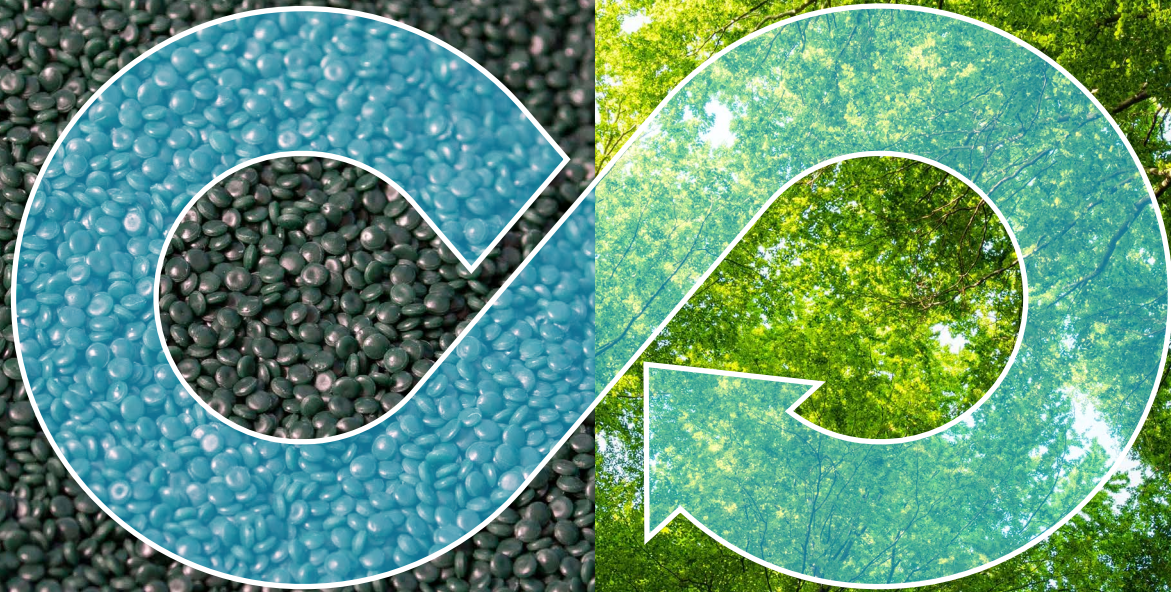


SUMMARY SUSTAINABILITY STRATEGY & REPORT 2023

**CONNECTING THE DOTS
FOR SUSTAINABLE
SUPPLY CHAINS**



Efficient by design circular by nature



Schoeller Allibert

SUMMARY

Schoeller Allibert provides reusable packaging, storage, and logistics products and smart solutions that are built to last, reducing not only costs but also our collective environmental footprint. Our purpose is to accelerate sustainable supply chains through innovative, reusable solutions, which are efficient by design and circular by nature.

It is crucial that we work towards a circular economy – where waste is eliminated, and products and materials are kept in use. The European Union alone generates more than 84 million tons of packaging waste per year. Around a third of packaging waste is transport packaging, the business-to-business packaging that drives supply chains.

Schoeller Allibert’s reusable packaging systems are strong, durable, lightweight, and can be reused for five to 15 years, before being recycled. That’s why we describe our products as **circular by nature** and why we aim to be **100% circular by 2050**.

We are working hard to reduce the carbon footprint of our own operations, and we have an even bigger impact by enabling our customers to decarbonise their supply chains.

SUSTAINABILITY STRATEGY

The Schoeller Allibert sustainability strategy is based on three pillars:

- Innovation for a circular economy: we design and innovate reusable packaging systems to meet the world’s need for sustainable and circular solutions.
- Future proof planet: we enable the transition to a low-carbon economy and help shape a greener future.
- Integrity at heart: we respect and value our employees and all our stakeholders and live up to the highest standards of ethics and governance.

Page 27, 33, and 43 show our targets, KPIs, and results for each pillar.

INNOVATION FOR A CIRCULAR ECONOMY

The **share of recycled materials** used to create our products continues to increase, from 30% in 2022 to 33% in 2023. We are well positioned not only to meet our own 2026 recycling target, but also to meet the 2030 recycled content targets in the revised Packaging and Packaging Waste Regulation.

The target to make **100% of new products fully recyclable by 2023** was already

Schoeller Allibert welcomes the approval of the Packaging and Packaging Waste Regulation (PPWR) by the European Parliament and the Council of the European Union in April 2024. The PPWR is clear on the importance of reuse to reduce waste, and now includes legally binding reuse targets for the transport packaging sector.

met in 2021. The importance of this target can be seen in the growing focus on sourcing recycled inputs for new products. Our **closed loop system for rental services** continued to make a significant contribution to the business.

FUTURE PROOF PLANET

Assessing our corporate **carbon footprint** and **reducing greenhouse gas (GHG) emissions** is one of our most important targets. We made substantial progress in reducing emissions in 2023. Scope 1 and 2 emissions decreased by 79% compared to the 2020 base year due to energy savings at operations, and an increase in the use of green energy. This reduces the carbon footprint of our products, therefore helping our customers to reduce their scope 3 emissions.

The **transition to renewable energy** continued in 2023, with an increase from 43% to 66%. Hindered by price spikes and volatility due to geopolitical events, we have now set the target for 100% renewable energy for 2025. Further progress will be made in 2024. We are also working hard on increasing **self-generated solar energy**.

2023 was the first year in which all COVID-related travel restrictions were lifted, but encouraging train travel and mainstreaming of online meetings allowed us to **reduce travel movements** to 35% below the 2019 baseline.

Schoeller Allibert's reusable packaging systems can be connected to the internet via SmartLink, an exclusive logistics application that enables data-driven decision-making. In 2023 we launched Carbonlink that allows the customer to report on their emissions savings achieved due to the foldability of the returnable packaging.

INTEGRITY AT HEART

In 2023 we continued to roll-out Anti Bribery and Corruption training programme: 21% of our employees have now been trained. Staff surveys continue to show positive results for staff satisfaction on diversity and inclusion as well as feeling safe at work. In 2024 we will be analysing all our locations in preparation for a global Diversity, Equal Opportunity and Inclusion policy.

We ensure our procurement practices help to drive positive change. The majority of direct and indirect suppliers are now committed to our supplier code of conduct, and 50% of our critical supplier base now have an Ecovadis assessment in place.

Leading sportswear brand Puma collaborated with Schoeller Allibert on an unparalleled sustainability initiative, resulting in a reduction of 94,885 kg CO₂e from transportation and 81,224 kg CO₂e from reuse and circulation. (see page 42).