



**Hirschmugl, Heine  
& Associates, Inc**

#### **TITLE VI STATEMENT OF COMMITMENT**

Hirschmugl, Heine & Associates, Inc (HHA) will effectuate the provisions of Title VI of the Civil Rights Act of 1964, 49 Code of Federal Regulation (CFR) Part 21,23 CFR Part 200 and other applicable directives. Title VI of the Civil Rights Act of 1964 prohibits discrimination based upon race, color, and national origin. Specifically, 42 CFR states that *"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."*

In addition to Title VI, HHA will not discriminate under any other statutes that afford legal protection on the basis of sex, age and disability. Further as a recipient of federal-aid funding, HHA strives to achieve non-discrimination in all its programs and activities whether or not those programs and activities are federally funded. These efforts to prevent discrimination will address, but not be limited to, a project's impact upon , participation, treatment, services, contracting opportunities, and the investigation of complaints.

HHA will ensure that every sub-recipient of the federal-aid funds administered by HHA is aware of and applies the intent and spirit of Title VI of the Civil Rights Act of 1964 and other non-discrimination authorities while performing their assigned duties. Every employee and representative of HHA shall perform all official actions in full accord with applicable statutes, executive orders, regulations, and policies enunciated thereunder to assure compliance with Title VI. HHA has assigned Stephen K. Hirschmugl to act as the Title VI Coordinator and is responsible for the day-to-day administration of the Title VI Program.

Under Title VI, HHA will provide Limited English Proficient (LEP) individuals with meaningful access to our programs and services. Providing "meaningful access" will involve some combination of services for oral interpretation and written translation of vital documents.

Employees of HHA, sub consultants or any member of the public with questions, problems or complaints regarding this statement, and the implementation of the stated provisions should contact Stephen K. Hirschmugl at the address listed below, telephone number (410)919-8175.

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Amy S. Heine, President

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Stephen K. Hirschmugl, Vice President

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June 24, 2022

Date

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June 24, 2022

Date