

Visier People® for Jira

Productive and happy development teams are more important than ever as businesses scale with technology. But rapid insights about your people can be hard to generate and difficult to interpret.

Now teams of all sizes can make better people decisions with better insights and organizational expertise through **Visier People for Jira**. Leveraging the power of the world's leading people analytics solution—**Visier People**—you can see how your people and teams are performing. No existing **Visier People** environment is required. Upon installation of the integration from Atlassian's Marketplace, configuration is complete including a new environment with visualizations and guidebooks that are ready to use.

What makes Visier People for Jira different?



People expertise

From identifying key metrics to deciphering how they're connected, developing people insights is complex. **Visier People** rapidly delivers multi-faceted insights in an approachable format that provides descriptions and unpacks the analysis for better understanding.



Quick to use

Metrics, insights, visualizations, and guidebooks are ready to go shortly after the integration is installed. You can immediately explore insights into your team—no data analytics team required. Metrics and visualizations have detailed descriptions so you understand the data.



Safe and secure

Visier is a trusted provider for 25,000+ organizations globally and leverages top-tier industry security and privacy practices. **Visier People** maintains a number of third-party certifications including ISO20001, SOC 2, GDPR, CCP and others.

Insights Visier People for Jira provides

People analytics basics

- How do I analyze Jira issues?
- How do I analyze projects and releases?
- How do I analyze Jira sprints?



Project insights

- How are my projects performing?
- What is the tempo of work completed?
- What has been the time estimated versus spent?

-	Epic Time Estimates by Project	Falls Time Count has Deale at
These visuals show the amount of time estimated and then actually spent on epic work over the past 12 months.	Epic Time Estimates by Project Oct 2022 Is Active Issue Is Epic	Epic Time Spent by Project Oct 2022 Is Epic Is Active Issue
To explore about how time is estimated and spent, click on the analysis linked to the right.	4000 hrs 3468 3650 3613 3739 3585 3707 3000 2000	25K 21.2K 22.1K 22.2K 22.6K 22.6K 22.3K 22.4K 20K 21.3K 22.1K 22.2K 22.6K 22.3K 22.4K 22.6K 22.2K 15K
	1000	10K
	DEC FEB APR JUN AUG OCT 2022	DEC FEB APR JUN AUG OCT 2022 Overall Oevelopment Enable SRE
	SRE Shared Services Vantage	SRE Shared Services Vantage
	Jira Time Estimates - Sum of Children	Jira Time Spent - Sum of Children
	3707 hrs	22.4ĸ
	Time Estimated & Spent	\rightarrow
	Assess the accuracy of effort estimates.	

Insights Visier People for Jira provides

People impact

- How productive are my teams?
- Who are the highest performers?
- How have employee exits affected productivity?
- How long does it take for new developers to become productive?

New hires will take some time before becoming fully	Story Point Velocity by Ramp-Up Tenure Range, TTM
productive members of your software team. This is true whether they are experienced hires or new graduates.	Nov 2021 - Ort 2022
To explore the ramp-up experience of new hires, and decide how to support them in accelerating their journey, click the analysis linked below.	0 to 3 months 0.37
	3 to 12 months 0.08
How long does it take new hires to ramp up their productivity? \rightarrow	12+ months 0.1
Explore the onboarding experience of new developers as they ramp up to become fully productive members of your software team.	Unknown 0.01
	Issue Velocity (Story Points / Days In Progress) (Exclude under • 0.2 hrs
	Minimum Minutes in Progress • 15) 0.09

Data validation and impact

- How reliable is the data in my Jira environment?
- What are technical or operational processes that might be impacting data hygiene?
- What projects have been included or excluded from analysis?

This visual shows the trend in starting work with or without effort estimates have changed over the past 12 months. Verify whether the team is improving at entering estimates before starting work, or whether they need a refresher on the proper jira process.	Jira Started Without Estimate Percentage 569 2022 Is Not A Bug 35.0% 30.0% 20.0% 25.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 20.0% 21.1% 22.2% 20.0% 21.1% 22.2% 20.0% 21.1% 22.2% 20.0% 21.1% 22.2% 20.1% 20.2% 20.1% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2% 20.2
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Empowering development leaders

Purpose-built for development leaders, **Visier People for Jira** is a key staple in objective, informed decision making without needing to become an expert in Jira data or workforce analytics.

With always-ready people insights, department and team leaders can begin to integrate meaningful analysis into day-to-day processes. Whether you're allocating resources, understanding the impact of individual developers, or taking an objective look at who performers are, **Visier People for Jira** is a powerful integration to unlock the potential of development teams.

Built with privacy and security

- SOC 2
- ISO/IEC 27001
- Privacy Shield
- TRUSTe
- CSA Star Level 1
- GDPR
- CCA





Get started with Visier People for Jira

Install in the Atlassian Marketplace today.