



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

RALEIGH-DURHAM AIRPORT AUTHORITY BOARD OF DIRECTORS MEETING MINUTES MARCH 19, 2026

Chair Hall-Roberts presided. Present: Asante-Smith, Hankins, Ghosh, Kushner, Polanco-Galdamez¹, Szlosberg-Landis and Winters. Staff present included: President and CEO Landguth, and General Counsel Locklear, and other staff members and guests.²

I. APPROVAL OF AGENDA

Motion by Kushner to amend the agenda to change the public comment section at this meeting to allow four minutes per comment and to add a closed session after Members' Comments; Second by Hankins

ADOPTED BY UNANIMOUS VOTE

Motion by Kushner to move New Business item 1b to after the closed session; Second by Hankins

ADOPTED BY UNANIMOUS VOTE

II. APPROVAL OF MINUTES

Secretary Polanco-Galdamez noted her review of the minutes of the committee work session held on February 12, 2026, and regular meeting of the Board held on February 19, 2026, and asked if any edits were needed.

Motion by Polanco-Galdamez to adopt the minutes; Second by Asante-Smith

ADOPTED BY UNANIMOUS VOTE

III. CHAIR COMMENTS

Welcome

- Good afternoon, and welcome to the March meeting of the Raleigh-Durham Airport Authority Board.

TSA Workers

¹ Yesenia Polanco-Galdamez attended the meeting virtually.

² The meeting was live streamed on YouTube.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

- On behalf of the Airport Authority, I want to thank our Transportation Security Administration partners for their dedication and professionalism during the ongoing partial federal shutdown.
- TSA staff continue to show up every day to keep travelers safe and our airport running smoothly.
- RDU can't operate without the important work they do, and we are grateful for their service to the traveling public.

Special Olympics Plane Pull

- RDU is proud to host the Special Olympics North Carolina Plane Pull again this year.
- The Plane Pull is an annual fundraising event that benefits Special Olympics athletes in our communities.
- Teams raise at least one-thousand dollars to compete in the daunting task of seeing who can pull an airplane 25 feet the fastest.
- The Plane Pull will be held on Saturday, April 18th at the UPS Terminal. You can visit sonc.net to learn more and sign up to compete in this year's competition.

Women's History Month

- March is Women's History Month, and this year we are proud to recognize some remarkable North Carolinians whose contributions helped shape the field of aviation.
- Rockingham County native **Viola Estelle Gentry** was the first woman from North Carolina to pilot an airplane. She set the first non-refueling endurance flight record for women in 1928.
- **Myrtle "Kay" Thompson Cagle** from Selma was part of the [Mercury 13](#) – a group of female aviators who participated in astronaut testing during the early days of the NASA space program.
- **Georgia Ann "Tiny" Broadwick** was born in Oxford. She was the first woman to jump from an airplane and is credited with inventing the parachute ripcord, a safety innovation that has saved countless lives.
- Fuquay-Varina native **Katharine Stinson** earned a degree in mechanical and aeronautical engineering from N.C. State University and went on to become the first female aeronautical engineer hired by the FAA.
- Katharine Stinson Drive on the N.C. State campus is named after her.
- Finally, the Raleigh-Durham Airport Authority observed a milestone in 2025 when it [welcomed its first all-female Board leadership team](#) — Vice Chair Nina Szlosberg-Landis, Secretary Yesenia Polanco-Galdamez and Treasurer Shelley Winters. As Board Chair, I am honored to be part of this remarkable group.

WRAP UP

- That concludes my remarks. Now let's turn to today's business.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

IV. PUBLIC COMMENTS³

Theresa Glover

I had reached out to Linda and suggested that we Uber drivers would replace the toilet so that the drivers would have access to the bathroom. We are the only segment on RDU property that does not have access to a bathroom. The taxi cab drivers go in terminal. The people who work in the terminals have access to restrooms. You yourself have access to restrooms. We do not. We would like to... about the original offer that we made, I'm sorry, I'm very nervous. The original offer that we made three years ago, which was that we would take up the donations to supply the toilet, we would like to open the bathroom back up. So that way when we're sitting there for two hours waiting on a ride, we're not having to hold our personal needs because there's no bathroom. We are not looking for anything spectacular, just a single bathroom. We did look at the OSHA standards and I know what we don't follow under the OSHA standards currently but we would ask that RDU do this not because law tells you to do it, but because it's the right thing to do. Thank you very much for your time.

Dr. Jean Spooner

Good afternoon, Doctor Jean Spooner, on behalf of the Umstead Coalition, the Friends Group from the State Park. I emailed you the revision based on what I learned from great insights that the board members gave us the public at last board meeting. So I appreciate that. And first of all, on page 26 where you talk about engaging the community. It does correctly and good. It says that you'll educate the stakeholders about the capital improvements. That I agree with, we certainly think it's going to be a lot of drama in the next several years. But what I would suggest you add is what the board members have verbally articulated. That they're doing and want to continue to do, which is a two-way meaningful dialogue. This is the only page 26 that stakeholder appears, and so that concept, although it's here, is good. The concept of what you want to do with your two way community is missing from the page. So my recommendation is to add words that reflect what the board is and wants to do with two way meaningful communications. So next time, so the words I think need to be amended or added. Second, Project 331100 -T2 the Cover Awning. Well, that's kind of a boondoggle. So what's left? Is that a slush fund for something? It's a little unclear from the budget \$3.8 Million. Hopefully it's not for the canopy. If it is for an assessment. I'm going to propose that you transfer that money to refining your master plan. Your master plan has some excellent elements, but as you know now you're modifying it already. Now is a good time to look at, particularly your non-aeronautical lands. Your Crabtree development will never meet its full potential. If it's an isolated something, I think it needs to be looked at in terms of your whole campus and other things in your whole campus to maximize your opportunities, your revenue, your public stakeholder input. And so I think there's some opportunity there for a lot of engagement, etcetera with the public, I think waiting for the study for environmental management to be done eventually, which it never will be, before you do meaningful stages for sustainability. I know you're trying, but I think that

³ Generated with AI.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

don't wait. Nobody ever waits for a study to be done. I've been with the university many years. If you waited for that, you'd never do anything. So I think let's not hide behind that excuse, let's accelerate them. And of course, I articulated that the RDU lease is like the opposite of everything you stand for. With your business plan for your, for your strategic plan and it gets you .0038% of nothing meaning of something, but it's like like no money, but a great liability in the future. My gosh, we should be able to find two inches or 4 inches in that taxiway bridge. Maybe something? Maybe that's a good way to use the money. I realize that the planes have to go over it, but still there must be some way there to get those two more inches. And by observation, I'm not sure whether or not you're using cut off lights to minimize the light pollution from your PE3. For my observation, no. And I thought we were going to do cut off lights to minimize our impact into Umsted State Park and adjacent public areas and to have energy efficient lighting there. I can't tell from the budget but and I'll send an e-mail to request what kind of lights are being used there, but from my eyes...

[General Counsel: Your time has expired. Please finish the sentence that you're on.]

I appreciate your time and I sent you an e-mail with my fuller comment. Thank you so much.

Paul Anthony Frazier

Hi RDU Board members. I'm Paul Anthony. I would like to little elaborate a bit on these two issues which are in conjunction together. The way the current model is working for X and comfort is fine. You have a lot of calls coming in which does not disturb anybody. It's enough food for everybody, but when it comes to premier, what is happening? If I'm in the lot since morning? There were days that I did not get a trip till midnight. So I'm in the lot locked out. No calls and if I have to sacrifice my cue to go to the bathroom, I'm back in the queue. The other part is if you can divert the premier calls to the lot respectfully, we can have a separate lane, whatever in the parking lot. Everybody would be happy because they come in first, come first, go like, maintain the queue. Nobody's having a problem now. One call that goes to three drivers, number 16 or 16, for example. In the queue, the 16 gets a ride before we do it, but we saw the ride. So it's not really helping. And the bathroom is a torture because there are times we are all human. Best creation of that but there are people who did pee in a lot and they're out of the lot. The cops took them out, restricted so in a way we should have a fair chance to operate and serve at the same time. That's why I wanted to speak out. Thank you for your time. Thank you.

V. OLD BUSINESS

1. Finance Committee – Winters reported Board members met during the Committee work session held on March 12, 2026, and discussed the following:
 - a. Consideration of FY26/27 Budget Approval

Motion by Kushner to amend the 2026-2027 Business Plan to add references to community communications; Second by Hankins

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

ADOPTED BY UNANIMOUS VOTE

Motion by Asante-Smith to approve the 2026-2027 Budget Ordinance, 2026-2027 Business Plan and the 2026-2027 Capital Project Ordinances subject to the amendment of the plan pursuant to Kushner's motion; Second by Hankins

ADOPTED BY UNANIMOUS VOTE

2. Construction Committee – Ghosh reported Board members met during the Committee work session held on March 12, 2026, and discussed the following:
 - a. JBB Extension Update

No board action was taken.

3. Operations Committee – Asante-Smith reported Board members met during the Committee work session held on March 12, 2026, and discussed the following:
 - a. Consideration of Purchase of Six Transit Buses and Four Cutaway Shuttle Vehicles

Motion by Asante-Smith to approve the purchase of six (6) 2028 Gilling Transit and four (4) 2025 Ford Starcraft Allstar Cutaway Shuttles in the amount of \$4,798,406 and authorization for the President & CEO to execute any necessary documents to complete the purchase; Second by Ghosh

ADOPTED BY UNANIMOUS VOTE

VI. NEW BUSINESS

1. Consent Agenda

- a. Consideration of Fixed-Base Operator Amendments – General Aviation Landing Fee Program
- b. Consideration of Revised Employee Incentive Payment Policy for FY26/27
- c. Consideration of Capital Project Ordinance Amendment #4

Motion by Kushner to approve Consent Agenda items 1a and 1c, noting that New Business item 1b was moved to after the closed session; Second by Asante-Smith

ADOPTED BY UNANIMOUS VOTE

VII. GENERAL COUNSEL'S REPORT – No items were reported.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

VIII. PRESIDENT AND CEO'S REPORT – President and CEO Landguth reported on recent Airport activities

Welcome

- Good afternoon, Board members, Team RDU, business partners and guests who are joining us today.

Air Service

- Passenger traffic picked up in February after two winter storms and the expected post-holiday lull in January.
- 1,025,992 travelers flew through RDU last month.
- Delta led the market with 27.6 percent of all traffic. American had 25 percent of the market, and Southwest had 12.6 percent.
- RDU added two international routes this month. Breeze Airways launched nonstop service to Punta Cana, Dominican Republic.
- Spring breakers and even a few honeymooners were on the inaugural flight. Punta Cana is the first international destination Breeze has offered from RDU.
- Frontier is also expanding service to a popular international destination, this time with nonstop service to Cancun.
- Looking ahead, RDU is preparing for a long-anticipated launch next month when Aer Lingus begins the region's first nonstop flight to Dublin.
- The inaugural Aer Lingus flight takes off on April 13th.

Aviation Parkway Public Hearing

- The Airport Authority and the Federal Aviation Administration are gathering public input on the environmental assessment for a project meant to improve traffic flow at the airport.
- A public comment period began on February 20th and continues until March 31st on the draft Environmental Assessment for the Aviation Parkway/National Guard Drive Interchange project.
- The proposed project includes construction of a new interchange, a roundabout and other roadway enhancements to reduce congestion
- A public workshop will be held on March 24th from 5 – 7 p.m. here in Room 100 of the RDU Center.
- Comments can also be emailed to publiccomment@rd�.com.
- You can find more information online at rd�.com.

Bill's Retirement

- Finally, I would like to take a few moments to recognize the upcoming retirement of a leader who has made immeasurable contributions to RDU.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

- Bill Sandifer, our Executive Vice President and Chief Development Officer, has announced his plans to retire in 2027.
- Bill joined the Airport Authority in 2014 as Senior Vice President and Chief Operating Officer and was promoted to Executive Vice President & Chief Operating Officer in 2021.
- Two years later, Bill was named EVP and Chief Development Officer to reflect his pivotal role in leading RDU's capital program.
- Bill helped guide RDU through times of record growth, the development of our Vision 2040 master plan, a pandemic, the rebound in air travel and the launch of our current capital program.
- His imprint can be found on every infrastructure project at RDU – most notably the ongoing construction of a new runway under our \$2.5 billion capital Transform RDU program.
- We'd like to convince him to stay until the new runway opens, but Bill will retire in March of next year after a long and distinguished career at RDU and in the aviation industry.
- I hope he'll be on one of the first flights to depart from the new runway as he travels and spends well-deserved time with his family, including his new grandchildren.
- The Airport Authority will undertake a full recruiting process as we search for someone who can fill Bill's role.
- But today, I want to thank him for his commitment to RDU and for positioning us to build the airport of the future.

Wrap Up

- That concludes my remarks.

IX. MEMBERS COMMENTS

Asante-Smith expressed her appreciation for being a member of the Alpha Kappa Alpha Sorority and was honored to welcome members of the sorority to the 73rd Mid-Atlantic Regional Conference in the Triangle. Winters expressed her support of Women's History Month. Kushner congratulated Bill Sandifer on his retirement and recognized the Uber and Lyft drivers. Szlosberg-Landis thanked the TSA workers for their efforts during the government shutdown. Polanco-Galdamez expressed her support for this year's budget. Hankins congratulated Asante-Smith on the Triangle Business Journal award.

X. CLOSED SESSION

Motion by Winters to enter closed session to discuss a personnel matter pursuant to NCGS §143-318.11(a)(1) and (6); Second by Polanco-Galdamez

Motion by Polanco-Galdamez to give the President and CEO a merit salary increase of 6%.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
tel: (919) 840-7700 • fax: (919) 840-0175 • www.rdu.com

XI. ADJOURNMENT

Motion by Ghosh to adjourn; Second by Kushner.

ADOPTED BY UNANIMOUS VOTE

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner