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Gender Diversity 4th Quarter 2016 and Annual Statistics

Under Listing Rule 10.4.5(j) NZSX listed companies (excluding overseas companies) are required to include in their Annual Report quantitative data on the gender breakdown of the Directors and Officers at the financial year end and including comparative figures for the prior financial year end.

The table below summarises the aggregated data for all companies that released their gender diversity statistics to the market in the three months ended 31 December 2016. The full year figures reflect the total data disclosed during the period between 1 January 2016 and 31 December 2016, compared to the prior year. There are differences in the companies that comprise the two sets of data due to differences in the timing of releases as well as listings/delistings that have occurred during the periods.

	Q4 2016 (to 31 December 2016)	2016	2015
No of companies	10	125	125
No of Directors (male / female)	58 / 9	620 / 125	630 / 127
% of Directors (male / female)	87% / 13%	83% / 17%	83% / 17%
No of Officers (male / female)	70 / 26	726 / 183	752 / 179
% of Officers (male / female)	73% / 27%	80% / 20%	81% / 19%

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