



Foreign Resources Certificate

Pursuant to the Consulting Agreement between Alberta Investment Management Corporation (“AIMCo”) and _____ (“Consultant”) dated _____ (“Agreement”) (AIMCo ref:) and the Statement of Work to such Agreement dated _____ (“SOW”) (AIMCo ref:).

Date: _____

This certificate is delivered pursuant to the Agreement, and unless defined herein, the terms used in this certificate shall have the meanings set out in the Agreement. Consultant hereby certifies that:

- All Foreign Resources providing Services or Deliverables in Canada are authorized to work in Canada;
- All Foreign Resources providing Services or Deliverables in Canada, which are subject to the prevailing wage requirement, are paid a wage which meets or exceeds the Canadian prevailing wage requirement;
- The wage paid to each Foreign Resource for his or her services in Canada is substantially the same – but not less favourable than – the wage as set out in that Foreign Resource’s initial offer of employment;
- All Foreign Resources providing Services or Deliverables in Canada are working in the location(s) which is listed in his or her respective work permit or Labour Market Opinion/Labour Market Impact Assessment confirmation;
- All Foreign Resources providing Services or Deliverables in Canada will receive all benefits as offered in his or her respective offer of employment while in Canada;
- All Foreign Resources providing Services or Deliverables in Canada are working in the same occupation and are performing the same duties as those set out in his or her work permit application pursuant to the role in Canada;
- It shall maintain all documentation submitted in support of a work permit or Labour Market Impact Assessment/Labour Market Opinion application for a period of not less than six (6) years from the first day of employment of the Foreign Resource;
- There is no current or pending audit, investigation or other compliance-based process underway with any Canadian immigration authority; and
- Any Foreign Resources providing Services or Deliverables in Canada pursuant to the Intra-Company Transferee category are managed and controlled by a resource of Consultant’s Canadian entity.

<insert Consultant’s name>

Signature

Printed Name

Title

Date