LetsGet Checked

LetsGetChecked Gender Pay Gap (Ireland Only) 2022

The below data is based on our snapshot date of 25th June 2022. LetsGetChecked has employees based in Ireland, Portugal & the US. The following information relates to Irish employees only.

Mean Hourly Remuneration 27.45% Mean Pay Gap (All Employees) - 67.01% Mean Pay Gap (Part-Time Employees) - 0.38% Mean Pay Gap

Median Hourly Remuneration 0.53%4 Median Pay Gap (All Employees) - 66.60%5 Median Pay Gap (Part-Time Employees) - 1.97%6 Median Pay Gap (Temporary Employees)

¹Mean pay for men is <u>27.45%</u> higher than the female equivalent. ²Mean pay for part-time employees is <u>67.01%</u> higher for female employees, than the male equivalent. ³Mean pay for temporary employees is <u>0.38%</u> higher for female employees, than the male equivalent. ⁴The median pay for men is <u>0.53%</u> higher than the female equivalent. ⁵The median pay for female part-time employeesd, is <u>66.60%</u> higher than the male equivalent. ⁵The median pay for temporary women is 1.97% higher than the male equivalent.

Bonus Remuneration and Benefits in Kind

22.4%
Mean Bonus Remuneration
(All Employees)

25.93%
Median Bonus Remunerations
(All Employees)

3.82% vs 0.56%

Males who received bonus vs
Females who received bonus

25.95% vs 20.11% 25.95% v 20.11% males who availed of BIK v females (100% males & females eligible)

Quartiles

441 employees at snapshot date, split as follows;

Upper Quartile

Male 86 — **78**% Female 24 — **22**%

Upper Middle Quartile

Male 62 — **56**% Female 48 — **44**%

Lower Middle Quartile

Male 54 — **49**% Female 57 — **51**%

Lower Quartile

Male 60 — **55**% Female 50 — **45**%



(Temporary Employees)