



# New Grad Analyst, Investment Management Rotational Program

Location: Calgary, Alberta



## Opportunity

Are you ready to kickstart your career with hands-on experience at a global multi-asset class institutional investment manager? If you're passionate about financial markets or economics and want to make a meaningful impact in your community, AIMCo's rotational program is the perfect opportunity for you.

We are accepting recent or upcoming new graduates into the 18-month rotational program with a start date in May 2026. Throughout the term, you'll rotate through three asset classes and get the opportunity to work on special projects, while gaining valuable experience within the Investment Management space. You'll get a chance to complete three 6-month rotations and gain a unique perspective and deep understanding of our Investment Management function, which is comprised of the following asset classes: Fixed Income, Infrastructure & Renewable Resources, Mortgages, Real Estate, Private Debt & Loan, Private Equity, and Public Equities.

We are looking for individuals who are intellectually curious, adaptable, and responsible, with a desire to enhance their finance, data, programming, and communications skills. At AIMCo, you'll be part of a collaborative environment where you'll learn from the best and grow both personally and professionally.

**This opportunity is open to candidates who are willing to relocate to Calgary, Alberta, and we encourage all interested individuals to apply!**



Daily tasks and projects will differ from team to team but overall, the New Grad Analyst can expect to be involved in:

- » Learning about capital markets, investment strategies and sectors/companies of interest
- » Developing investment recommendations through modelling intrinsic valuations, identifying relative mispricing, and assessing macro trends and qualitative characteristics
- » Participating in the identification and evaluation of new investment opportunities, including direct investments and funds
- » Conducting research and analysis on a broad array of industries, sectors, funds, or other opportunities identified by the team
- » Participating in several ad-hoc projects to gain working knowledge of AIMCo's assets
- » Creating PowerPoint presentations
- » Helping to maintain existing models and spreadsheets and to develop new models

**Ideal Candidate Qualifications**

- » Recent graduate in Business, Finance, Economics or a related field within the last 12 months.
- » Knowledge of investments, economics, and asset management is an asset
- » Experience or exposure into one or more of the areas: Actuarial studies, CFA candidacy, student leadership experience, advanced Excel/Power BI/data and analytics visualization is preferred
- » Experience with Microsoft Excel (advanced formulas), Word, Powerpoint, Publisher and Power BI
- » Demonstrated knowledge and use of one or more programming languages — Python, SQL, VBA (post-secondary course work is valid)
- » Strong research, analytical and problem-solving abilities
- » Self-motivated and proactive. The ideal candidate should be eager to learn, able to take initiative, and willing to go the extra mile to deliver results.
- » Thrives under pressure and enjoys contributing to team goals and collaborating
- » Demonstrates a strong commitment to AIMCo's core values of excellence, transparency, humility, integrity and collaboration, and inspires the same in others

## Success Measures

Success at the end of your 18-month term will be determined by the undertaking and completion of specified daily tasks while collaborating alongside the team, sharing your ideas, contributing to several ongoing projects, and assisting the department with implementing and improving process efficiencies. There is potential for extension and/or full-time employment once rotation is complete.

## Recruitment Timeline

August 12: Information Session

- » [Register now](#) to learn more about the program and recruitment process

August 15: Job Posting Opens

- » We will accept applications through our Careers portal

September 14: Application Deadline

- » The job posting will close at 11:59 p.m. MT

October 3: Initial Candidate Outreach

- » Selected candidates will be contacted to participate in the pre-screening process

Week of October 13: Interviews Begin

- » Selected candidates can expect two rounds of interviews

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