



## JARDINE MOTORS GROUP UK LIMITED MODERN SLAVERY STATEMENT

### 1. ABOUT US

Jardine Motors Group UK Limited (JMG UK) has operated in the UK through its wholly owned subsidiaries. JMG UK represents some of the world's most prestigious and recognised car marques. We operate a number of motor vehicle franchises in approximately 50 locations, now trading under the name of Jardine, and we employ nearly 3,000 people. Our business operations include the sale of new and used vehicles, parts, service, finance and insurance.

When we talk about "JMG UK", "we" or "us" in this Statement, we mean our wholly owned group companies which include:

- Jardine Specialist Cars Limited;
- Jardine Automotive Limited;
- Jardine Luxury Vehicles Limited;
- Jardine Cars Limited;
- Jardine Sports Cars Limited;
- Lancaster plc;
- Abridge Loughton TPS Limited; and
- Wayside Trade Parts Limited.

You can find out more about our business [here](#).

### 2. OUR BUSINESS

As a responsible business, we are committed to preventing slavery and human trafficking in our operations, our supply chain and within the people who work with us or on our behalf.

Our supply chain is diverse and consists of the following:

- new and used motor vehicles, components and products supplied by the relevant vehicle manufacturers, who in turn are required to publish their own modern slavery statements;
- used motor vehicles purchased from private individuals, businesses and other motor retail companies primarily based in the UK; and
- indirect goods, services, products and parts purchased from businesses primarily based in the UK.

### 3. ACTS TO ADDRESS RISK

We operate a risk-based approach that is designed to enable efforts to be focused where they are most needed and can best help eradicate modern slavery. We monitor the performance of our medium and high-risk suppliers' actions by using indicators to check that they are being effective in complying with their obligations under modern slavery legislation.

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted a number of policies and procedures, setting expectations for the conduct of ourselves and those that work with us. This includes:

- the adoption of our Code of Conduct;
- an annual review of what we deem to be any high-risk suppliers to confirm their compliance with our Code of Conduct;
- requiring our suppliers to comply with our contractual standards on ethical practices;
- informing our people through the Company Handbook of the steps that we are taking in relation to managing the risks of modern slavery and human trafficking in our business and supply chains;
- requiring our people to review the risk of slavery and human trafficking in our business and supply chains; and
- operating a Whistleblowing hotline, enabling our people to report and raise any concerns, including those that relate to human rights violations such as modern slavery.

Our actions as set out above allow us to review those suppliers or activities that could present a significant inherent risk to our company. During the last 12 months, we have taken the steps to move our outsourced valeting services in-house. The in-house team of valeters are more familiar with the needs and culture of the company. They are motivated to achieve optimum results and strive to achieve the best result for the company and its customers.

Everyone who works for us is required to complete training on the Jardine Motors Group Code of Conduct and our anti-bribery and corruption policy. Our employees repeat that training every year and we monitor our compliance with this requirement, sending reminders to anyone who is due to complete their training.

This statement is published in accordance with section 54 of the Modern Slavery Act 2015 on behalf of Jardine Motors Group UK Limited and its associated wholly owned subsidiary companies. It applies to the financial year ended 31 December 2021.

The board of directors have approved this Statement on 21 April 2022 and have approved Neil Williamson to sign this statement on their behalf.

*Neil Williamson*

**Neil Williamson**

Chief Executive Officer

Jardine Motors Group UK Limited