

INFRASTRUCTURE

Jurisdiction Overview	
Jurisdiction Name	City of Austin / Travis County of the State of Texas
Chief Executive/Administrator	Austin mayor Steve Adler & Travis County Judge Sarah Eckhardt(Chair: Dr. Leonard Moore, vice president of diversity and community engagement, The University of Texas at Austin)
General Population	885,400 City /1,176,558 - County
Boys and Young Men 10-24	44,912 (Latino and Black)
Largest School District	Austin Independent School District
School District Population	83,591
Point of Contact	Dr. Ryan Sutton & G. Christopher Cutkelvin MBKAUSTIN@UTEXAS.EDU 512-471-3212
MBK Governance and Infrastructure	
Local Action Plans	<p>At the initiative-wide level, the major push for 2016-17 will be the establishment and completion of the strategic plan. This will include the following major goals:</p> <ul style="list-style-type: none"> • Review and discuss subcommittee performance metric data with school systems and community organizations to determine best practices and ways to improve the disproportionality • Identify and align with existing community organizations within the region that can assist with pilot programs (i.e. the best practices) in the schools needing assistance to close achievement gaps • Monitor impact of the pilot programs and move to additional schools when successful • Meet with the community and align with existing organizations to leverage opportunities to inform parents, students and businesses. This will include sharing best practices and providing opportunities for community and civic involvement • Develop and implement a business model to sustain the momentum of the initiative, which includes organizational structure and level of independence from any one entity. Additional goals for 2018-19 include: <ul style="list-style-type: none"> • Develop funding streams to facilitate the work of GAAMBK • Monitor and evaluate the effectiveness of the volunteer network • Implement communication and branding

	<ul style="list-style-type: none"> strategy around measured results Expanding our Mentorship Alliance (Next M.A.N Up)
Data development	With support from the E3 Alliance, local, county, and state agencies, each of our 6 subcommittee has focused on a two sets of objective data to identify the performance metrics for their area that will make the biggest difference in closing gaps for young men of color.
Implementation	
Executive Governance Team	<ul style="list-style-type: none"> ➤ Dr. Leonard Moore-Chair of Executive Taskforce ➤ 12 Executive Taskforce Committee Chairs ➤ Kazique Prince- Mayor's office Liaison ➤ Dr. Ryan Sutton- GAAMBK FDirector ➤ G. Christopher Cutkelvin- GAAMBK Coordinator
Milestone Action Teams	<p>Committee and Team Milestone</p> <ol style="list-style-type: none"> 1. Early Education Committee-Ensuring all children enter school cognitively, physically, socially and emotionally ready and ensuring all children read at grade-level by the third grade. 2. Middle School Education Committee-Ensuring all middle school children have personal and professional development and are afforded the opportunity to be STEM-, AP-, and Honors-ready by the 8th grade. 3. High School Education Committee-Ensuring all youth graduate from high school and are college and career ready. 4. College and Career Placement Committee- Ensuring all youth complete post-secondary education or training and ensuring all youth out of school are employed. 5. Healthcare Equity Ensuring all males of color are afforded equitable access to healthcare and increase wellness activities in underserved low-socioeconomic zip codes. Co-founding of "Stronger Austin" with It's Time Texas, Central Texas Food Bank, and Austin Parks and Recs.

	6. Ensuring that violence to and by males of color is prevented in our local community and increasing opportunities to assist second chances for males of color. Held a community design thinking workshop to create solutions for the school-to-prison pipeline. Produced a document laying out solutions by area (i.e., home, school, curri
Target Area Action Teams	There are 12 Target Area Action Teams which include over 16 subcommittee Target Area Action Teams
Infrastructure Staffing	Dr. Ryan Sutton & G. Christopher Cutkelvin
Clinical Staffing	
MBK Office Administration	University of Texas/Mayor's Office / Travis County Judge's Office/ Austin Community college/ Austin Independent School District
Grants	
Milestone Plans	
Community and Youth Outreach	
MBK Challenge Summit	SXSWedu Community Dialogue
Local Action Plan Launch	March of 2013
Mayor/Governor Convening	<ul style="list-style-type: none"> ➤ Annual Steering Committee Meeting (Including Mayor) ➤ Bi-Monthly Executive Taskforce Meetings ➤ Monthly Sub-Committee meetings ➤ Quarterly Community Dialogues
Community Outreach Events	Since September of 2015 we have held over 45 GAAMBK Community Outreach Events.
Total Residents Touched/Engaged	1,100
Youth Touched	1,300
Surveys/Focus Groups	10 Focus Groups
Capacity Building across city	
Trauma informed training	(Needs to be filled In)
Implicit Bias training	(Needs to be filled In)
Community grants capacity	(Needs to be filled In)
Restorative Justice training	(Needs to be filled In)
Communication and Education	
Creation of apps/websites/social media	http://gaambk.org/

Communication and branding strategies	#AustinMBK– Greater Austin Area My Brother's Keeper(FB Page)
Public education campaigns	100 Black Men of Austin, XY- ZONE, African American Youth Harvest Foundation, and Project Males- MBK Mentorship Alliance

OUTCOMES

Education	
Early Childhood Education	<p>Performance Metrics:</p> <ul style="list-style-type: none"> • Percent passed third-grade STAAR reading exam • School readiness at beginning of kindergarten – social emotional skills <p>Already on pace to collect more than 10,000 books for private home libraries by the end of the 2018 calendar year.</p>
Middle School Education	<p>Performance Metrics:</p> <ul style="list-style-type: none"> • Passage rate in eighth-grade STAAR reading exam • Disciplinary referrals percentage > zero <p>Held forum on ending the school to prison pipeline with the Austin Area Urban league to address the disproportionality gap for disciplinary referrals of boys and young men of color in the Austin area</p>

High School, College and Career Readiness	<p>Performance Metrics:</p> <ul style="list-style-type: none"> • Percent of students completed pre-calculus or higher • Percent chronically absent <p>Launched MBK Success Mentors Program within our largest school district and increased the number of mentors to support the program.</p>
Post-Secondary Education and Workforce Placement	<p>Performance Metric:</p> <ul style="list-style-type: none"> • Higher education enrollment (males of color) <p>Released two public reports on local “bright spot” high schools who have successfully graduated and enrolled young men of color</p>
Health Equity	<p>Performance Metric:</p> <ul style="list-style-type: none"> • Increase recreational services to reduce obesity • Increase access to mental health services <p>(Add something here)</p>
Second Chance & Violence Prevention	<p>Performance Metric:</p> <ul style="list-style-type: none"> • Expand diversionary programs <p>Currently petitioning local school districts to implement 10 recommendations to reduce youth incarceration and reduce out of school suspensions. Furthermore, we have promoted, supported, and trained local educators on restorative justice practices.</p>
Employment	

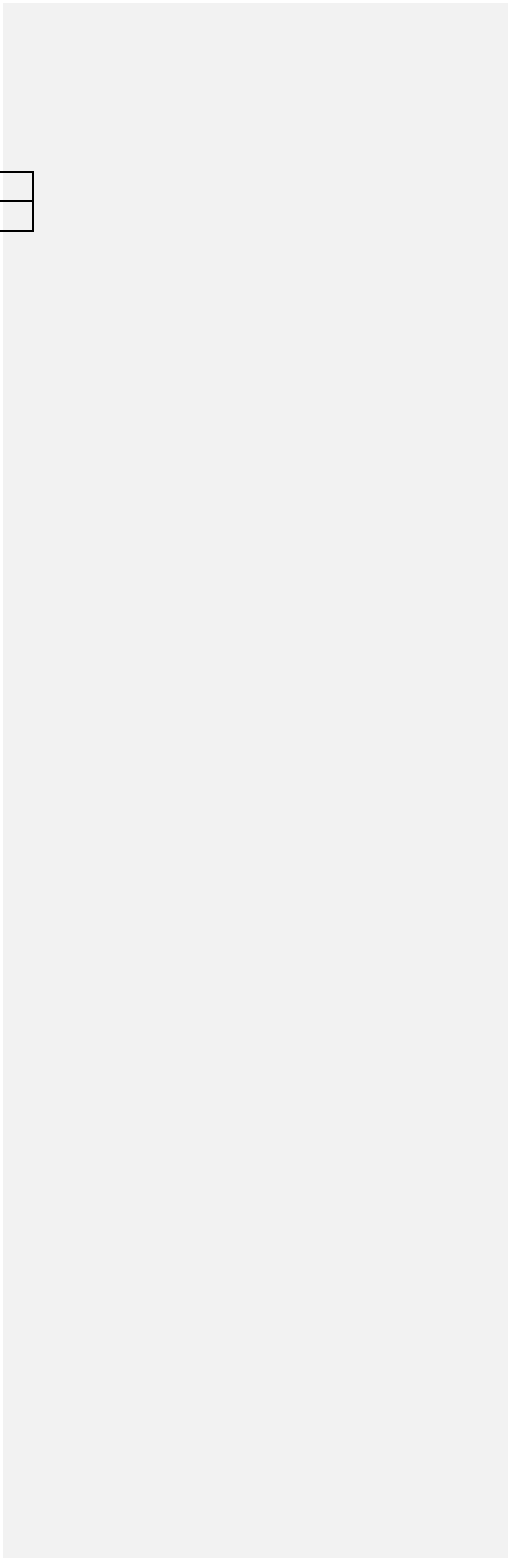
Job training	Next M.A.N Up (Launching Fall of 2018)
Job placement	Use wording from grant
Job shadowing/internship	Use wording from grant
Skills development Employment Justice Social-emotional Leadership	Use wording from grant
Online tutorials	
Financial literacy	Partnership with the Austin Area Urban League to teach financial literacy to young men of color 18-25
Justice	
Long-Term	
Homicide reduction	
Arrest diversion	Through our partnership with the 100 Black Men of Austin we have successfully trained the Austin Sheriff's Department and the Austin Police Department with implicit bias training to influence local law enforcement's interactions with young men of color
Short Term	
Justice involved youth – alternative programs	
Health	
Behavioral Health early warning systems	(Add your work on mental health and anything else you think is beneficial)
Assessment and engagement	Launched Activate Austin partnership with the city of Austin's Parks and Recreation department
Mentoring	
MBK Success Mentors	Success Mentors Initiative- 400 trained, engaged, and matched mentors over the next 2 years.
Community service projects	
Additional Outcomes	
* Need to Aggregate data	

Commented [g1]: This is the only part that was here before

Commented [g2]: We can manipulate this- Use what information you know about Precinct 1 and youth court.

Commented [g3]: We can manipulate this- Use what information you know about Precinct 1 and youth court.

Commented [g4]: We can manipulate this- Use what information you know about LifeAnew.



Qualitative Statement

Since the initiative inception, the vision for the Greater Austin Area My Brother's Keeper Initiative is to become a national model for boosting academic achievement, enhancing health and well-being and elevating the lifetime prosperity for young boys and men of color.

The Greater Austin My Brother's Keeper Initiative (GAAMBK) continues to expand the work and progress that has been made around young males of color across our six core areas. With the help of E3 Alliance, GAAMBK has been able to secure educational data concerning Black and Hispanic males from early education to high school. Subcommittees have used this data to identify schools and programs that demonstrate high achievement among our young males of color. These "Bright Spots" have been interviewed in order learn how the strengths of these programs can be implemented in other schools, programs, and surrounding counties. GAAMBK has invited various "Bright Spot " schools and programs, along with parents and students, to forums to discuss these strengths.

GAAMBK has collected over 7,000 books for distribution to families with Black and Hispanic males of color under the age of 5. Additionally, GAAMBK has secured 20 copies of the Second Step socio-emotional program to be with 4-year olds in the Child, Inc program. Approximately 420 middle school males received \$8,500 worth of school supplies through GAAMBK providing community donations to Gus Garcia Young Men's Leadership Academy (a middle school with 93% Black and Hispanic population). We have always partnered with local government, included Austin Parks and Recreation and Travis County Health and Human Service Department, to improve health and wellness for underserved populations through our "Activate Austin" GAAMBK reach to our target population is further enhanced through our Mentorship Alliance with programs such as The XY Zone, Project M.A.L.E.S., Cobra, and the Youth Harvest Foundation.

Finally, by working with Travis County, GAAMBK is working to help establish a diversionary court in the juvenile justice system that will hopefully be expanded from Precinct 1 to surrounding Precincts. This is establish a uniformed process in handling truancy cases and ensuring proper services are provided for those families. In collaboration with Texas Appleseed and the Youth Court program of the University of Texas at Austin's Division of Diversity and Community Engagement, GAAMBK is invested in increases the number of school counselors and mental health professionals within the schools to provide additional mental health and socio-emotional care for students while decreasing violence and referral of boys and young men of color in our local community .

Commented [g5]: I complete forgot they were part of the first alliance group.