



Infosheet

Custom Insights Unleashed: Tailoring Visier's Analytics for Every HR Scenario

Powerful in-app tools to modify and customize your application

Every business is different, and yours is no exception. Visier's predefined analytic model provides answers to thousands of people analytics questions out-of-the-box, but the number of use cases any business might have is truly limitless.

Through Visier's in-app design environment, technical users have access to powerful prototyping tools to help them easily create and modify analytic content and bring new data sources to meet the needs of your business—all without waiting for support.

"Visier gave us an opportunity to be creative while having a lot of basic functionality that we could enhance. This made it very simple for us to be able to deliver solutions for our stakeholders."

DAVE FINEMAN, LEADER OF PEOPLE ANALYTICS AND WORKFORCE PLANNING, PTC CORPORATION

Analytic Objects > Employee > Able to Remote Work ... PREVIEW

CALCULATED PROPERTY | Whether or not an employee is able to maintain their work contribution while working remotely

Data type BOOLEAN ▾

```
1 if (Productivity_Impact_Of_Remote_Work > 0.7) true else false
```

✓ Formula is valid. VALIDATE



Data model extension and enhancement options

<p>MODIFY</p>  <p>Change an existing metric or attribute</p> <p>Scenario example: Adjust the thresholds used to categorize your top performing employees to provide insight into a new performance process.</p>	<p>LOAD</p>  <p>Ingest and configure any data source</p> <p>Scenario example: Begin onboarding LMS data into your purchased version of the learning module.</p>	<p>ADD</p>  <p>Create new analytic objects, attributes, or properties</p> <p>Scenario example: Add a custom analytic object to understand employee impact on customer satisfaction or revenue.</p>
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Simplify people data customization without user disruption

Organizations change, and when they do it can be tough to keep up with the necessary reporting needs. Leaders across your organization demand answers to pressing challenges, and can't wait weeks or months for a report to run. With Visier's extension capabilities you can configure your people analytics model so you can keep up with the speed of the business.

Visier's customizable analytic model empowers your technical team to adjust your people analytics solution on your terms and schedule:

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Create a one-of-a-kind model: Add your own metric calculations, attributes, or objects to match the unique language and practices of your organization.
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Rapidly integrate any data source: Easily change and add new datasets using prebuilt application and data warehouse connectors, APIs, SFTP, or manual upload without any sacrifice to performance.
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Deploy with confidence: Review, configure and test changes, and even share with collaborators before going live. If any issues appear in production, quickly roll back to a previous version.
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Accelerate pipeline builds: Free up data engineering cycles by leveraging examples, code snippets, tutorials, and get helpful tips from Visier's active developer community.

We now have a way to prototype new data within customized objects, without having to build an entire business case with IT. Our team simply loads the data, configures a few attributes, previews it, and if everything looks good, we can deliver insights the same day."

NEAL MEISTER
DIRECTOR, PEOPLE DATA SOLUTIONS, EBAY

What will you build?

Speak with your Account Manager or visit visier.com/customize