

Better Managers

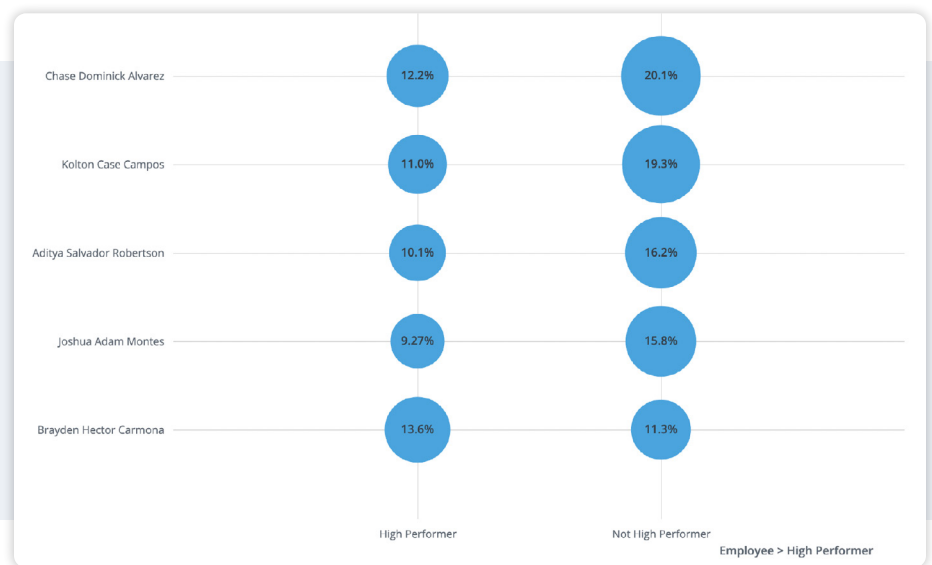
Visier NOW™, for today's most urgent workforce challenges

Where bad or indifferent leaders hemorrhage talent, good leaders inspire top level performance. You can build up your management team with strategies for success. Pinpoint your star leaders and learn how they operate and share the insight across the organization with institutional support, mentorship, and more. You can create the leadership team that your people need and want.

When you can get the right answers, you can take the right action.

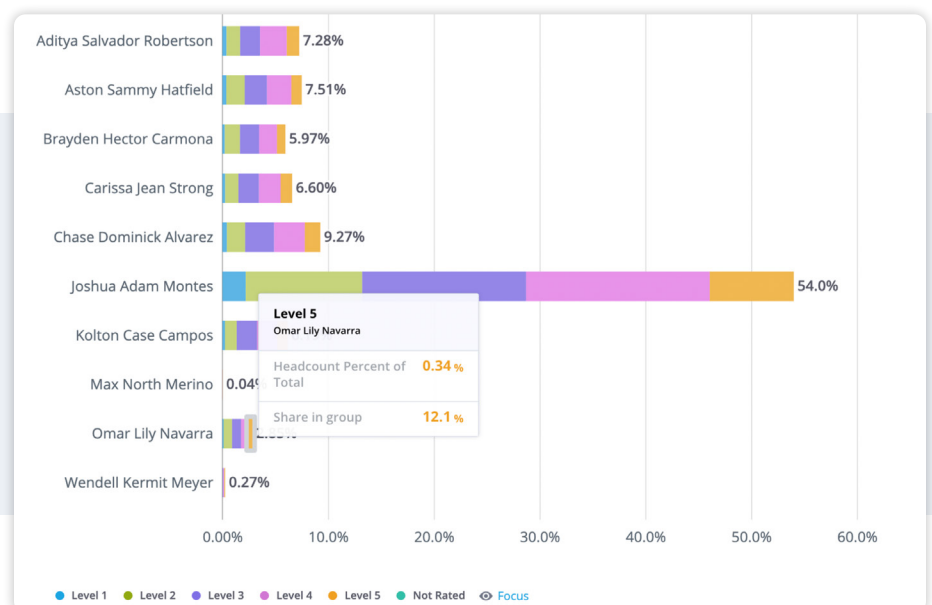
Ask: Which managers are experiencing higher than normal turnover and is it amongst our highest performers?

Act: When you identify managers that are struggling to retain talent, especially top talent, provide them with extra support and strategies.



Ask: Which managers are developing top talent?

Act: Learn from those managers that nurture talent and apply their techniques to others. Mentoring relationships between new managers and experienced, good ones can help create a new generation of great leaders.





Ask: How is employee engagement trending by manager?

Act: Employee engagement is an indicator of productivity and employee churn. Provide extra support to managers who are trending downwards and learn from those that have turned things around.



Get Business Results

BBVA Compass used analytics to surface actionable insights to stem turnover. After identifying where the problems were, they created branch-level action plans including pairing experienced managers with those that were struggling. This action, along with others, significantly increased employee satisfaction and retention.

- Ensure that your initiatives designed to foster company culture are being embodied consistently across the organization
- Support managers who need it before there's too much damage done to their team
- Empower managers to understand, and meet the needs of, their employees

Partner with experts to deliver real change

Visier People is uniquely suited to help you develop better managers by uniting all of your data about managers, the people they manage, and the impact of your investments into developing them. We're here to help you get started with:

- Guidance at every step to create the solution that suits you
- Tailored support to meet your needs during your relationship with us
- Change management resources for a data-driven people management function