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## Gender Diversity 2<sup>nd</sup> Quarter 2015 Statistics

Under Listing Rule 10.4.5(j) NZX Main Board listed companies (excluding overseas companies) are required to include in their Annual Report quantitative data on the gender breakdown of the Directors and Officers at the financial year end and including comparative figures for the prior financial year end.

The table below summarises the aggregated data for all companies that released their gender diversity statistics to the market in the three months ended 30 June 2015. The YTD (year to date) figures reflect the total data disclosed in the period between 1 January 2015 and 30 June 2015, compared to the same period last year. There are differences in the companies that comprise the two sets of data due to differences in the timing of releases as well as listings/delistings that have occurred during the periods.

	Q2 2015 (to 30 June 2015)	YTD 2015	YTD 2014
No of companies	47	62	50
No of Directors (male / female)	227 / 34	316 / 46	248 / 29
% of Directors (male / female)	87% / 13%	87% / 13%	90% / 10%
No of Officers (male / female)	291 / 77	376 / 95	233 / 68
% of Officers (male / female)	79% / 21%	80% / 20%	77% / 23%

NZX has issued guidance and a ruling explaining issuers' obligations in relation to the publication of gender diversity statistics. The guidance can be found at:

<https://nzx.com/files/static/cms-documents/Guidance%20Note%20Diversity%2025%20February%202015.pdf>

and the ruling can be found at:

<https://www.nzx.com/files/attachments/208683.pdf>

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