



Michael J. Landguth, A.A.E.
President & CEO

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RALEIGH-DURHAM AIRPORT AUTHORITY SPECIAL BOARD OF DIRECTORS' MEETING MAY 28, 2026

Chair Hall-Roberts presided. Present: Asante-Smith¹, Hankins, Ghosh, Kushner, Polanco-Galdamez, Winters, Szlosberg-Landis². Staff present included: President and CEO Landguth, and General Counsel Locklear, and other staff members and guests³.

I. Construction Committee Report - Ghosh

- a. Consideration of Approval of RS&H Amendment 14 – Construction Administration Phase Services Runway 5L-23R & Taxiway B Replacement Program

Motion by Ghosh to approve Amendment 14 with the firm of RS&H in the amount of \$14,758,909 for Construction Administration Phase Services for Runway 5L-23R & Taxiway B Replacement Program; Second by Hankins

ADOPTED BY 6-2 VOTE

- b. Consideration of Approval of Guaranteed Maximum Price (GMP) Agreement-06 with Balfour Beatty Construction for the Runway 5L-23R & Taxiway B Replacement Program

Motion by Ghosh to approve Construction Contract GMP-06 with Balfour Beatty Construction in the amount of \$49,588,904 for the Runway 5L-23R & Taxiway B Replacement Program; Second by Polanco-Galdamez.

ADOPTED BY 5-2 VOTE⁴,

- c. Consideration of Approval of GMP 07 with Balfour Beatty Construction for the Runway 5L-23R & Taxiway B Replacement Program - Project 080879

¹ Asante-Smith recused herself due to a conflict of interest and abstained from voting on Item I. b and c.

² Szlosberg-Landis attended the special meeting virtually.

³ The special meeting was live streamed on YouTube.

⁴ Asante-Smith recused herself due to a conflict of interest and abstained from voting on Item I. b and c.

Raleigh-Durham Airport Authority Board Members

CITY OF DURHAM
Tammie Hall-Roberts, **Chair**
Nana Asante-Smith

CITY OF RALEIGH
Nina Szlosberg-Landis, **Vice Chair**
Shelley Winters, **Treasurer**

DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner



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Motion by Ghosh to approve Construction Contract GMP 07 with Balfour Beatty Construction in the amount of \$361,346,148 for the Runway 5L-23R & Taxiway B Replacement Program; Second by Polanco-Galdamez.

ADOPTED BY 5-2 VOTE⁵

II. Law and Personnel Committee Report – Polanco-Galdamez

a. Consideration of Revised Employee Incentive Payment Policy for FY26/27

Motion by Asante-Smith to approve the EIP in the form that was discussed and presented on May 14, 2026 prior to receipt of the newest recommendations on Tuesday, May 19, 2026; Second by Hankins

Motion by Kushner to amend the pending motion to replace Metric 9 with Scope 1 greenhouse gas 5% reduction goal and replace Metric 5 with the proposed Airport Transportation Council for electric buses as discussed; Second by Szlosberg-Landis

FAILED BY 4-4 VOTE

Motion by Asante-Smith to approve the EIP in the form that was discussed and presented on May 14, 2026 prior to receipt of the newest recommendations on Tuesday, May 19, 2026; Second by Hankins.

FAILED BY 4-4 VOTE

Motion by Kushner to table the discussion on the EIP for another meeting; Second by Hall-Roberts

FAILED BY 2-6 VOTE

Motion by Ghosh to approve the EIP with an amendment to replace Metric 9 with a Scope 1 GHG Emissions Reduction of 3% from the 2025 baseline; Second by Hankins

Motion by Kushner to amend the pending motion to include the replacement of Metric 5 with the Airport Transportation Council with Asante-Smith's suggestions that a good faith effort could satisfy the Metric, including but not be limited to a President and

⁵ Asante-Smith recused herself due to a conflict of interest and abstained from voting on Item I. b and c.

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CEO presentation on efforts of outreach to the prospective members and to be able to show a consistent effort to reach out to and convene the group of potential members; Second by Asante-Smith

ADOPTED BY UNANIMOUS VOTE

Motion by Hankins to approve the amended motion; Second Asante-Smith

ADOPTED BY UNANIMOUS VOTE

Motion by Hankins to adjourn; Second by Winters

ADOPTED BY UNANIMOUS VOTE

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DURHAM COUNTY
Yesenia Polanco-Galdamez, **Secretary**
Nil Ghosh

WAKE COUNTY
Ellis Hankins
David Kushner