,01829,28529,285529,303	Loans and borrowings	19,624			19,624
Trade and other payables       133,402       1,588       134,990         Total current liabilities       154,725       1,588       1       156,313         Total liabilities       500,018       29,285       1       529,303	Provisions	54			54
Total current liabilities         154,725         1,588         -         156,313           Total liabilities         500,018         29,285         -         529,303	Current income tax liabilities	1,645			1,645
Total liabilities         500,018         29,285         -         529,303	Trade and other payables	133,402	1,588		134,990
	Total current liabilities	154,725	1,588	-	156,313
	Total liabilities	500,018	29,285	-	529,303
Iotal equity and liabilities         369,456         29,276         (4,980)         393,752	Total equity and liabilities	369,456	29,276	(4,980)	393,752



### **35. FINANCIAL RISK MANAGEMENT**

#### **35.1 FINANCIAL RISK FACTORS**

The Group's activities expose it to a variety of financial risks: credit risk, liquidity risk and market risk (including currency risk, fair value interest rate risk; cash flow interest rate risk and price risk).

### Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers and investment securities.

#### Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was as follows:

EUR'000	2022	2021
Other financial assets	26,416	22,263
Trade and other receivables	65,091	60,993
Cash and cash equivalents	20,594	38,676

### Trade and other receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the Group's customer base, including the default risk of the industry and the country in which customers operate, has an influence on credit risk. On the statement of financial position date there were no significant geographic concentrations of credit risk.

The Group has strict policies regarding credit and payment terms which are closely monitored at local and corporate level. Credit limits are established for all customers and these limits are periodically reviewed. The Group has credit insurance policies in place for specific regions or customer groups and applies credit insurance where this is feasible. Transactions with customers that fail to meet the Group's credit policy are monitored. This risk assessment can result in these customers only transacting with the Group on a prepayment basis.

In 2022, our top ten customers accounted for approximately 28% (38% in 2021) of our revenues, with the largest customer (by revenue) accounting for approximately 17% (27% in 2021) of our revenue in the year ended 31 December 2022. The Group actively manages this risk through a combination of frequent senior management contact and credit insurance.

The allowance for expected credit losses of receivables of EUR 1.9 million (2021: EUR 1.6 million) is mainly related to receivables past due more than 90 days. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due. The expected loss rates are based on historical experienced credit losses regarding overdue periods. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of customers to settle the receivables. The Group has identified the GDP and the unemployment rate of the countries in which it sells its goods and services to be the most relevant factors, and accordingly adjusts the historical loss rates based on expected changes in these factors. A periodical review is performed whether an allowance for credit losses is needed by considering factors such as payment history, credit quality, expected lifetime losses and current economic conditions that may affect a customer's ability to pay.

The movement in the allowance for expected credit losses of receivables during the year was as follows:

EUR'000	2022	2021
As at 1 January	1,559	1,548
Impairment recognised during the year	498	286
Receivables written off during the year as uncollectible	(86)	(134)
Unused amount reversed	(56)	(125)
Translation difference	27	(16)
As at 31 December	1,942	1,559

The maximum exposure to credit risk for trade and other receivables at the reporting date by geographic region was as follows:

EUR'000	2022	2021
Domestic	9,067	6,827
Euro-zone countries	33,905	29,451
United Kingdom	9,011	7,779
Other European countries	4,980	4,477
United States	4,041	8,402
Other regions	4,087	3,761
Total trade and other receivables	65,091	60,697

The aging of trade and other receivables at the reporting date that were not impaired was as follows:

EUR'000	2022	2021
Neither past due nor impaired	61,099	54,806
Past due 1 – 30 days	336	2,448
Past due 31 – 90 days	3,025	3,084
Past due 91 – 120 days	271	280
Above 120 days	360	79
Total trade and other receivables	65,091	60,697

#### Cash and cash equivalents

The Group held cash and cash equivalents of EUR 20,594 thousand at 31 December 2022 (2021: EUR 38,676 thousand), which represents its maximum credit exposure on these assets.

The primary objective of the Group's credit risk management is to ensure that it maintains cash with financial institutions that have a strong credit rating. As of 31 December 2022, over 90% of the Group's cash at bank and in hand was held at financial institutions with a credit rating of A or higher.

#### Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group tries to mitigate the liquidity risk by focusing on cash flow generation, working capital developments and expected operational expenses. The Group uses a system of cash flow forecasting per operating Group for the assessment and monitoring of cash flow requirements.

Based on the budget and forecast, Management has prepared an analysis of the projected cash flows covering at least 12 months as from the date of these financial statements. This projected cash flow shows that sufficient liquidity is available to ensure the Company is able to meet its obligations and fund its activities.

The Group is largely financed through Senior Secured Notes that were issued in October 2019 and will mature in 2024. The arrangement consists of EUR 250 million longterm notes and EUR 30 million revolving facility.



The maturity dates relating to Loans and borrowings and Trade and other payables can be summarised as follows:

EUR'000	Less than 1 year	Between 1 and 5 years	Over 5 years	Total
As at 31 December 2022				
Loans and borrowings	4,133	334,395	4,443	342,971
Lease liabilities	15,893	22,675	-	38,568
Trade and other payables	134,990	-	-	134,990
As at 31 December 2021				
Loans and borrowings	2,601	257,901	41,408	301,910
Lease liabilities	16,340	30,191	-	46,531
Trade and other payables	159,418	-	-	159,418

#### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates, equity prices and raw material prices will affect the Group's income or the value of its holdings of financial instruments.

#### Foreign exchange risk

The Group operates in different countries and uses the Euro as its reporting currency. Foreign exchange risk arises from future commercial transactions, recognised assets and liabilities and net investments in foreign operations.

Revenues and expenses are translated to Euro at the average exchange rate for the applicable period for inclusion in the consolidated financial statements. The business generates substantial revenues, expenses and liabilities in jurisdictions outside the Euro zone.

In 2022, approximately 54% (2021: 63%) of revenue was generated in operations inside the Euro zone. Consequently, the translation risk of non-Euro results to the Euro is the most significant currency risk. Currency fluctuations of especially the US Dollar and Pound Sterling could materially affect the combined Group results. Translation risks of non-Euro equity positions in the Group are not hedged. The Group's companies are also exposed to foreign currency transactional risks on revenues and expenses that are denominated in a currency other than the respective functional currencies of the Group's entities. The Group mitigates the risks of transactional currency exposures by natural hedges. The Group might use forward exchange contracts or currency swaps to hedge forecasted cash flow transactions.

### Exposure to currency risk

The summary of quantitative data about the Group's exposure to foreign currency risk provided to management of the Group based on its risk management policy was as follows:

	2022 EUR	2022 USD	2022 GBP	2021 EUR	2021 USD	2021 GBP
Trade receivables	48,807	17,614	4,043	45,008	23,096	931
Cash	6,219	2,900	7,920	21,604	2,632	6,225
Derivative financial instruments	-	-	-	-	-	-
Trade payables	(41,500)	(8,410)	(4,908)	(60,240)	(3,533)	(8,213)
Net balance sheet exposure	13,526	12,104	7,055	6,372	22,195	(1,057)

The following significant exchange rates applied during the year:

	2022 Average rate	2021 Average rate	2022 Spot rate	2021 Spot rate
	EUR	EUR	EUR	EUR
US dollar	0.949	0.844	0.938	0.883
British pound	1.172	1.161	1.127	1.190

A strengthening (weakening) of the Euro against the USD and GBP at 31 December would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the reporting date. The analysis assumes that all other variables, in particular interest rates, remain constant.

EUR'000	2022	2021
(Weakening of 10%)		
US dollar	851	1,470
British pound	597	94

The effect on equity and profit/loss are the same as the Group does not hedge neither US dollar nor British pound on a regular basis. A 10% strengthening of these currencies would have an equal and opposite effect.

#### Price risk

The Group has limited exposure to equity securities price risk because of investments held by the Group and classified on the combined statement of financial position as FVTOCI – equity instruments. The Group's investments are unlisted equity investments.

The raw material upon which we depend in our production is virgin (new) and regrind (recycled) plastic, mostly Polypropylene Copolymer ('PPC') and High-Density Polyethylene ('HDPE'). The prices of these raw materials tend to be cyclical and highly variable and represent a substantial portion of our cost. Our supply agreements typically provide for market-based pricing. The majority of our revenue is typically derived from contracts or other arrangements that allow us to pass-through raw material cost increases, mostly with a time lag of approximately six weeks.

#### Fair value and cash flow interest rate risk

The Group sensitivity to cash flow interest rate risk is limited as the Group is mainly financed by EUR 250 million Senior Secured Notes which have a fixed rate of 6.375%. Fixed rate Senior Secured Notes expose the Group to fair value interest rate risk. The Group has not hedged the interest rate risk exposure.

At the reporting date the interest rate profile of the Group's interest-bearing financial instruments was:

EUR'000	2022	2021
Fixed rate instruments:		
Financial assets	8	10
Financial liabilities (Note 22)	(381,539)	(348,442)
Net fix rate instruments	(381,531)	(348,432)
Variable rate instruments:		
Financial assets (Note 31)	19,109	13,972
Financial liabilities	-	-
Net variable rate instruments	19,109	13,972
Zero rate instruments:		
Financial assets	88,861	107,474
Financial liabilities	(73,377)	(100,400)
Net zero rate instruments	15,484	7,074

Zero rate instruments include non-interest bearing long term receivables from related parties and long term receivables.

An increase of 1% in interest rates at the reporting date would have increased (decreased) equity and profit or loss statement by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The effect on equity and profit or loss statement are the same as the Group does not hedge interest rates.

EUR'000	2022	2021
Variable rate instruments	191	140

Following the issue of Senior Secured Notes in October 2019, the Group significantly limited its cash flow interest rate risk.

#### Offsetting

The Group has not offset financial assets and liabilities in its consolidated balance sheet as of 31 December 2022 and 31 December 2021.

#### **35.2 CAPITAL MANAGEMENT**

The Group's objective is to ensure that it maintains capital ratios required to support its business and maximise shareholder value. The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders, benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

The capital structure of the Group consists of equity (comprising issued capital, reserves, retained earnings and non-controlling interests) and net debt (borrowings and lease liabilities disclosed in Note 22 minus cash and cash equivalents)

The Group monitors capital using a net leverage ratio, which is defined as debt to earnings ratio.

The Group is not subject to any externally imposed capital requirements.

### **35.3 FAIR VALUE ESTIMATION**

The fair values of financial assets and liabilities on 31 December 2022 and 2021 (based on discounted cash flows) are as follows:

EUR'000 Financial assets	2022 Carrying amount	2022 Fair value	2022 Fair value hierarchy	2021 Carrying amount	2021 Fair value	2021 Fair value hierarchy
Other financial assets	26,416	26,416	3	22,263	22,263	3
Cash and cash equivalents	20,594	20,594	3	38,676	38,676	3
Total Financial assets	47,010	47,010		60,939	60,939	

EUR'000 Financial liabilities	2022 Carrying amount	2022 Fair value	2022 Fair value hierarchy	2021 Carrying amount	2021 Fair value	2021 Fair value hierarchy
Senior Secured Notes	250,000	162,900	1	250,000	255,025	1
Other credit institutions	36,998	36,998	3	21,349	21,349	3
Shareholder credit facility (incl. accrued interest)	58,171	58,171	3	35,126	35,126	3
Lease liabilities	38,568	38,568	3	46,532	46,532	3
Deferred financing costs	(2,198)	-		(4,565)	-	
Total	381,539	296,637		348,442	358,032	

# **36. EMPLOYEES**

The Group employed the following average number of employees:

	2022	2021
The Netherlands	247	238
Germany	440	464
France	362	358
Spain	153	169
The United Kingdom	390	405
Other countries	384	407
Total average number of employees	1,976	2,041

### **37. FEES OF THE INDEPENDENT AUDITOR**

The following fees for the financial year 2022 and 2021 have been charged by Deloitte Accountants B.V. and other Deloitte member firms and affiliates to the Group, its subsidiaries and other consolidated entities:

EUR'000	Deloitte Accountants B.V.	Other Deloitte member firms	Total Deloitte 2022	EUR'000	Deloitte Accountants B.V.	Other Deloitte member firms	Total Deloitte 2021
Assurance services	441	611	1,052	Assurance services	375	547	922
Other assurance services	-	-	-	Other assurance services	-	-	-
Total fee	441	611	1,052	Total fee	375	547	922

### **38. EVENTS AFTER THE REPORTING DATE**

On 31 January 2023, the Management Board announced its intentions to start a transformation driving improvements in the business and get back to the profitable growth path ("Transformation plan"). The changes include the move from a regional structure to a functional organisation structure and is subject to consultation with employee representatives where appropriate.

On 16 February 2023 a lease extension relating to the Nurieux facility in France was signed for a period of 15 years.

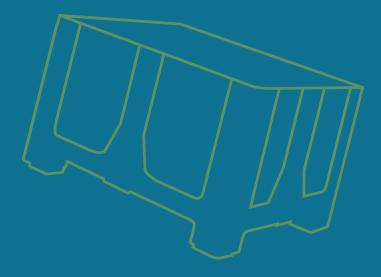
Hoofddorp, 19 April 2023

**O.B.** Iltisberger

The Board of Directors:

H.A. Kerkhoven

# COMPANY FINANCIAL STATEMENTS



# Company Balance sheet

(before profit appropriation)

EUR'000	Note	2022	2021
ASSETS			
Non-current assets			
Property, plant and equipment		-	-
Right-of-use asset		-	-
Intangible assets		-	-
Equity accounted investments		-	-
Financial assets	2	81,511	97,926
Loans to subsidiaries	3	104,942	102,970
Total non-current assets		186,453	200,896
Current assets			
Inventories		-	-
Trade and other receivables		-	-
Prepayments		-	-
Cash and cash equivalents		1	3
Total current assets		1	3
TOTAL ASSETS		186,454	200,899
EQUITY			
Share capital		-	-
Share premium		106,943	106,943
Other reserves		(1,975)	(3,826)
Accumulated deficit		(208,395)	(210,386)
Unappropriated result		(33,259)	1,991
Total equity	4	(136,686)	(105,278)
LIABILITIES			
Non-current liabilities			
Loans and borrowings	5	320,144	303,197
Employee benefits		-	-
Total non-current liabilities		320,144	303,197
Current liabilities			
Loans and borrowings	5	-	-
Bank overdrafts		-	-
Trade and other payables	6	2,996	2,980
Total current liabilities		2,996	2,980
Total liabilities		323,140	306,177
TOTAL EQUITY AND LIABILITIES		186,454	200,899

# Company Statement of Profit or Loss

The Notes on pages 94 to 98 are an integral part of the company financial statements.

EUR'000	2022	2021
Share of gain of investments after tax	(17,954)	20,316
Other income and expense after tax	(15,305)	(18,324)
Income (Loss) for the period	(33,259)	1,992



# NOTES TO THE COMPANY FINANCIAL STATEMENTS

### **1. BASIS OF PREPARATION**

#### **1.1 GENERAL**

The company financial statements of Schoeller Packaging B.V. ("SP" or "the Company") have been prepared in accordance with Part 9, Book 2 of the Dutch Civil Code. In accordance with sub 8 of article 362. Book 2 of the Dutch Civil Code, the company financial statements are prepared with carrying amounts of investments in companies where the company has significant influence measured using the net asset value and applying the accounting policies of the consolidated financial statements. The Company uses of the option provided in section 2:362(8) of the Dutch Civil Code for setting the principles for the recognition and measurement of assets and liabilities and determination of results in the Company financial statements. This means that the principles for the recognition and measurement of assets and liabilities and determination of the result of the financial statements of the Company are the same as those applied in the consolidated financial statements. In case no other principles are mentioned, refer to the accounting principles as described in the consolidated financial statements.

As the financial data of the company are included in the consolidated financial statements, the income statement in the company financial statements is presented in its condensed form (in accordance with article 402, Book 2 of the Dutch Civil Code).

For an appropriate interpretation, the company financial statements of the Company should be read in conjunction with the consolidated financial statements.

All amounts are presented in EUR'000, unless stated otherwise. References have been included in the statement of financial position and the statement of profit or loss. These refer to the Notes.

In 2019, the Company guaranteed the liabilities of the following of its Dutch group companies in accordance with the provisions of the article 403, paragraph 1, Book 2,

Part 9 of the Netherlands Civil Code. As a consequence, these companies are exempt from publication requirements:

- Schoeller Allibert Group B.V.
- Schoeller Allibert Services B.V.
- Schoeller Allibert Netherlands B.V.
- Schoeller Allibert WCF B.V.

The Company has one direct subsidiary – Schoeller Allibert Group B.V. The complete list of indirect subsidiaries of Schoeller Packaging B.V., is presented in the Note 33 of the consolidated financial statements.

In relation to receivables and loans to related parties, in line with the Group's the adoption of IFRS 9, and our interpretation of the Dutch Accounting Standard 100.107A, the Group, upon identification of credit loss on an intercompany loan and/or receivable, eliminates the carrying amount of the intercompany loan and/or receivable for the value of the identified credit loss.

#### 2. FINANCIAL ASSETS

EUR'000	2022	2021
Investment in subsidiaries	81,511	97,926
Total financial assets	81,511	97,926

Schoeller Allibert Group B.V. has a positive equity of EUR 81.5 million. Movement in investment in subsidiaries pertain to the share of gain of investments after tax for the period of EUR (17.9) million and foreign exchange movements.

### **3. LOANS TO SUBSIDIARIES**

EUR'000	2022	2021
Loans to subsidiaries	104,942	102,970

Schoeller Packaging B.V. has an outstanding intercompany loan with Schoeller Allibert Group B.V. This is a long term variable loan to fund the operations. Management performs some high-level analysis, which considers forward-looking qualitative and quantitative information, to determine if the intercompany loan is low credit risk at 31 December 2022.

# 4. EQUITY

Equity attributable to owners of the Company

EUR'000	Share capital	Share premium	Other reserves	Accumulated deficit	Unappropriated result	Total
Balance as at 1 January 2022	-	106,943	(3,827)	(210,386)	1,991	(105,279)
Loss for the year					(33,259)	(33,259)
Other comprehensive income for the year:						
Gain on remeasurement of net defined benefit liability, net of income tax			2,382			2,382
Foreign currency translation differences – foreign operations; net of income tax			(530)			(530)
Result appropriation		-	-	1,991	(1,991)	-
Balance as at 31 December 2022	-	106,934	(1,975	(208,395)	(33,259)	(136,686)

EUR'000	Share capital	Share premium	Other reserves	Accumulated deficit	Unappropriated result	Total
Balance as at 1 January 2021	-	106,943	(8,260)	(211,030)	644	(111,703)
Profit for the year					1,991	1,991
Other comprehensive income for the year:						
Gain on remeasurement of net defined benefit liability, net of income tax			45			45
Foreign currency translation differences – foreign operations; net of income tax			4,389			4,389
Result appropriation		-	-	644	(644)	-
Balance as at 31 December 2021	-	106,943	(3,826)	(210,386)	1,991	(105,278)

Other reserves also include legal reserves, refer to Note 27 of the consolidated financial statements.

### **5. LOANS AND BORROWINGS**

EUR'000	2022	2021
Senior Secured Notes	250,000	250,000
Shareholder loans	48,986	35,271
Loans from Subsidiaries	22,762	21,495
Deferred financing cost	(1,604)	(3,569)
Total loans and borrowings	320,144	303,197

See also Note 22 of the consolidated financial statements for further information on Senior Secured Notes and the Shareholder Loans. The loans from Subsidiaries have an interest rate of 8.00%.

#### 6. TRADE AND OTHER PAYABLES

EUR'000	2022	2021
Accrued interest	2,656	2,980
Deferred income	340	-
Trade and other payables	2,996	2,980

#### 7. DIFFERENCE IN EQUITY AND LOSS BETWEEN THE COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS

In 2022, the difference between equity according to the company balance sheet and equity according to the consolidated balance sheet of EUR 1,135 thousand, which represents non-controlling interest. Likewise, the difference in the profit (loss) according to the company income statement and the profit (loss) according to the consolidated income statement of EUR (390) thousand which represents the non-controlling interest.

EUR'000	Consolidated Financial Statements	Company Financial Statements	2022 Difference
Total equity	(135,551)	(136,686)	1,135
Net loss for the year	(33,649)	(33,259)	(390)

EUR'000	Consolidated Financial Statements	Company Financial Statements	2021 Difference
Total equity	(103,797)	(105,278)	1,481
Net profit for the year	1,908	1,991	(83)

### 8. EMPLOYEES

The Company did not have any employees during 2022. Please refer to Note 36 of the consolidated financial statements.

### 9. PROPOSED APPROPRIATION OF LOSS

The General Meeting will be asked to approve that the loss of EUR 33,259 thousand is added to the Accumulated deficit.



### **10. EVENTS AFTER THE REPORTING DATE**

See Note 38 on page 90 of the accounts for the events after the reporting date.

The Company financial statements on pages 91 to 98 were authorised for issue by the Board of Directors on 19 April 2023 and were signed on its behalf:

Hoofddorp, 19 April 2023

O.B. Iltisberger

The Board of Directors:

H.A. Kerkhoven

### **OTHER INFORMATION**

# Provisions in the Articles of Association relating to result appropriation

The results as determined through the adoption of the financial statements shall be at the disposal of the General Meeting. The General Meeting may decide to make a distribution, to the extent that the shareholders' equity exceeds the reserves that must be maintained by law.

A resolution to make a distribution shall not take effect as long as the Management Board has not given its approval. The Management Board may only withhold such approval if it knows or should reasonably foresee that, following the distribution, the Company will be unable to continue paying its due and payable debts.

#### **INDEPENDENT AUDITOR'S REPORT**

This report is set on pages 100 to 112.

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### **INDEPENDENT AUDITOR'S REPORT**

To the shareholders of Schoeller Packaging B.V.

#### Report on the audit of the financial statements 2022 included in the annual report

#### **Our opinion**

We have audited the financial statements 2022 of Schoeller Packaging B.V., based in Hoofddorp, The Netherlands. The financial statements comprise the consolidated financial statements and the company financial statements.

In our opinion:

- The accompanying consolidated financial statements give a true and fair view of the financial position of Schoeller Packaging B.V. as at 31 December 2022, and of its result and its cash flows for 2022 in accordance with International Financial Reporting Standards as adopted by the European Union (EU-IFRS) and with Part 9 of Book 2 of the Dutch Civil Code.
- The accompanying company financial statements give a true and fair view of the financial position of Schoeller Packaging B.V. as at 31 December 2022, and of its result for 2022 in accordance with Part 9 of Book 2 of the Dutch Civil Code.

The consolidated financial statements comprise:

- 1. The consolidated statement of financial position as at 31 December 2022.
- 2. The following statements for 2022: the consolidated income statement, the consolidated statements of comprehensive income, changes in equity and cash flows.
- 3. The notes comprising material policy information.

The company financial statements comprise:

- 1. The company balance sheet as at 31 December 2022.
- 2. The company profit and loss account for 2022.
- 3. The notes comprising a summary of the accounting policies and other explanatory information.

#### **Basis for our opinion**

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

Deloitte Accountants B.V. is registered with the Trade Register of the Chamber of Commerce and Industry in Rotterdam number 24362853. Deloitte Accountants B.V. is a Netherlands affiliate of Deloitte NSE LLP, a member firm of Deloitte Touche Tohmatsu Limited.



We are independent of Schoeller Packaging B.V. in accordance with the EU Regulation on specific requirements regarding statutory audit of public-interest entities, the Wet toezicht accountantsorganisaties (Wta, Audit firms supervision act), the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore, we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Material uncertainty related to going concern

We draw attention to the going concern paragraph in note 2 of the financial statements in which management identified the following events and circumstances that indicate the existence of a material uncertainty which may cast significant doubt about the company's ability to continue as a going concern related to the refinancing of the senior secured debt which matures per 1 November 2024:

The main identified key risks and uncertainties related to the refinancing are:

- In 2022, the Group incurred a loss of EUR 33.6 million and had a negative equity of EUR 135.6 million and loans and borrowings of EUR 381.5 million. EBITDA was EUR 56.0 million in 2022 versus EUR 68.2 million in 2021. 2022 EBITDA was especially affected by lower results in Q3 2022, driven by lower sales. The company improved results substantially in Q4 versus Q3 and expects this trend to continue (see 5. Business Outlook). Cash flow from operating activities decreased from EUR 58.2 million in 2021 to EUR 7.0 million in 2022. As a result, including the cashflow from investing and financing operations, the Group achieved negative net cash flow of EUR 18.1 million.
- Financial leverage<sup>1</sup> increased to above 5.4 by the end of 2022.
- The Senior Secured Notes were trading below par.
- The declined rating of the company by a credit rating agency.
- High capital intensity of the business and rental strategy.
- Uncertainties in the general economic climate and adverse developments on the capital markets and global raising interest rates.

<sup>&</sup>lt;sup>1</sup> Financial leverage is defined by the company as: Net loans and borrowings (excluding shareholder credit facility)/adjusted EBITDA.

Management has commenced several initiatives designed to improve liquidity both in the short-term and medium to longer term:

- Management has put a program in place to reduce working capital in 2023 and will continue to be selective in investments.
- Investments in Rental assets will be financed separately in the Rental company.
- Management plans to implement a Transformation plan (note 38) with a clear purpose to improve profitability.

Management keeps all options open for refinancing and aspires to achieve a lower leverage ratio going forward. Possible options which might be investigated by the Company are, but not limited to:

- A new issuance and/or debt financing.
- other form of liability management transaction.

We have performed the following procedures and where needed used specialist, to assess the going concern assessment prepared by management:

- We have evaluated and tested the models, determined whether there is adequate support for the
  assumptions underlying the forecast, and evaluated the reliability of the underlying data used by the
  Company. Significant assumptions are, amongst others, development in future manufacturing revenue,
  rental business revenue, product margin, EBITDA. We have challenged these significant assumptions,
  amongst others, by evaluating developments in the packaging industry.
- We have challenged managements going concern scenario by performing sensitivity analyses.
- We have evaluated whether management's plans are likely to improve the situations and whether these plans are feasible in the circumstances.
- We have considered the availability of the undrawn part of the different loan facilities.
- We have assessed management capability of making estimates by validating historical estimates with actual performance.
- We have considered whether any additional facts have become available since the date on which management made its assessment.
- We have requested written representations from management and, where appropriate, those charged with governance.
- We have evaluated whether the principal events and conditions that may cast significant doubt on the entity's ability to continue as a going concern and management's plans to deal with these events or conditions have been adequately disclosed in the financial statements.



Based on the above procedures we agree with management that it is reasonable to expect that there is sufficient free cash for the period until November 2024 when the senior secured bond needs to be refinanced. We do emphasize, as disclosed in the annual report, that the 100 million of credit facility provided by the shareholder is non-committed, each credit request is subject to shareholder consent and it is the primary source of funding of the company and therefore essential for the going concern assumption. Nonetheless, we concur with the application of the going concern basis of accounting.

However, management of the company is uncertain whether the company has sufficient free cash to repay the senior secured notes of EUR 250 million per 1 November 2024 which is the maturity date. We therefore concur that these conditions indicate the existence of a material uncertainty which may cast significant doubt about the company's ability to continue as a going concern related to the refinancing of the senior secured debt. Our opinion is not modified in respect of this matter.

#### Information in support of our opinion

We designed our audit procedures in the context of our audit of the financial statements as a whole and in forming our opinion thereon. The following information in support of our opinion was addressed in this context, and we do not provide a separate opinion or conclusion on these matters.

#### Materiality

Based on our professional judgement we determined the materiality for the financial statements as a whole at EUR 6.0 million. The materiality is based on 1% of Revenue (2021 - EUR 6.0 million). We have also taken into account misstatements and/or possible misstatements that in our opinion are material for the users of the financial statements for qualitative reasons.

Component audits are performed using materiality levels determined by the judgment of the group audit team, considering materiality for the consolidated financial statements as a whole and the reporting structure of the group. Component materiality did not exceed EUR 2.0 million.

We agreed with Management those misstatements in excess of EUR 300,000, which are identified during the audit, would be reported to them, as well as smaller misstatements that in our view must be reported on qualitative grounds.

#### Scope of the group audit

Schoeller Packaging B.V. is at the head of a group of entities. The financial information of this group is included in the consolidated financial statements of Schoeller Packaging B.V.

Because we are ultimately responsible for the opinion, we are directing, supervising and performing the group audit. In this respect we have determined the nature and extent of the audit procedures to be carried out for components. The extent of the procedures has been determined based on size and a number of more qualitative circumstances. Such circumstances include the financial performance of the foreign entities and the maturity of markets these entities are operating in. On this basis, we selected components for which an audit, specified audit procedures or review had to be carried out on the component financial information.



This resulted in the coverage-percentages as presented below:

- Revenue audit coverage 75%.
- Total assets audit coverage 79%.

Our group audit mainly focused on the significant group entity Germany and other larger (non-significant) components.

#### We have:

- Assessed group-wide internal controls that have been implemented by the Board of Directors to monitor
  and manage the financial and operating performance of the various operating units and have scoped our
  audit procedures responding to this situation. In particular, we have consistently allocated the
  materiality to the operating entities (components and significant components) and we made a choice to
  increase our coverage and perform specified audit procedures at a group level. Furthermore, the group
  audit team performed audit procedures on the key audit areas such as the consolidation process, IT
  systems, going concern, (bond-) loans and borrowings and testing of journal entries.
- Involved Deloitte experts for IT, Going concern and other auditing and accounting matters.
- Used the work of other auditors when auditing the component audit team for the significant component
  in Germany. For a number of other larger entities we also engaged the Deloitte network. For all those
  entities, the group audit team provided detailed written instructions to communicate requirements,
  significant audit areas and create awareness for (fraud) risks related to management override of
  controls. Furthermore, we developed a plan for overseeing each component audit team based on its
  relative significance and certain other risk characteristics. This included procedures such as performing
  file reviews, attending virtual meetings and reviewing component audit team deliverables. For smaller
  components we planned and performed analytical procedures or specified audit procedures.
- Performed audit procedures ourselves at group entities and used the work of other auditors when we
  performed review procedures or specific audit procedures at other group entities.

By performing the procedures mentioned above at group entities, together with additional procedures at group level, we have been able to obtain sufficient and appropriate audit evidence about the group's financial information to provide an opinion on the consolidated financial statements.

#### Audit approach fraud risks

We identified and assessed the risks of material misstatements of the financial statements due to fraud. During our audit we obtained an understanding of the entity and its environment and the components of the system of internal control, including:

- The risk assessment process.
- Management's process for responding to the risks of fraud and monitoring the system of internal control.
- How the Supervisory Board exercises oversight.



We also obtained understanding of the outcomes of these processes.

We evaluated the design and implementation of the system of internal control and in particular the fraud risk assessment, including the code of conduct, whistle blower procedures and incident registration. We evaluated fraud risk factors with respect to financial reporting fraud, misappropriation of assets and bribery and corruption. We evaluated the design and the implementation of internal controls designed to mitigate fraud risks.

In connection with the presumed risks of financial statement fraud, we considered fraud in relation to management override of controls, including evaluating whether there was evidence of bias by the Management Board and other members of management. Our procedures include an assessment of the selection and application of accounting policies by the group, particularly those related to subjective measurements and complex transactions, as these may be indicative of fraudulent financial reporting. With respect to the element of bias, we evaluated whether the judgements and decisions made by management in making the accounting estimates included in the financial statements represent a risk of fraudulent material misstatement. We tested the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements.

We incorporated elements of unpredictability in our audit. We also considered the outcome of our other audit procedures and evaluated whether any findings were indicative of fraud or non-compliance. For significant transactions we evaluated whether the business rationale of the transactions suggests that they may have been entered to engage in fraudulent financial reporting or to conceal misappropriation of assets. We performed a retrospective review of management judgements and assumptions related to significant accounting estimates reflected in prior year financial statements.

Recognition and measurement of provisions and contingencies, deferred tax assets and useful lives of non-current assets are significant areas to our audit as these are subject to significant management judgement.

We made inquiries with management, those charged with governance and with others within the company, including the Legal Counsel, and Financial Reporting and Accounting and took notice of internal audit reports provided by external parties. We refer to section "Risk Management - defining and managing risk" of the management report for management's fraud risk assessment and section "Supervisory Board committees" of the Supervisory Board report in which the Supervisory Board reflects on this fraud. We obtained written representations that all known instances of (suspected) fraud and other irregularities have been disclosed to us.

Management insights, estimates and assumptions that might have a major impact on the financial statements are disclosed in note 5.22 of the financial statements.



More specifically for Schoeller Packaging B.V. we addressed the following matters as part of our audit:

- We identified and considered the fraud risk related to the recording of revenue in the appropriate period ("cut-off"). The company has a number of different agreements with customers on the transfer of the control, ownership and risk and rewards of the products upon sale. Some of these contain stipulations that the control is transferred when the production is completed, and the goods are available for the client in the warehouse. For other customers, the control is transferred upon shipping or upon receipt and acceptance by the customers. These differences are considered as fraud risk as employees or management may override key controls or exercise undue influence on others to record improper or fictitious revenues to achieve certain targets.
- As part of our audit procedures to respond to these fraud risks, we evaluated the internal controls
  relevant to mitigate these risks and performed supplementary substantive audit procedures, including
  detailed testing of journal entries and supporting documentation in relation to post-closing adjustments.
  Data analytics, including testing journal entries based on certain risk-based characteristics, is part of our
  audit approach to address fraud risks. The cut-off risks have been addressed during the physical stock
  takes at year-end and by obtaining external confirmation of the customers that they have accepted the
  products that are stored in the Schoeller Packaging warehouses on their behalf.
- We have concluded the fraud risks leading to material misstatement in the financial statements related to regular revenue transactions to be low; based on the large number of low value transactions, the transparency of price-setting between buyers and sellers, the relatively simple pricing and bonus structures and the internal processes and controls.
- Identifying and assessing the risks of material misstatement of the financial statements, whether due to
  fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Our procedures did not lead to indications for fraud potentially resulting in material misstatements.

#### Audit approach compliance with laws and regulations

We assessed the laws and regulations relevant to the Company through discussion with management, reading minutes and reports of internal audit.

As a result of our risk assessment procedures, and while realizing that the effects from non-compliance could considerably vary, we considered the following laws and regulations: adherence to (corporate) tax law and financial reporting regulations, the requirements under the International Financial Reporting Standards as adopted by the European Union (EU-IFRS) and Part 9 of Book 2 of the Dutch Civil Code with a direct effect on the financial statements as an integrated part of our audit procedures, to the extent material for the related financial statements.

We obtained sufficient appropriate audit evidence regarding provisions of those laws and regulations generally recognized to have a direct effect on the financial statements.



Apart from these, the Schoeller Packaging B.V. is subject to other laws and regulations where the consequences of non-compliance could have a material effect on amounts and/or disclosures in the financial statements, for instance, through imposing fines or litigation.

Given the nature of Schoeller Packaging B.V.'s business and the complexity of the regulatory environment, there is a risk of non-compliance with the requirements of such laws and regulations. In addition, we considered major laws and regulations applicable to listed companies.

Our procedures are more limited with respect to these laws and regulations that do not have a direct effect on the determination of the amounts and disclosures in the financial statements. Compliance with these laws and regulations may be fundamental to the operating aspects of the business, to Schoeller Packaging B.V.'s ability to continue its business, or to avoid material penalties (e.g., compliance with laws and regulations for the annual report, the stock exchange and compliance with local laws and regulations at the foreign entities for which we obtained legal letters) and therefore non-compliance with such laws and regulations may have a material effect on the financial statements. Our responsibility is limited to undertaking specified audit procedures to help identify non-compliance with those laws and regulations that may have a material effect on the financial statements. Our procedures are limited to (i) inquiry of management, the Supervisory Board, the Executive Board and others within Schoeller Packaging B.V.'s as to whether the Schoeller Packaging B.V. is in compliance with such laws and regulations (ii) requesting confirmations of around 50 law firms and legal advisors in various jurisdictions to identify potential issues with non-compiance and (iii) inspecting correspondence, if any, with the relevant licensing or regulatory authorities to help identify non-compliance with those laws and regulations that may have a material effect on the financial statements.

We remained alert to indications of (suspected) non-compliance throughout the audit.

We obtained written representations that all known instances of (suspected) fraud or non-compliance with laws and regulations have been disclosed to us.

#### Our key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements. We have communicated the key audit matters to Management. The key audit matters are not a comprehensive reflection of all matters discussed.



DESCRIPTION	OF THE KEY	<b>AUDIT MATTERS</b>
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#### 1. IMPACT OF (IT GENERAL) CONTROL DEFICIENCIES ON THE AUDIT

DESCRIPTION	HOW THE KEY AUDIT MATTER WAS ADDRESSED IN THE AUDIT
As part of our audit on the financial statements of the company we have performed testing of internal controls. Our testing of internal controls is not performed to provide a separate opinion on internal controls. The company is in the process of the global implementation of a new ERP system "IFS" and a new accounts payable management system. It is important that the IT risks in terms of access security, change management and operational management and continuity are addressed by effective IT controls. We refer to these controls as General IT Controls or "GITCs". Effective GITCs support reliable information processing. In 2021 we identified a number of so-called significant IT deficiencies, indicating GITCs that are not operating effectively. During 2022, we focused on testing to what extent these deficiencies in IFS were appropriately remediated by the company. In 2022 we tested the relevant GITCs around the new accounts payable system for the first time.	We have not relied on IT controls given the deficiencies noted. Alternatively, we obtained the required level of assurance from additional substantive audit procedures including but not limited to; data analytics, external confirmations from suppliers, reconciliations to source data and recalculations of system generated reports used in the data. Our IT audit experts were engaged to assist in designing additional procedures to mitigate the risks resulting from the identified deficiencies. We have identified the internal control environment and the general IT controls as a key audit matter because of the pervasive risks and the time we spent on addressing these. In accordance with the Dutch Civil Code, we reported significant deficiencies to the Board for their oversight and follow up.
Our testing normally includes so-called "design and implementation" and "operating	OBSERVATION
effectiveness" testing of the GITCs., we concluded based on the "design and implementation" testing those certain improvements were made in some areas but not sufficient to test operating effectiveness. At the same time we noted that a majority of deficiencies were not or only partially remediated. As a result, it was not possible to rely on IT controls for the 2022 audit.	Based on the materiality we applied and in the context of the annual accounts as a whole, we did not identify material matters to report as a result of our audit procedures performed.



2. BILL AND HOLD SHIPPING CONDITIONS	
DESCRIPTION	HOW THE KEY AUDIT MATTER WAS ADDRESSED IN THE AUDIT
<ul> <li>The company uses a variety of shipping conditions to transfer the control of the products to its customers. Shipping conditions are standards that define when control (mostly including elements of risk and title) passes from supplier to customer. Revenue reporting generally follows this transfer of control. Schoeller has a number of customers for which it applies so-called "Bill and Hold" revenue recognition. A bill-and-hold arrangement is a contract under which an entity bills a customer for a product but the entity retains physical possession of the product until it is transferred to the customer at a point in time in the future. When products have been manufactured and the transaction adheres to the following requirements the revenue is recognized:</li> <li>The reason for the bill-and-hold arrangement has been substantive (for example, the customer has requested the arrangement).</li> <li>The product can be identified separately as belonging to the customer.</li> </ul>	We increased the extent of testing performed in verifying that control over the goods was transferred to the customer at year-end to support that the sales are reported in the correct period. Where applicable and recorded in the financial administration we obtained an overview of bill-and-hold transactions of the client and tested the list for accuracy and completeness. When no separate overview of bill and hold transactions was recorded, and therefore available, we used a specification of the total sales around the yearend period to test the transactions with increased scrutiny. If "Bill-and-Hold" arrangements were identified and thus revenue has been recognized per 31 December 2022 we assessed proper accounting based on IFRS 15. Where appropriate, we obtained confirmation from the customers that they accepted the products manufactured but not yet delivered.
The product currently is ready for physical transfer to the customer.	OBSERVATION
The entity does not have the ability to use the product or to direct it to another customer.	We concur with the financial reporting of the Bill and Hold revenue transactions. Based on the materiality we applied and in the context of the annual accounts as a whole, we did not identify material matters to report as a result of our audit procedures.



#### Report on the other information included in the annual report

the annual report contains other information, in addition to the financial statements and our auditor's report thereon.

The other information consists of:

- Management Board's Report.
- Other information as required by Part 9 Book 2 of the Dutch Civil Code.
- Other information.

Based on the following procedures performed, we conclude that the other information:

- Is consistent with the financial statements and does not contain material misstatements.
- Contains all the information regarding the management report and the other information as required by Part 9 of Book 2 of the Dutch Civil Code.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of Part 9 of Book 2 of the Dutch Civil Code and the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements.

Management is responsible for the preparation of the other information, including the Management Board's Report in accordance with Part 9 of Book 2 of the Dutch Civil Code, and the other information as required by Part 9 of Book 2 of the Dutch Civil Code.

#### Report on other legal and regulatory requirements

#### Engagement

We were engaged by the annual meeting of shareholders as auditor of Schoeller Packaging B.V. on July 20, 2019, as of the audit for the year 2019 and have operated as statutory auditor ever since that financial year.

#### No prohibited non-audit services

We have not provided prohibited non-audit services as referred to in Article 5(1) of the EU Regulation on specific requirements regarding statutory audit of public-interest entities.



#### Description of responsibilities regarding the financial statements

#### Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with EU-IFRS and Part 9 of Book 2 of the Dutch Civil Code. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting frameworks mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

#### Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- Identifying and assessing the risks of material misstatement of the financial statements, whether due to
  fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
  material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluating the overall presentation, structure and content of the financial statements, including the disclosures.
- Evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Because we are ultimately responsible for the opinion, we are also responsible for directing, supervising and performing the group audit. In this respect we have determined the nature and extent of the audit procedures to be carried out for group entities. Decisive were the size and/or the risk profile of the group entities or operations. On this basis, we selected group entities for which an audit or review had to be carried out on the complete set of financial information or specific items.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identified during our audit. In this respect we also submit an additional report to the audit committee in accordance with Article 11 of the EU Regulation on specific requirements regarding statutory audit of public-interest entities. The information included in this additional report is consistent with our audit opinion in this auditor's report.

We provide Management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with Management, we determine the key audit matters: those matters that were of most significance in the audit of the financial statements. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, not communicating the matter is in the public interest.

Eindhoven, 19 April 2023

Deloitte Accountants B.V.

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