



Infosheet

## VISIER REPORTING

# Unlock data for effortless exploration

Eliminate the guesswork and time sink that comes with trying to find the right data. Customers often need immediate information without building a full dashboard. This can come from the need to generate reports for business operations, compliance purposes, or to validate data in the system. With Visier Reporting, your customers can get (near) real time information right at their fingertips, giving them the confidence to take action quicker.

Reporting is table stakes to every HR application, but HR vendors are faced with tradeoffs like building with data silos in favor of launching quicker. This becomes a bigger problem as you launch new product innovations built upon the same data, delaying build timelines and creating customer frustration. Visier's Platform unifies your data and shortcuts your build so your customers see accurate and consistent data across your application.



### Drive upsell

Deliver essential reporting functionality that paves the way for advanced analytic features.



### Easy and secure access to information

Organize information in a consumable tabular format that remains secure based on user role permissions.



### Launch fast

Enjoy quick implementation with seamless integration, allowing for future expansions.

**Edit report** Last saved at 12:33 PM PST Cancel Run Save

Title of report  
Description of report

Oct 30 FY20 Retirement Zone Top Talent + ▼ ⚡ ...

| FULL NAME ↑       | JOB NAME                          | COUNTRY     | DIRECT MAN  |
|-------------------|-----------------------------------|-------------|-------------|
| Carrie Hintz      | Customer Mobility Planner         | Canada      | Beulah Up   |
| David Robel       | Principal Tactics Coordinator     | Canada      | Percy War   |
| David Robel       | Direct Accounts Supervisor        | France      | Edna Dare   |
| Desiree Lebsack   | Principal Paradigm Producer       | Switzerland | Miss Moni   |
| Desiree Lebsack   | Legacy Response Assistant         | Switzerland | Lee Ryan    |
| Gilbert Lubowitz  | Internal Applications Analyst     | France      | Miss Lydia  |
| Josh Wolf         | Regional Research Liaison         | Germany     | Matthew N   |
| Josh Wolf         | Lead Program Manager              | Germany     | Jerald Gut  |
| Joshua Mosciski   | Lead Mobility Agent               | Switzerland | Javier Cart |
| Kellie Schowalter | Regional Assurance Planner        | Switzerland | Ray Schroe  |
| Kellie Schowalter | Principal Identity Strategist     | France      | Phil Jakubc |
| Kurt Fritsch      | Product Creative Director         | Switzerland | Donna Dici  |
| Kurt Fritsch      | International Identity Specialist | Canada      | Garrett Ha  |
| Lauren Raynor     | Regional Accounts Architect       | Switzerland | Ray Mante   |

**Report settings**

Source: Employee

Attributes: Full Name, Job Name, Country, Direct Manager

Group by: Add group by



# Say hello to better HR decision making with Visier Reporting

## Access to data that matters

Users often need immediate information without building a full dashboard. Provide on-the-fly access to data through pre-built or custom reports with an intuitive workflow that supports sorting, grouping, calculating, and more—all within an intuitive interface.

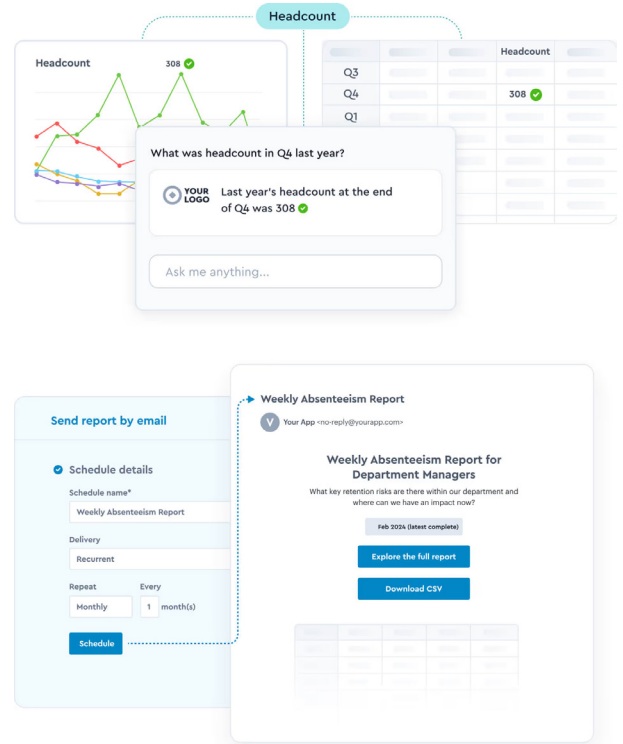
## Always in sync

Benefit from a unified data infrastructure with consistent and trusted data across your application, analytics, and genAI. Compress release timelines with the ability to ingest new data fields and have them instantly reflected in your reporting.

Made possible by Visier's standardized data model designed with unique complexity of people data and business requirements in mind. A data model that illustrates the relationship between different data types while also providing a strong foundation for future analytical purposes.

## Effortless sharing

Make it easy for customers to share data between teams or with third parties. Excel, CSV, and email options facilitate straightforward dissemination of critical insights.



## Use Cases

Elevate your HR solutions with embedded reporting from Visier. Seamlessly integrate intuitive reporting features into your application to provide real-time, consolidated workforce data access to support the following use cases:



### DATA VERIFICATION

Ensure accuracy by allowing users to preview and correct reports before finalizing.



### COMPLIANCE REPORTING

Easy access to information required to generate reports to meet regulatory standards, such as the EU Pay Transparency Directive.



### FINANCIAL ANALYSIS

Generate detailed reports to provide breakdowns into payroll, budget allocations, and employee cost management for sharing with the finance team.



### RECORDKEEPING

Maintain accurate records of employee data, payroll, and other HR data for auditing and historical reference.



### AUDIT TRAILS

Document changes in employee data, ensuring accountability and transparency for internal and external audits.



### DOWNSTREAM DATA INTEGRATION

Create exports that can be seamlessly integrated and processed downstream, enabling further analysis or action within your broader ecosystem.



## Add conversational intelligence to reporting

Operational reports are only useful if your users can find and understand them. With Vee, you turn static reporting into a dynamic conversation.

By layering AI on top of your reporting module, you enable users to ask questions in plain language—like *"How many new hires started this quarter?"* or *"Show me hours worked for the production team"*—and get instant answers grounded in governed data.

Visier ensures that AI responses are not just fast but also reliable and explainable, using a deep semantic understanding of workforce metrics, hierarchies, and trends. Whether surfacing KPIs or generating custom reports on the fly, Visier helps your customers move from searching to solving, effortlessly.

The screenshot displays the Visier AI interface. On the left is a sidebar with icons for 'YOUR LOGO', 'ai', a book, a list, a magnifying glass, and a grid. The main area shows a chat conversation. At the top right, a button says 'Show me a report on recent hires'. The chat message reads: 'Perhaps this is what you're looking for: For Employee Starts Count in Mar 2025 we had:'. Below this is a table with 7 columns: Full Name, Job Name, Email Address, Employee ID, Employment Start Type, Hire Date, and Hired Applicant > Applicant ID. The table contains 3 rows of data. Below the table are buttons for 'Open full report' and a share/download icon. At the bottom, there are four buttons: 'Show the trailing 12 mos', 'What about last month?', 'Who is Tai Duan?', and 'New topic'. At the very bottom is a text input field with a star icon and the placeholder text 'Ask me a people question'.

| Full Name       | Job Name                 | Email Address                     | Employee ID   | Employment Start Type | Hire Date    | Hired Applicant > Applicant ID |
|-----------------|--------------------------|-----------------------------------|---------------|-----------------------|--------------|--------------------------------|
| Emmanuel Garcia | Plant Supervisor         | emmanuel.garcia.d3m@visierinc.com | Employee-1419 | Replacement           | Mar 6, 2025  | Applicant-14664                |
| Kit Benton      | Plant Operations Analyst | kit.benton.d3m@visierinc.com      | Employee-1420 | Replacement           | Mar 14, 2025 | Applicant-14669                |
| Tai Duan        | Plant Operator           | tai.duan.d3m@visierinc.com        | Employee-1421 | Critical Replacement  | Mar 17, 2025 | Applicant-14978                |

**Shortcut your build with embedded reporting for your users to access and utilize workforce data. Talk to our sales team to learn more about Visier Reporting.**

# About Visier Embedded

Visier Embedded empowers software companies to accelerate their development and go-to-market strategy with reporting, analytics, and generative AI solutions built for people and work data. By embedding Visier's award-winning solutions directly into their products, partners unlock new revenue streams, enhance user experience, and deliver actionable insights that delight their customers.

Visier's Embedded offerings are built on the Visier's Platform, which combines AI-driven reporting and analytics with a purpose-built data infrastructure, providing the scalability and flexibility to meet the complex data needs of people tech. This enables partners to bring sophisticated, ready-to-use analytics to market faster, reducing development costs while accelerating their ability to drive value for customers.

Since 2010, Visier has been the trusted partner for 70,000+ businesses worldwide, helping organizations unlock the power of data and win in their markets in 75 countries—including Paycor, Paychex, SmartRecruiters, Degreed, and more.

Learn more about Visier Embedded at [visier.com/embedded](https://visier.com/embedded)



[visier.com](https://visier.com) | [info@visier.com](mailto:info@visier.com) | 1.888.277.9331

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