

AT THE HELM



HUDSON RIVER ANCHORAGES

Moving cargo up and down the Hudson River is a common task for McAllister tugs. The 145-river mile journey from New York Harbor to Albany is often traveled to bring fuel and oil to the upstate region. There is heavy vessel traffic, unpredictable foggy weather, and narrow passages along the river that only one vessel can go through at a time. These factors make it necessary to have multiple, safe anchorage sites along the Hudson River where vessels can stop when it is not safe for them to continue. Without anchorages, there is no legal and safe way for tugboats and other vessels to stop between NY Harbor and Albany.

To support safe passage along the Hudson River, the Coast Guard established 10 anchorages along the Hudson River. Some were long term anchorages outside of the shipping lane for barges to wait for a spot at the docks. Others were short term anchorage sites where vessels could pull over to let another vessel pass. After these anchorages were established, local communities along the Hudson began advocating against having anchorages for barges along the Hudson. In response to the complaints, the Coast Guard withdrew its plans to pass legislation establishing anchorages. Instead, it changed the boundaries of NY Harbor to extend to the Tappan Zee Bridge, which would allow vessels to pull off to the side of the river and anchor anywhere up until that bridge. However, this did not resolve the anchoring issues further upriver. "Anchorages are a necessary aspect to safe river travel," says McAllister's DPA Mike Millar, "Being able to stop on the Hudson River in poor weather conditions or when it is unsafe to pass through the river is part of navigational safety."

Current legislative efforts by the House of Representatives would prohibit anchoring on the Hudson River, except for a few existing anchorage sites. McAllister opposes the drafted legislation

and is working with American Waterway Operators to advocate for the necessary legislative changes to reestablish the anchorages necessary to transport goods safely and sustainably along the Hudson River.

More anchorages are needed to allow the vessel traffic to move safely and efficiently. Transporting goods along the Hudson is essential and helps McAllister bring goods to consumers in a cost effective, safe, and sustainable manner. Transport by barge is a far more economical way to move oil. The average cost to move one ton of oil by barge is \$0.005 to \$0.01 per mile while it costs \$1.38 to \$2.92 per mile to move it by truck. Moving cargo by barge releases less carbon into the atmosphere compared to by trucks with a barge releasing 15 grams of CO₂ per ton-mile and a truck releasing 141 grams of CO₂ per ton-mile. And lastly, transporting cargo by barge is safer for the workers who are transporting the goods. For every injury that occurs on a barge, there are over 1000 injuries related to trucking. These factors make shipping by barge a better, safer option for workers and consumers. To help keep commercial shipping in the Hudson River safe, effectively placed and designated anchorages are absolutely necessary.





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MOVING THE DALI

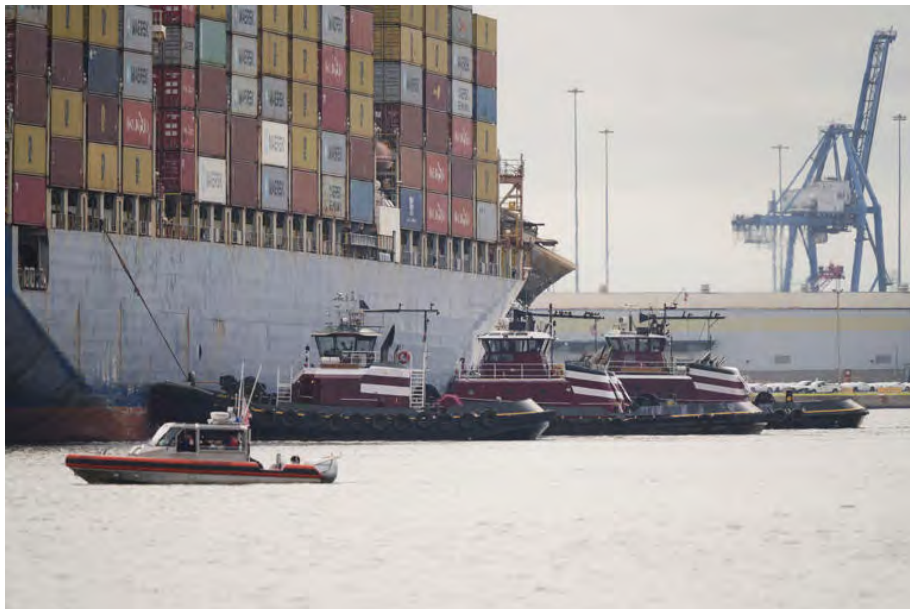
On Monday, June 24, 2024, the Dali began its trip from Baltimore, MD to Norfolk, VA. The move came three months after the Dali collided with the Francis Scott Key Bridge in March of 2024. Transporting the Dali from Seagirt Terminal in Baltimore to Norfolk was the last step in a longer process of returning to normalcy following the collision.

Throughout the salvage process, McAllister had been involved in the stabilization of the Dali. Since the collision there has been at least one McAllister tugboat, and sometimes as many as three, with the Dali around the clock. That work would not have been possible without the tireless effort from McAllister's Baltimore crews. While stationed with the Dali, the work for the McAllister tugs varied. Sometimes, it involved moving barges and cranes to help the salvagers Don Jon and Resolve Marine work on the removal of debris from the Dali. On other days, it involved stabilizing the Dali while 55 knot winds were blowing. Said Captain Bob Dempsey, "The tractor tugs are powerful boats but there are also times where you have to use them with finesse."

Moving the Dali from where it was stuck in the mud was key to reopening the 700-ft shipping channel in the Patapsco River. Before the move, the salvagers worked to ballast and the trim the Dali for it float properly. At high tide on May 20, 2024, the Dali was moved to Seagirt Terminal by five tugboats, including all three Baltimore McAllister tugboats. The Bridget was captained by Bob Dempsey with Mate Mason Marconi and Deck Utility Ryan Porter. The Vicki with Captain David Jurs, Captain John Shellenberger, and Deck Utility Andrew Kiley. The Eric with Captain Byshe Hicks, Mate Max Applegate, and Deck Utility Brendan Tillman. Moving the Dali to Seagirt was a long day, it took approximately three hours to go 2.5 miles. The job required lots of planning



and was a delicate dance between the tugboats. To Captain Bob Dempsey, the magnitude of the job did not change his approach. "Every job is important, and I don't take any of them for granted," he said, "Anything can change on a moment's notice."



Moving the Dali was a collaborative job. It would not have been possible without the collaboration from Don Jon, Resolve Marine, the US Coast Guard, and more. "This experience has shown the importance of building relationships with all the colleagues and partners across the port," said Baltimore GM Mike Reagoso. "The relationships that are developed over the years come to the forefront in a time of crisis." McAllister is proud to be a part of the Baltimore Harbor community and continue to play a role in the port's recovery.

McALLISTER TUG TRAINING SPOTLIGHT

Celebrating a Legacy, Empowering the Future

McAllister Towing has served the maritime industry with honor and integrity for over 160 years. Today, we continue that legacy by preparing the next generation of tug professionals through high-level training that blends technology, teamwork, and leadership.

Our latest cohort of mariners recently completed advanced simulation training at the Seamen's Church Institute in Paducah, KY, where they engaged in real-time, high-pressure ship-assist scenarios under the guidance of expert instructors. This training doesn't just build technical capacity—it develops instincts, judgment, and the leadership qualities that define a great mariner.

Training That Strengthens Both People and Ports

The goal of this program is twofold:

1. To elevate the confidence and competency of each mariner
2. To bring those critical skills back to the tugs and ports we proudly serve

Every graduate of this program returns to the fleet with enhanced decision-making ability, refined situational awareness, and a greater leadership capacity. These improvements ripple outward, improving safety, performance, and communication across the entire operation.

Core Training Focus

Maneuver Type	Description
Tethered Escort Ops	High-speed dynamic towing with emphasis on timing and team coordination
T2 & T2D Positioning	Critical lateral control and braking power through 70° towline alignment
Indirect Maneuvering	Steering vessels via hull hydrodynamics without direct contact
Deck Edge Immersion	Emergency and high-risk scenario drills near pier/dock boundaries
Bow-to-Bow Techniques	Precision control in head-to-head, limited-space positioning

A Platform for Career Growth

This training offers a valuable opportunity for aspiring mates and masters to refine their skills and develop into leadership roles. The simulation environment enables safe learning, repeated challenges, and in-depth debriefing—an ideal incubator for developing the skills required in real-world tug operations.

“The training challenged us to make fast, smart decisions.



You learn how to feel the boat and anticipate the needs of the captain, the crew, and the vessel you're assisting.”

—Training Participant

Why This Matters to Our Customers

- Safety First: Well-trained crews mean fewer incidents and faster recoveries
- Operational Confidence: Enhanced maneuverability = better outcomes in tight harbors
- Sustainability: Skilled tugs perform more efficiently, reducing fuel burn and emissions
- Professionalism: The pride of a legacy maintained through modern skill-building

Thinking About a Career on the Water?

Join a company where tradition meets opportunity. At McAllister, your career isn't just about pulling lines—it's about pulling ahead. We invest in your future with state-of-the-art training, career pathways to the wheelhouse, and a team that values professionalism and purpose.

Learn more at: mcallistertowing.com/careers

As we honor more than 160 years of maritime excellence, McAllister looks ahead—empowering the mariners of tomorrow and reinforcing our promise to deliver safe, reliable, and exceptional service across every tug, every job, every port.



CREW OF THE CAPT. BRIAN A. McALLISTER RESPONDS TO PIER FIRE

On September 11th, McAllister's New York operations center received an emergency call seeking immediate assistance for a pier fire. Chief Dispatcher Joe Tesoriero received the call, and promptly dispatched the rescue tug Capt. Brian A. McAllister. The tug quickly arrived at the Duraport Marine & Rail Terminal where Capt. Will Jackson got her positioned close to the fire on the pier. The Capt. Brian engaged her fire pumps and began suppressing the flames by pumping over 11,000 gallons per minute onto the burning pile. The tug and crew continued to fight the fire for half an hour until they were released by the fire department.

Bravo to Chief Dispatcher Joe Tesoriero, Capt. Will Jackson, Mate Ian Taylor, Engineer Chuck Mendes and Deckhands Carlos Valerio and Danny Worrie for their quick and valiant response!



SAFEGUARD YOUR FUTURE: MONITOR YOUR VANGUARD 401(K)

At McAllister, your retirement savings are a cornerstone of our commitment to your long-term financial well-being. With a remarkable **94% participation rate** in the McAllister Savings Plan as of March 2025, it's clear our employees recognize the value of the 401(k) benefit. But participation alone isn't enough—it's **vital that you register and regularly log into your Vanguard account** to manage and protect your financial future actively.

In today's fast-moving world, where nearly everyone has a smartphone, managing your investments is easier than ever. Once you've registered via a web browser, the **Vanguard app** allows you to check your balance, update contributions, and review your investment allocation from anywhere, whether you're at sea or ashore.

Our 401(k) plan is designed to serve both shoreside staff and mariners, offering flexibility to meet the challenges of both career paths. This is especially critical for mariners who may face periods of unpaid time while away from vessels. If you've taken a 401(k) loan, missed payroll deductions during these gaps could disrupt your repayment schedule or trigger unexpected tax consequences. By checking your account, you can stay ahead of these issues, protect



your benefits, and avoid costly surprises.

Engaging with your account regularly also helps you make more informed, strategic decisions. Review your contributions, explore professional investment advice, and ensure your portfolio aligns with your goals and risk tolerance.

Remember, your 401(k) isn't just a benefit, it's a powerful financial tool. Stay proactive, stay informed, and chart a confident course toward retirement.

Get started today at vanguard.com or by downloading the Vanguard app.

Let's get started!



Scan this code or visit
vanguard.com/register.

You can use your plan number: **099080**.

Need help?

Call **800-523-1188** Monday through Friday,
8:30 a.m. to 9 p.m., Eastern time.



UPDATE YOUR BENEFICIARIES: A VITAL STEP FOR YOUR FINANCIAL SECURITY

Keeping your beneficiary designations up to date for your life insurance and retirement savings plan is crucial. Ensuring that your chosen beneficiaries reflect your current life situation can provide peace of mind and protect your loved ones in the event of an unexpected loss.

Why Updating Your Beneficiaries Matters

- **Life Changes:** Major life events such as marriage, divorce, the birth of a child, or the passing of a loved one can significantly affect your beneficiary choices. Keeping these designations current ensures your assets go to the right people.
- **Avoiding Delays:** If your beneficiary information is outdated, it can lead to delays in the distribution of benefits. This could cause unnecessary stress for your family during an already difficult time.
- **Financial Security:** Updating your beneficiaries can help ensure that your life insurance and retirement savings serve their intended purpose, providing financial support to those you care about most.



How to Update Your Beneficiaries

- **Life Insurance:** To update your life insurance beneficiaries, log into [Oracle](#). Navigate to the benefits section to access your life insurance information and make the necessary updates.
- **Retirement Savings Plan:** You can update your beneficiaries directly on their website for your retirement savings plan with [Vanguard](#). Log in to your account and follow the prompts to manage your beneficiary designations.



We recommend reviewing your beneficiary designations at least once a year or whenever you experience a significant life change. Taking the time to update your beneficiaries is a simple yet essential task that can provide clarity and security for you and your loved ones. Make it a priority to review your designations today!

A photograph of the Statue of Liberty on Liberty Island, New York, with several red and black tugboats in the foreground on the water. The New York City skyline is visible in the background under a clear blue sky.

McAllister Benefit Education Webinar Series 2025

We encourage you to take the time to participate in these informational webinars. You will learn about different member programs and resources available to assist you and your family with your health and wellness goals!

This will be an open informational forum to include the carrier representatives available to answer all general questions.

All sessions will begin at 10:00am EST.

Links to access these monthly webinars will be released prior to the event. Also note that they will be available in the HR Benefit Corner on Oracle.

We look forward to seeing you!

Monthly Topics	Date 10:00 EST
Cigna Wellbeing Incentive Program	January 9 th
Vanguard 401k Member Programs	February 13 th
Cigna Behavioral Health Resources	March 13 th
WEX Flexible Spending Accounts	April 10 th
Skin Cancer Warning and Prevention	May 8 th
Plum Benefits	June 12 th
Financial Wellbeing	July 10 th
The Hartford Member Programs	August 14 th
Medicare Education	September 18 th
Breast Cancer Awareness	October 9 th
Open Enrollment Session 1	November 12 th
Open Arms Employee Assistance Program	December 11 th