

Getting Started with People Analytics Workshop Services Description

This document provides information about the services associated with the **Getting Started with People Analytics Workshop**, which is an add-on to your Visier People subscription.

Overview

We know that most Human Resources professionals recognize the importance of analytics when it comes to solving their organizations' business problems. We also know that doing so is quite new for many of the individuals who work in that field today. This newness can translate into "analysis paralysis" or not knowing where to start when you log in to Visier.

This two-part workshop provides tools and practical approaches that help you understand the difference between reports and analytics, as well as give you a practical framework for approaching data analysis.

What's included

The Getting Started with People Analytics Workshop includes:

- up to two hours of instructor preparation time
- four hours of interactive virtual sessions, conducted in your Visier environment and using your data

Who should attend

Human Resources professionals who are beginning or near the beginning of their analytics skills development and want to increase their data confidence should attend.



Prerequisites

To support the **Getting Started with People Analytics Workshop**, your **Visier Administrator** must ensure that the following prerequisites are met prior to training:

- All participants must have access to Visier People, with the appropriate login credentials and permissions.
- Your onboarding of appropriate data and subjects are complete, and your data is validated.

Learning objectives

After this two-part workshop, participants are better able to do all of the following:

- **Part 1: What are Metrics, Reports, and Analytics? (2 hours)**
 - Discover ways that you are already data analysts.
 - Understand the difference between reports and analytics.
- **Part 2: How to Approach Data Analysis (2 hours)**
 - Apply an experiment-based framework to approach data analysis.
 - Identify action items based on the data.

Delivery method

Each workshop is delivered virtually.

Classroom size

Up to 24 participants may attend.

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