



Benchling United States Salary Zones

Listed below are some of our common hiring locations. If your work location is not listed below please speak to a recruiter for additional information.

Zone 1

- San Francisco, CA
- Boston, MA
- New York City, NY
- Seattle, WA

Zone 2

- Los Angeles, CA
- San Diego CA
- Austin, TX
- Washington DC
- Portland, OR
- Chicago, IL
- Denver, CO
- New York state locations that are more than 100 miles from New York City, NY

Zone 3

- State of North Carolina
- State of Pennsylvania
- All Oregon locations that are more than 100 miles from Portland, OR
- All Colorado locations that are more than 100 miles from Denver, CO
- Rest of the United States (metros and work locations not listed above)

*If your work location is within a 100 mile radius of a hiring location above, they will be considered part of their respective zone assignment.

**These zones may be modified in the future.