

Sustainability Policy

London City Airport (LCY) operates in a sustainable and responsible way by minimising as far as possible the environmental impacts resulting from its operations, collaborating on industry wide solutions on climate change and maximising social and economic benefits. LCY aspires to be an industry leader in sustainability, promoting excellent standards and continual improvement across the business. LCY is committed to achieve net zero carbon emissions for scope 1 and 2 by 2030 and to working collaboratively with our partners to reach net zero Scope 3 emissions by 2050, in alignment with the aviation's industry global climate goals.

The purpose of this Sustainability Policy is to provide guidelines to all LCY colleagues and partners on how we operate London City Airport and deliver our sustainability roadmap and policy objectives. Our sustainability roadmap 'Above and Beyond – Our Roadmap to a Sustainable Future' sets out our ambitions, targets and commitments through to 2030 across three pillars:

- **Decarbonising our airport:** Reducing the carbon impact of every part of the passenger journey
- **Improving our environment:** Continuing to minimise and mitigate the impacts of our infrastructure and operations on the environment and local communities
- **Helping East London grow and prosper:** Ensuring London retains its status as one of the best-connected cities in the world, both domestically and internationally, and supporting the economic growth of East London for the benefit of the people and communities around us

In delivering our sustainability objectives, LCY continually commits to:

- Ensuring LCY's environmental and sustainability activities are safe and secure for its employees, passengers, local residents and others who interact with the airport
- Assessing the potential environmental impacts of all operations and continually seeking to minimise and mitigate these impacts wherever possible
- Developing, implementing and reviewing clearly defined sustainability objectives, targets and action plans in line with the 2030 sustainability roadmap to achieve continuous improvement and net zero carbon emissions
- Monitoring political, scientific and technological developments to ensure LCY's activities remain at the forefront of the sustainability agenda and innovation
- Fulfilling all compliance obligations to which the airport subscribes, and seeking to exceed these requirements where possible
- Taking a pro-active approach to continual environmental improvement, particularly with regard to carbon, noise, air quality, pollution prevention, protection of the environment, biodiversity, the use of resources, water, waste minimisation and recycling
- Continuing to deliver and improve LCY's economic and social impact initiatives, supporting skills development and the creation of job opportunities for local people
- Continuing high-quality community engagement and encouraging inclusive and active involvement from individuals and local business
- Ensuring the application of sustainability principles in procurement processes, tender evaluation and contractual requirements, and the consideration of sustainable inputs and outcomes in project decision-making
- Providing employees with adequate training and resources, so that they have a clear understanding of their responsibilities with regard to sustainability, and are competent and able to assist in the delivery of LCY's environmental management system and community engagement activities
- Reporting transparently on sustainability performance to all interested parties
- Collaborating with its service partners to operate compliantly with their regulatory obligations and encouraging the adoption of industry best practice
- Communicating this policy to all persons working for and on behalf of LCY and making the policy publicly available
- Identifying, regularly reviewing and managing all environmental, social and economic risks, this policy, the environmental management system and LCY's sustainability activities and roadmap at least annually to ensure they continue to be fit for purpose, deliver on future sustainability needs and uphold LCY's values

This Sustainability Policy encompasses those business activities, services and locations under the control of LCY, and is given effect through an environmental management system that meets the requirements of ISO14001:2015. Every person working for and on behalf of LCY has the responsibility to ensure that sustainability is integrated into every aspect of the organisation.


Michael Spies
Chief People Officer

