Supplier Code of Conduct

Purpose

McAllister Towing and Transportation is committed to conducting business safely, ethically, and in an environmentally responsible manner. We expect our suppliers, contractors, consultants, and service providers to share these values and conduct their business in compliance with applicable laws and recognized industry standards.

This Supplier Code of Conduct establishes the minimum expectations for organizations doing business with McAllister Towing.

Compliance

Suppliers shall comply with all applicable federal, state, local, and international laws and regulations, including those related to environmental protection, occupational health and safety, labor practices, and ethical business conduct.

Environmental Stewardship

McAllister Towing is committed to protecting the environment and preventing pollution. Suppliers are expected to:

- Comply with all applicable environmental laws, regulations, and permit requirements.
- Prevent pollution and minimize environmental impacts.
- Properly manage hazardous materials and waste.
- Reduce waste and conserve natural resources whenever practicable.
- Promptly report any environmental incident that could affect McAllister Towing's operations or property.
- Report to: The shoreside contract owner the supplier is working with.
- Continually improve environmental performance whenever practicable.

Suppliers are encouraged to maintain an environmental management system appropriate to the nature and size of their business.

Health and Safety

Suppliers shall provide a safe and healthy workplace by:

- Complying with applicable health and safety regulations.
- Identifying and controlling workplace hazards.
- Providing appropriate training and personal protective equipment.
- Immediately reporting incidents affecting McAllister Towing personnel, vessels, or facilities.
- Report to: The shoreside contract owner the supplier is working with.

Business Ethics

Suppliers shall conduct business with integrity by:

- Prohibiting bribery, corruption, fraud, and conflicts of interest.
- Maintaining accurate business records.
- Protecting confidential information.
- Conducting business fairly and honestly.

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Human Rights and Labor

Suppliers shall comply with applicable labor laws and support fair employment practices by:

- Prohibiting forced and child labor.
- Providing workplaces free from discrimination and harassment.
- Respecting employee rights under applicable laws.

Supplier Performance

McAllister Towing may evaluate supplier performance through documentation reviews, performance evaluations, or audits when appropriate. Suppliers are expected to cooperate with reasonable requests for information and promptly address identified concerns.

Non-Compliance

Failure to comply with this Supplier Code of Conduct may result in corrective actions or termination of the business relationship.

Commitment

McAllister Towing values suppliers who share our commitment to safety, environmental stewardship, ethical business practices, and continuous improvement. Together, we help protect our employees, customers, communities, and the marine environment.

Supplier Acknowledgment:

Supplier Name: _____

Authorized Representative: _____

Title: _____

Signature: _____

Date: _____