

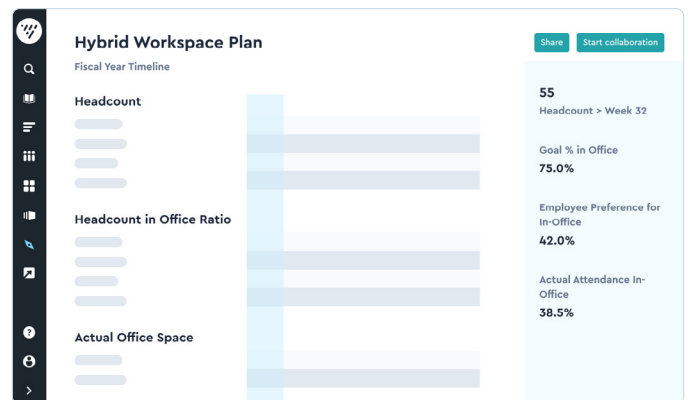
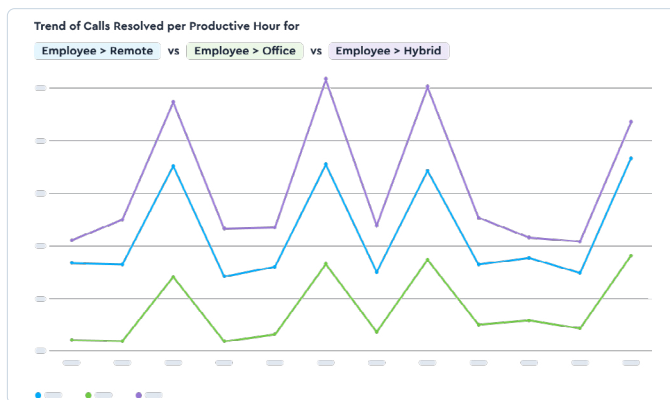
# Hybrid Work

Visier NOW™ for Today's Most Urgent Workforce Challenges

Hybrid and remote work have forever changed the shape of our working world. They've made a mark on the work rhythms, the physical spaces, and even the cultures of our organizations. But how do you quantify that impact? More importantly, how do you use that knowledge to take advantage of the benefits of hybrid work while avoiding the pitfalls?

Visier clarifies how hybrid work affects your people, your places, and your workforce effectiveness, so you can build a work model that fits your business, attracts the best talent, and strengthens your organization.

**When you can get the right answers, you can take the right action.**



## Understand hybrid work's impact on workforce effectiveness

Hybrid and remote work can have profound effects on the entire employee lifecycle, from talent acquisition all the way through to retention—and everything in between. Does it accelerate progress towards your company's goals, or add friction?

Employees say they are more productive working from home—is that true? Which roles are most and least appropriate for hybrid work? How does hybrid work affect your ability to attract and retain top talent? Visier lets you take a detailed, quantitative look at how hybrid work affects the business outcomes that matter.

## Create workspaces that fit your hybrid strategy

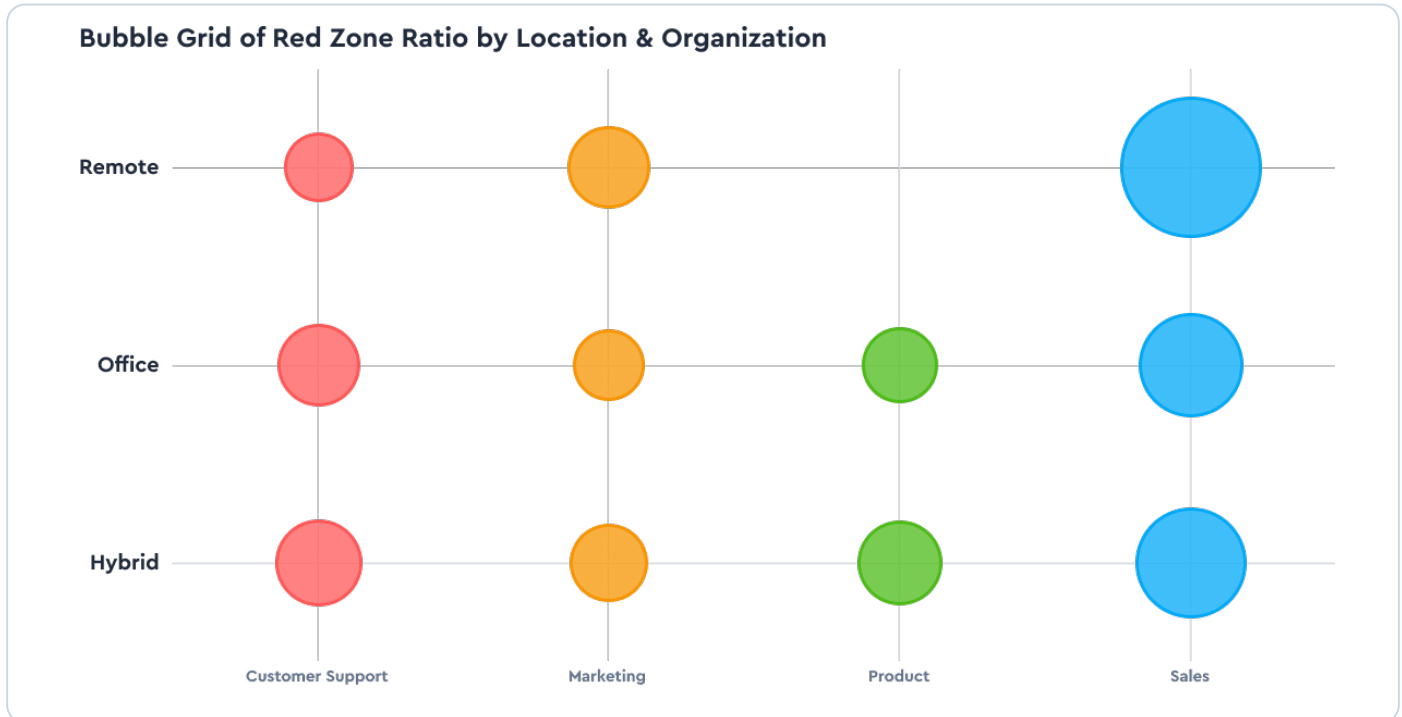
Once you've defined your hybrid work strategy, you'll need to adapt your physical spaces to match. Visier helps you understand your current office space utilization, create workspace plans for hybrid work, and measure progress toward your office attendance goals.



## See the human truth behind hybrid work

Hybrid and remote arrangements are popular with employees, but how does it affect the way employees feel at work? How do factors like employee sentiment and peer feedback compare between in-office employees and remote workers? Are remote employees more at risk of burnout, or does working from home result in a net gain in employee satisfaction?

Visier provides the human layer to your analysis of hybrid work, measuring essential factors like productivity, morale, collaboration, and burnout.



## Get business results

Visier arms your leaders with the insights to lead, so they can confidently make decisions, avoid risks, and do right by employees, customers, and investors.

[Contact us today](#) to learn how Visier can help make your organization's people data its strategic advantage.

## Partner with experts to deliver real change

Visier equips your organization with the clarity and confidence to create and carry out a plan to take advantage of the shift to hybrid work—while avoiding the risks.

We're here to help you get started with:

- Guidance at every step to create the analytics solutions that solve your challenges
- Tailored support to meet your needs during your relationship with us
- Change management resources for a data-driven people management function