



## MEMORANDUM

**To:** Market Participants  
**From:** NZX Client and Market Services  
**Date:** 3 March 2014  
**Subject:** Gender Diversity Annual Statistics

**Message:**

Under Listing Rule 10.4.5(j) NZSX listed companies (excluding overseas companies) are required to include in their Annual Report quantitative data on the gender breakdown of the Directors and Officers at the financial year end.

This rule came into effect for financial years ending on or after 31 December 2012. All companies required to provide a gender breakdown under this Listing Rule have done so.

Below is a summary of the first year of results (covers all relevant Annual Reports released during 2013). This data is historical, and for companies with a December balance date will reflect the position over a year ago. It does, however, provide a benchmark for comparison of future trends.

2013	
No of companies	109
No of Directors (male / female)	557 / 79
% of Directors (male / female)	88% / 12%
No of Officers (male / female)	578 / 134
% of Officers (male / female)	81% / 19%

NZX takes a leadership role in the "diversity on boards" initiative through membership of various groups, including the '25 Percent Group' and as a sponsor of DiverseNZ Inc.



**For further information, please contact:**

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