

VALOUR

Financial Controller

- UK
- Full-time

About Valour

At Valour the mission is to help institutional and retail investors navigate the complex, hyper-growth disruptive world of decentralised finance and digital assets.

Backed by leading entrepreneurs and investors in the fintech space, Valour aims to be the digital asset manager of choice. We have ambitious growth plans; by combining our deep expertise in digital assets and emerging technologies with investment and risk management best practices from leading traditional financial institutions - we offer investors access to decentralised finance without any of the operational complexities or technical risks associated with direct investment.

Valour's products provide a way to invest with confidence, without compromising on the embedded standards required of traditional asset class investments.

Our existing products are simple listed tracker certificates that enable investors to access the best opportunities in the digital asset space. Products are currently available on Boerse Frankfurt in Germany, Euronext Paris and Amsterdam and on the NGM stock exchange in Sweden. We have plans to open new markets and have a pipeline of innovative products in development. Valour is working to become the world's leading digital asset investment firm - and we're looking for great people to help us achieve this ambition.

This is an incredible opportunity to lead a key function and to be one of the first 20 employees in a fast-growing, forward thinking, technical organization that truly values collaboration.

Job Description

Joint reporting line to the Chief Operating Officer of Valour Cayman and the CFO of Valour Group, you will undertake the role of Financial Controller within the organisation.

Responsible for the planning, implementation and management of all finance activities, including business planning, budgeting and forecasting. You will oversee the parent entity, 3 subsidiaries in Switzerland, Sweden and the UK, and legal entities that are created as the group's activities evolve.

You will support the executive team in making decisions relating to financial strategy including ensuring adequate reserve ratios across all asset classes (i.e. digital, cryptocurrencies and fiat) and managing FX exposure. You will also help design and implement internal controls, policies and procedures, oversee and advise on capital deployment and cash flow planning as well as liaising with regulatory bodies, external auditors and tax agents.

Build

Valour is a green field site. You will work with the COO to build an effective controls framework that ensures the safekeeping of assets and production of timely and accurate financial reports. You will;

- Manage the accounting software for the firm which is Xero
- Continuous improvement of all financial processes linked to the newly established UK subsidiary, including:
 - revenue recognition
 - accounts payable processes
 - expense management system
 - monitor cash flow
 - month end process across the firm
- manage trade reconciliation processes via a trade ledger tool Lukka and by working closely with the trading group
- manage quarterly consolidated accounts process with the help of an external accounting firm
- build financial planning and analysis processes from scratch e.g. budgeting and cash flow forecasts
- establish business KPIs
- ensure effective internal controls are in place and compliance with applicable laws and regulatory legislation for financial and tax reporting.

Scale & Insight

Having built the foundations across the business you will work with the COO to deliver scaled processes and valuable insights across the business. You will;

- deliver business KPIs
- oversee all treasury functions for both fiat and digital assets
- ensure adequate capital is available, and properly allocated across the organization to ensure maximum ROI
- provide strategic recommendations to the executive leadership team on both short and long term strategic financial objectives
- manage the processes for financial forecasting and budgeting, business segment profitability and oversee the preparation of all financial reporting for internal and external stakeholders
- advise on long term business and financial planning
- identify and address financial risks and opportunities for the business
- establish and develop relationships with senior management and external partners and stakeholders.

Desired qualifications & experience

- Remote first role (occasional visits to Zug office in Switzerland)
- An interest in blockchain, digital assets and the future of decentralised finance
- Qualified accountant with 8+ years post qualification experience
- Bachelor's degree from globally recognised university
- Strong treasury and capital markets focused background

- Experience in B2B Fintech or other early stage environment
- Strong knowledge in FX, hedging strategies, cash management and financial modelling
- Ability to work well in an unstructured and fast paced environment
- Early career audit experience
- A proven track record of negotiating contracts, business pricing agreements and/or partnerships
- Strong analytical skills and expertise in financial systems and reporting

Leadership competencies

- Integrity: show a strong sense of right and wrong and high ethical standards
- Strategic thinker with a business development orientation: identify and articulate a clear long-term strategy and take the lead in its implementation
- Commercial acumen: assess commercial opportunities based on a broad understanding of markets and business issues and focus on those with the greatest potential
- Highly numerate and analytical: a logical and methodical approach to the analysis of information to draw accurate conclusions before making informed decisions
- Decision making: understand the appropriate factors when deciding a course of action and rapidly assimilate the information available on which to base a decision and make firm decisions quickly if required
- Ability to engage constructively with senior management and to challenge on difficult issues in a non confrontational way
- Communication: excellent written and verbal communication skills
- Pragmatic: think at a strategic level but also be task and project orientated
- Creativity: think outside the box and deliver innovative and original solutions
- Tenacious: show determination to succeed and the drive to deliver outstanding results
- Delivery-focused: set performance targets which are ambitious yet realistic and measurable, and manage their achievement in a structured way
- High standards: focus on the accuracy and quality of work through to completion
- Ownership: take personal responsibility and initiative to get the job done to a high standard and be hands-on and fast in thought and execution
- Team player: collaborative, works well with others in the pursuit of shared objectives; keen to share information readily
- Influencing and persuading: ability to deliver change and have an impact across all functions and beyond core areas of responsibility through a diplomatic, yet tenacious, approach
- Independent: able to self-manage/motivate
- Compliance: promote a strong compliance culture across the business