



Students & New Graduates

aimco.ca/careers



What We Offer

If you're kicking off your career in investment management, finance, technology, corporate services or another area of expertise, put us on your radar!

A role with AIMCo offers exposure to the workings of a multi-billion-dollar global institutional investor grounded by a purpose — to help our clients secure a better financial future for the Albertans they serve.

Our Opportunities

Are you looking to complement your academic knowledge with professional 'real world' experience at a global multi-asset class institutional investment manager? Are you a purpose-driven individual who wants to contribute to your community? Do you enthusiastically follow financial markets or have a passion for economics?

If so, a rotational program at AIMCo might be the opportunity for you to gain the experience you need to launch your career while contributing to the financial security of hundreds of thousands of Albertans. Highly successful rotational students at AIMCo share many of the same characteristics. They are intellectually curious, diligent, and responsible, with a desire to enhance their finance, data, programming, and communications skills. They take advantage of their time at AIMCo by building relationships with our talented workforce and lasting connections each other.

Looking for meaningful work experience, mentorship, and long-term career opportunities? Consider one of our programs.



Summer Internships

- » For undergraduate and graduate students seeking a term position to gain experience before graduation
- » 4-month term during the summer

Co-ops

- » For undergraduate and graduate students enrolled in a post-secondary program requiring work experience or completion of a practicum and looking to apply their classroom learnings to the real world
- » Summer, fall and winter term options available
- » 4,8,12-month terms offered year-round

New Graduates

CPA Rotational Program

Our pre-approved Chartered Professional Accountant (CPA) rotational program offers specialized training and broad experience to program participants. During this 30-month rotational program you will complete your CPA experience requirement and pass your CFE examination, while getting the opportunity to gain experience in three areas of the business. Throughout this journey, you will benefit from mentorship by senior leaders and gain firsthand exposure to real-world challenges and creative solutions.

Two Pathways

- » Investment Focused – Real Estate Accounting, Investment Finance, and Valuations
- » Accounting Focused – Corporate Accounting, Real Estate Accounting, and Internal Audit

Fiduciary Management Rotational Program

Fiduciary Management (FM) is the bridge between clients and all parts of AIMCo. FM is comprised of Investment Strategy Research, Client Strategy & Product Management and Client Management. Each team within FM contributes to ensuring that the assets under management are invested in a way that aligns with client goals and objectives. This 18-month rotational program provides cross functional experience within FM, leverages special project work in each group of FM, as well as direct liaison with other parts of AIMCo and client experience.

- » Focused to provide cross functional experience within investment management
- » 18-month program (includes 3 rotations)

Investment Management Rotational Program

Strategy matters. AIMCo's approach to managing investments on behalf of our clients is to combine an in-depth appreciation of their unique circumstances and objectives with the investment capacity of a large-scale institutional investor. That means knowing when to apply traditional strategies and when to deviate in order to deliver persistent, superior risk-adjusted net total returns. Our asset classes include Fixed Income, Public Equities, Private Equity, Real Estate, Infrastructure & Renewable Resources, Private Debt & Loan, and Mortgages.

- » Focused to provide cross functional experience within investment management across three of our asset classes
- » 18-month program (includes 3 rotations)

How to Apply

Recruitment commences August/September for our Student and New Graduate positions for the following spring.

[View Student and New Grad Opportunities](#)

What Makes us Great

Unlocking Your Potential in a Dynamic Environment

At AIMCo, we understand the importance of providing a comprehensive and enriching experience for students. Our programs have been thoughtfully designed based on invaluable feedback from our previous participants, ensuring a truly remarkable journey towards your professional growth and personal development.

Structured Excellence

Our program boasts a well-defined structure that guides students through various facets of the business. From hands-on experience in investment accounting to exposure in financial reporting and analysis, our program equips you with the diverse skill set necessary to excel in your future career.

Thriving AIMCo Culture

We take pride in fostering a vibrant and inclusive culture at AIMCo. As a student in our program, you will have the opportunity to collaborate with highly skilled professionals who are passionate about their work. Our supportive environment encourages open communication, knowledge sharing, and continuous learning, enabling you to thrive and reach your full potential.

Flexible Working Model

We invite our team to experience WoW — Work our Way. AIMCo prioritizes results and outcomes without a preoccupation with when and where the work is done. This means employees have the autonomy to work from the location and during the times that allow them to best achieve their objectives — all while upholding our values.

Award-winning Workplace

We're one of Canada's Top Employers for Young People (2024) and on the list of Alberta's Top Employers (2024)

[See Why](#)

Join us at AIMCo and experience a program that is not just about learning, but about transformation. We are committed to your success and will provide you with the support, resources, and opportunities you need to thrive in your journey.

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