

September 15, 2025

Dear DFW Airport Retiree,

This letter is to inform you that we will be changing the process for Open Enrollment and how your medical and/or vision premiums will be paid starting January 1, 2026.

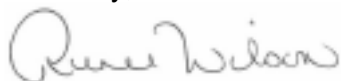
In October you will receive a packet of information from **Cushion Employee Services**. This packet will contain information about Open Enrollment and how to set up your account to pay your premiums.

This year's Open Enrollment will be a "passive" enrollment which means you do not have to return your enrollment form unless you want to make a change or cancel your coverage. Your medical and/or vision coverage will simply continue, and the new rate will take effect January 1, 2026.

Currently your medical and/or vision premiums are deducted from your pension check. There will be information provided in the packet that will explain how to set up your account with Cushion Employee Services and the payment methods they provide.

If you have questions or need additional information, please contact me at 972-973-1124 or rwilson@dfwairport.com.

Sincerely,



Renee Wilson
Retirement Manager