Unemployment Help During Coronavirus

GENERAL UNEMPLOYMENT INFORMATION

- What Christians Should Know About Unemployment article
- If you are unemployed, partially unemployed, received an income reduction, or cannot work for reasons related to the coronavirus pandemic, you will likely qualify to receive benefits.
- Gig workers, freelancers, and independent contractors are eligible for unemployment benefits under the CARES Act. That means Uber drivers, AirBnB hosts, and other self-employed workers will be eligible. If the form does not seem to be tailored to your self-employment situation, fill it out regardless. Many states are still behind on updating these forms.
- Eligible workers will get an extra \$600 per week in addition to their state benefit until 7/31/2020.
- The CARES Act also provides an extra 13 weeks of benefits on top of the 26 weeks of benefits most states already offer. The total amount cannot exceed 39 weeks. Check with your state.
- Existing workers receiving unemployment benefits, will be eligible for the extra \$600 per week and the additional 13 weeks of benefits.
- States are experiencing historic volumes of unemployment benefits applications, so you will likely experience long wait times or find more success applying online between 10 pm and 6 am when there is reduced traffic. Some states have guidelines on application days based on names or zip code.
- We don't currently know how long a worker will need to wait for the benefits. It is unclear how long it will take to process the record number of claims. It may take anywhere from 2-6 weeks.
- Apply as soon as you are eligible as your claim typically starts the week you complete the application and you don't know when the benefits will be sent.
- Unemployment benefits are taxable income. Plan to pay taxes on the benefits or ask if your state will withhold federal income taxes from your benefits.

Additional Resources:

U.S. Department of Labor - Unemployment Insurance Relief During Coronavirus Outbreak NY Times Article — Coronavirus Stimulus Package Questions and Answers

UNEMPLOYMENT FOR TEXAS

- Texans can expect up to 39 week of unemployment benefits (26 weeks of state benefits and 13 weeks of federal benefits).
- Texans can expect benefits to range from \$669 \$1121 per week. Texas state unemployment benefits normally range from \$69-\$521 per week, with an average of \$246 (1)(2). The CARES Act will add \$600 per week across the board.
 - Helpful links:
 Houston Chronicle article Getting Unemployment Benefits to Texas

 Texas Workforce Commission Eligibility and Benefit Amounts
- Apply for Unemployment here

Additional Resources:

TWC Tutorial - how to apply for benefits online
TWC - What You Need to Know and Do About The CARES Act Flow Chart



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COMPANIES CURRENTLY HIRING

If you are unemployed or need a part-time job, companies are hiring. Beyond the regular hiring websites, there are several companies that have announced an increase in jobs due to coronavirus:

Wal-Mart
 Amazon
 CVS
 Mal-Mort
 150,000 new hires
 00,000 new hires
 50,000 new hires

Jobs may be temporary or short-term in nature to fill an interim need. Look at the sectors that are hiring due to coronavirus:

- 1. Shipping and Delivery
- 2. Online Learning
- 3. Grocery Stores
- 4. Remote Meeting and Communications
- 5. Local businesses may need help but are too busy to post jobs. Ask if help is needed.

Employers now hiring:

- 7-ELEVEN— Nationally the store chain is planning on adding an additional 20,000 workers to keep up with demand. Jobs include delivery people for the new 7NOW delivery app.
- ACE HARDWARE— The hardware chain and its independent retailers plan to hire more than 30,000 people across the U.S. Full-time, part-time, and seasonal positions are available.
- AHI FACILITY SERVICES— AHI is looking for people to fill janitorial roles. The company cleans several businesses in North Texas and beyond.
- ALDI— Looking to fill 5,000 temporary positions and taking on 4,000 new permanent workers for stores and distribution centers.
- AMAZON— Nationally hiring 100,000 new roles in fulfillment centers and in its delivery network. The company is also increasing hourly pay for United States workers by \$2/hour.
- BRIGHTSPRING HEALTH— Looking for individuals who want to work in the healthcare industry.
- COLLIN COUNTY SHERIFF'S OFFICES— Hiring multiple positions.
- COSTCO— Has opened up a seasonal hiring period to help with the increase in demand.
- CVS— Plans to immediately fill 50,000 jobs across the U.S., company needs more store associates, home delivery drivers, distribution center employees, and customer service professionals.
- DENTON COUNTY SHERIFF'S OFFICES— Hiring essential personnel. Numerous Detention Officer vacancies to fill.
- DOLLAR GENERAL— The low-cost retailer plans to double its typical hiring rate and hire 50,000 workers by the end of April.
- DOLLAR TREE Hiring cashiers, stockers, warehouse associates, part-time and full-time management nationwide
- FAMILY DOLLAR— With the company suspending online orders due to coronavirus, the chain is in need of employees to work in retail locations.
- HOME CARE ASSISTANCE OF DALLAS— Provides work for at-home caregivers.
- KROGER— More than 6,800 jobs are listed on the job site nationally. Right now, there are around 240 listed in the greater DFW area.
- NORTH TEXAS FOOD BANK— Hiring for the warehouse and drivers.
- OUTSCHOOL— Offers live online classes for 3 to 18-year-olds. They are currently looking for teachers.



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Outschool does not require formal teaching credentials but will require you to pass a criminal background check.

- PAPA JOHN'S— The pizza chain is planning to add an additional 20,000 new workers. With "most" applicants starting on the same day.
- PEPSICO— The company said it will hire 6,000 full-time, full benefit workers across the U.S. in the coming months.
- PIZZA HUT— Hiring for more than 30,000 jobs nationwide. Available jobs include drivers, cooks, shift leaders, restaurant managers and call center workers.
- SWISS AMERCIAN CDMO— Numerous openings including Administrative Assistant, Machine Operators, Project Managers, and Team Leads.
- TARGET 9,000 jobs are currently listed nationally. The job site lists around 230 jobs for the greater DFW area.
- TOM THUMB/ALBERTSONS Stores are looking for approximately 30 additional workers for all 98
 locations across the metroplex. Positions available include stocking, front end, delivery, ecommerce pickers, and delivery drivers for e-commerce. You can apply online or in-store by
 speaking with a store director.
- WALGREEN'S— The company has announced it will be adding 9,500 full- and part-time and temporary roles in stores across the U.S.
- WALMART— plans to hire 150,000 temporary workers to keep up with demand
- ZOOM— looking for a Regional Channel Manager and an Enterprise Sales Manager in the DFW Area.

Gig/ Remote Jobs:

- INSTACART— This gig-economy company is hiring 300,000 workers who shop at grocery stores for its customers and then deliver the goods to customers' houses.
- UBER EATS hiring delivery drivers
- DOOR DASH hiring delivery drivers, offering up to \$17 per hour

Remote Jobs:

- SUPPORT.COM— Offering numerous remote work and work-from-home positions.
- POSTMATES With the increase in delivery service, they are in need of "fleet members" to deliver
 groceries and takeout
- 2020 CENSUS According to a United States Census Bureau spokesperson, the government is still looking for people to fill temporary census positions.
- Additional listings: https://www.ryrob.com/remote-jobs-websites/

Additional Links:

https://www.wfsdallas.com USA Today - List of Hiring Companies

Search the hashtag #HiringNow on LinkedIn for the latest updates:

<u>LinkedIn - Who's Hiring Right Now</u>
<u>CBS Local - Places of Hiring</u>
<u>NRF - Job Opportunitoes Coronavirus</u>
Search for Jobs in Texas

