

Employee Benefits Overview



Health Benefits

MEDICAL (PPO & CDHP)
BlueCross BlueShield of TX

DENTAL
Cigna

VISION
Superior Vision

SPENDING ACCOUNTS (FSA & HSA)

OTHER

- Basic Life & AD&D
- Supplemental Life & AD&D
- Long-Term Disability (LTD)
- Salary Continuation (STD)



Retirement

401k (Company Match Up to 5%)

PROFIT SHARING (Company Contribution 5%)



Company Sponsored

PAID TIME OFF

PAID HOLIDAYS
8 Official Company Holidays Per Year

BONUS PLANS

EDUCATION ASSISTANCE
Leadership Educational Assistance Program (LEAP)

EMPLOYEE ASSISTANCE PROGRAM (EAP)

FLEXIBLE SCHEDULES

PERKS

Entertainment Discounts

Credit Union Connection

Travel Assistance

Life Services Planning

Employee Recognition