

BiasSync **Equity Barrier** Diagnostic Tool

Identify Equity Barriers

Equity promotes opportunities, access, and advancement for your employees. When BiasSync measures equity, we provide information about your organization's infrastructure, policies, and practices that create real possibilities for your employees. However, these possibilities cannot be realized unless you first understand the disparities within your company.

The BiasSync 8-Touchstone Equity Survey™ measures equity throughout your organization's lifecycle—from recruitment to identity (including reasonable accommodations, LGBTQIA+, race, and other underserved communities).



Diagnose Inequity

The diagnostic tool includes Equity Barrier Analysis that diagnose how your organization may actually be impeding equity and who is most impacted. Our trusted diagnostics will give your organization a data-driven approach to discovering—and rectifying—workplace disparity and undetected biases.

Learn what equity barriers exist across all eight stages of the employee lifecycle, including:

- Recruitment
- Hiring
- Compensation
- Professional Development
- Performance Evaluation
- Promotion
- Retention
- Identity Equity

Don't leave critical equity initiatives to guesswork. Let our scientifically-validated assessment and expert recommendations put your company on a clear path to DEI success with the BiasSync Equity Barrier Diagnostic Tool.

So much more than just diversity and inclusion training. You can't manage what you can't measure. **BiasSync changes all that.**

