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www.nzx.com

## MEMORANDUM

То:	Market Participants
From:	NZX Client and Market Services
Date:	5 November 2013
Subject:	Gender Diversity 3 <sup>rd</sup> Quarter Statistics

## Message:

Under Listing Rule 10.5.5(j) NZSX listed companies (excluding overseas companies) are required to include in their Annual Report quantitative data on the gender breakdown of the Directors and Officers at the financial year end. This rule came into effect for financial years ending on or after 31 December 2012. The period indicated is that in which the information was released to the market by the listed company.

	Quarter ended 30 Sept 2013	Year to date 2013
No of companies	40	81
No of Directors (male / female)	209 / 34	414 / 52
% of Directors (male / female)	86% / 14%	89% / 11%
No of Officers (male / female)	203 / 39	396 / 96
% of Officers (male / female)	84% / 16%	80% / 20%

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