



# Board Experience & Competencies

January 2023

	Mark Wiseman	Phyllis Clark	Ken Kroner	Theresa Whitmarsh	Sharon Sallows	Tom Woods	Roger Renaud	Jim Keohane	Lorraine Mitchelmore	Bob Dhillon	Total
<b>Top Executive Experience</b>	CEO of a major corporation	X			X		X	X	X	X	6
	Other top executive	X	X	X	X	X	X				7
<b>Investment Management &amp; Investment Risk</b>	Asset / Investment Management (i.e. CIO or equivalent in an asset management firm)	X		X	X		X	X		X	6
	Public Markets	X		X	X		X	X	X	X	7
	Private Markets (e.g. Real Estate, Infrastructure, Private Equity, deal structuring)	X		X	X	X	X	X			7
	Investment Risk	X		X		X	X	X		X	7
<b>Other Related Competencies</b>	Risk Management		X	X	X	X		X	X	X	8
	Corporate Responsibility/ESG	X	X				X	X	X	X	6
	Client Engagement & Stakeholder Relations	X	X		X		X	X	X	X	8
	Global Business Experience	X		X	X	X	X		X	X	7
	Talent Management & Performance		X			X	X	X	X	X	7
	Business Transformation	X	X	X	X		X	X		X	8
	Information Technology		X								1
Corporate Governance	X	X		X	X	X		X	X	X	8

		Mark Wiseman	Phyllis Clark	Ken Kroner	Theresa Whitmarsh	Sharon Sallows	Tom Woods	Roger Renaud	Jim Keohane	Lorraine Mitchelmore	Bob Dhillon	Total
<b>Diversity</b>	Years on Board	2.5	6.0	6.0	0.8	5.2	7.2	3.1	1.6	1.0	0.3	-
	Female		X		X	X				X		4
	Male	X		X			X	X	X		X	6
	Other Diversity <sup>1</sup>										X	1
<b>Core Director Attributes</b>	Significant executive leadership experience, including proven experience developing vision and strategy, achieving operational effectiveness and fostering an ethical and performance-based culture.											
	Highly capable demonstration of integrity, intellectual curiosity and interpersonal and judgement qualities necessary to engage effectively with management and board stakeholders.											
	Exceptional standard of performance and achievement, collegial, good judgement and free of conflicts of interest.											
	Politically and environmentally sensitive to AIMCo's governance structure and mandate, with demonstrated understanding of government and public policy											

<sup>1</sup> Includes self-declared diversity such as visible minority, persons with disability, of an ethnic or cultural group, indigenous, LGBTQ2S+, etc.